

PAY LETTER: 23-01
ISSUE DATE: January 3, 2023

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC
WEB SITE**

<https://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch.

Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

Effective January 1, 2023, to address the recent California minimum wage increase, the salary rates for the following classes are changed:

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>
E25	8097	Satellite Wagering Facility Security Guard	Rg A \$2,600 - \$3,254 Rg B \$2,600 - \$3,254 Rg C \$2,600 - \$3,254	Rg A \$2,687 - \$3,363 Rg B \$2,687 - \$3,363 Rg C \$2,687 - \$3,363
E25	8099	Satellite Wagering Facility Janitor	Rg A \$2,600 - \$3,254 Rg C \$2,600 - \$3,252	Rg A \$2,687 - \$3,363 Rg C \$2,687 - \$3,361
E25	8098	Satellite Wagering Facility Admissions/Program Clerk	Rg A \$2,600 - \$3,253 Rg B \$2,600 - \$3,253 Rg C no change	Rg A \$2,687 - \$3,362 Rg B \$2,687 - \$3,362 Rg C no change
E25	8100	Satellite Wagering Facility Lead Janitor	Rg A \$2,600 - \$3,255 Rg C no change	Rg A \$2,687 - \$3,364 Rg C no change
E25	8105	Satellite Wagering Facility Lead Security Guard	Rg A \$2,600 - \$3,255 Rg B \$2,600 - \$3,255 Rg C no change	Rg A \$2,687 - \$3,364 Rg B \$2,687 - \$3,364 Rg C no change

SALARY MOVEMENT INSTRUCTIONS:

Effective January 1, 2023, all employees receiving a salary rate below the new minimum salary rate for each range and/or step shall move to the new minimum salary rate for each range and/or step, including employees who separated from state service prior to January 1, 2023, and have lump sum payments that extend beyond January 1, 2023. Employees already above the new minimum are not entitled to an increase.

DOCUMENTATION:

Departments will be responsible for keying the SAL transactions effective January 1, 2023 for eligible employees in class codes listed above to increase their salary range and/or step.

For employees who separated from state service prior to January 1, 2023 and have lump sum payments that extend beyond January 1, 2023, departments shall adjust their lump sum to reflect the above salary changes.