

PAY LETTER: 24-31
ISSUE DATE: October 16, 2024

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch.

Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

SPECIAL SALARY ADJUSTMENT – RANK AND FILE

R10 and U10 (Rank-and-File Ranges)

CLASSES

Effective July 1, 2024, in compliance with an agreement between the State of California and BU 10, CalHR approved a 6-percent Special Salary Adjustment at the maximum salary range and a 3-percent Special Salary Adjustment at the minimum salary range. All classes designated R10 and rank-and-file ranges in U10 identified in the chart below shall be increased by 6 percent at the maximum of the salary range and by 3 percent at the minimum of the salary range.

EMPLOYEES

Effective July 1, 2024, all employees designated R10 in the below classes who are at the old maximum salary rate shall receive the 6-percent increase.

Employees not at the old maximum salary rate shall receive the 3-percent increase.

Employees who separated from state service and have lump sum payments that extend beyond July 1, 2024, and who were at the old maximum salary rate shall receive the 6-percent increase and those who were not at the old maximum salary rate shall receive the 3-percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

Pay Letter 24-31

Page 2

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
0490	Pest Prevention Assistant I (Various Projects)		\$3,115	\$3,594	\$3,208	\$3,810
0491	Pest Prevention Assistant II (Various Projects)		\$3,235	\$3,743	\$3,332	\$3,968
0494	Pest Prevention Assistant III (Various Projects)		\$3,489	\$3,910	\$3,594	\$4,145
4056	Associate Energy Specialist (Technology Evaluation and Development)		\$5,929	\$7,369	\$6,107	\$7,811
4184	Energy Commission Specialist I (Technology Evaluation and Development)		\$6,512	\$8,093	\$6,707	\$8,579
4185	Energy Commission Specialist II (Technology Evaluation and Development)		\$7,152	\$8,889	\$7,367	\$9,422
4186	Energy Commission Specialist III (Technology Evaluation and Development)		\$7,857	\$9,774	\$8,093	\$10,360
4598	Associate Energy Specialist (Forecasting)		\$5,929	\$7,369	\$6,107	\$7,811
4806	Energy Resources Specialist II		\$6,512	\$8,093	\$6,707	\$8,579
4807	Energy Resources Specialist I		\$5,929	\$7,369	\$6,107	\$7,811
4935	Energy Commission Specialist I (Efficiency)		\$6,512	\$8,093	\$6,707	\$8,579
4936	Energy Commission Specialist II (Efficiency)		\$7,152	\$8,889	\$7,367	\$9,422
4937	Energy Commission Specialist III (Efficiency)		\$7,857	\$9,774	\$8,093	\$10,360
4938	Associate Energy Specialist (Efficiency)		\$5,929	\$7,369	\$6,107	\$7,811
4947	Energy Commission Specialist I (Forecasting)		\$6,512	\$8,093	\$6,707	\$8,579
4948	Energy Commission Specialist II (Forecasting)		\$7,152	\$8,889	\$7,367	\$9,422
4949	Energy Commission Specialist III (Forecasting)		\$7,857	\$9,774	\$8,093	\$10,360
5576	Research Scientist I (Chemical Sciences)		\$6,512	\$8,093	\$6,707	\$8,579

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
5577	Research Scientist I (Epidemiology/Biostatistics)		\$6,512	\$8,093	\$6,707	\$8,579
5578	Research Scientist I (Microbiological Sciences)		\$6,512	\$8,093	\$6,707	\$8,579
5579	Research Scientist I (Physical/Engineering Sciences)		\$6,512	\$8,093	\$6,707	\$8,579
5580	Research Scientist I (Social/Behavioral Sciences)		\$6,512	\$8,093	\$6,707	\$8,579
5581	Research Scientist II (Chemical Sciences)		\$7,152	\$8,889	\$7,367	\$9,422
5582	Research Scientist II (Epidemiology/Biostatistics)		\$7,152	\$8,889	\$7,367	\$9,422
5585	Research Scientist II (Food and Drug Sciences)		\$7,152	\$8,889	\$7,367	\$9,422
5587	Research Scientist II (Microbiological Sciences)		\$7,152	\$8,889	\$7,367	\$9,422
5588	Research Scientist II (Physical/Engineering Sciences)		\$7,152	\$8,889	\$7,367	\$9,422
5590	Research Scientist II (Social/Behavioral Sciences)		\$7,152	\$8,889	\$7,367	\$9,422
5591	Research Scientist III (Chemical Sciences)		\$7,811	\$9,777	\$8,045	\$10,364
5594	Research Scientist III (Epidemiology/Biostatistics)		\$7,811	\$9,777	\$8,045	\$10,364
5596	Research Scientist III (Food and Drug Sciences)		\$7,811	\$9,777	\$8,045	\$10,364
5599	Research Scientist III (Microbiological Sciences)		\$7,811	\$9,777	\$8,045	\$10,364
5604	Research Scientist III (Physical/Engineering Sciences)		\$7,811	\$9,777	\$8,045	\$10,364
5605	Research Scientist III (Social/Behavioral Sciences)		\$7,811	\$9,777	\$8,045	\$10,364
5606	Research Scientist III (Veterinary Sciences)		\$7,811	\$9,777	\$8,045	\$10,364
5608	Research Scientist IV (Chemical Sciences)		\$8,980	\$11,242	\$9,249	\$11,917
5609	Research Scientist IV (Epidemiology/Biostatistics)		\$8,980	\$11,242	\$9,249	\$11,917

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
5611	Research Scientist IV (Food and Drug Sciences)		\$8,980	\$11,242	\$9,249	\$11,917
5612	Research Scientist IV (Microbiological Sciences)		\$8,980	\$11,242	\$9,249	\$11,917
5613	Research Scientist IV (Physical/Engineering Sciences)		\$8,980	\$11,242	\$9,249	\$11,917
5622	Research Scientist IV (Social/Behavioral Sciences)		\$8,980	\$11,242	\$9,249	\$11,917
5625	Research Scientist IV (Veterinary Sciences)		\$8,980	\$11,242	\$9,249	\$11,917
5627	Research Scientist V (Chemical Science)		\$9,878	\$12,367	\$10,174	\$13,109
5629	Research Scientist V (Epidemiology/Biostatistics)		\$9,878	\$12,367	\$10,174	\$13,109
5631	Research Scientist V (Food and Drug Sciences)		\$9,878	\$12,367	\$10,174	\$13,109
5634	Research Scientist V (Microbiological Sciences)		\$9,878	\$12,367	\$10,174	\$13,109
5635	Research Scientist V (Physical/Engineering Science)		\$9,878	\$12,367	\$10,174	\$13,109
5636	Research Scientist V (Social/Behavioral Sciences)		\$9,878	\$12,367	\$10,174	\$13,109
5637	Research Scientist V (Veterinary Sciences)		\$9,878	\$12,367	\$10,174	\$13,109
5837	Energy Analyst	A	\$3,796	\$4,649	\$3,910	\$4,928
		B	\$4,110	\$5,078	\$4,233	\$5,383
		C	\$4,929	\$6,106	\$5,077	\$6,472
7858	Research Specialist V – Various Studies	A	\$10,994	\$13,711	\$11,324	\$14,534
		B	\$12,938	\$15,446	\$13,326	\$16,373
		C	\$12,102	\$13,448	\$12,465	\$14,255
		D	\$12,690	\$13,784	\$13,071	\$14,611
7860	Research Specialist II -Various Studies-	A	\$7,494	\$9,329	\$7,719	\$9,889
7861	Research Specialist I -Various Studies-		\$6,825	\$8,479	\$7,030	\$8,988

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
7867	Research Specialist III -Various Studies-	A	\$8,630	\$10,751	\$8,889	\$11,396
7941	Associate Toxicologist	A	\$6,512	\$8,093	\$6,707	\$8,579
		B	\$7,152	\$8,889	\$7,367	\$9,422
7978	Staff Toxicologist (Specialist)		\$8,630	\$10,751	\$8,889	\$11,396
8057	Spectroscopist		\$8,233	\$10,253	\$8,480	\$10,868

DOCUMENTATION:

The State Controller’s Office (SCO) will process an Employment History (EH) mass update to implement the Special Salary Adjustment (SAL) for eligible employees in BU10 prior to Monthly (Master) Payroll Cutoff in October 2024.

For employees who separated from state service prior to July 1, 2024 and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

R10

CLASSES

Effective July 1, 2024, in compliance with an agreement between the State of California and BU 10, CalHR approved a 10-percent Special Salary Adjustment at the maximum salary range and a 3-percent Special Salary Adjustment at the minimum salary range. All classes designated R10 identified in the chart below shall be increased by 10 percent at the maximum of the salary range and by 3 percent at the minimum of the salary range.

EMPLOYEES

Effective July 1, 2024, all employees designated R10 in the below classes who are at the old maximum salary rate shall receive the 10-percent increase.

Employees not at the old maximum salary rate shall receive the 3-percent increase.

Employees who separated from state service and have lump sum payments that extend beyond July 1, 2024, and who were at the old maximum salary rate shall receive the 10-percent increase and those who were not at the old maximum salary rate shall receive the 3-percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
0530	Economic Entomologist	A	\$3,796	\$4,432	\$3,910	\$4,875
		B	\$4,683	\$5,806	\$4,823	\$6,387
		C	\$4,025	\$4,741	\$4,146	\$5,215
		D	\$4,204	\$4,963	\$4,330	\$5,459
		E	\$4,905	\$6,079	\$5,052	\$6,687
		F	\$5,143	\$6,373	\$5,297	\$7,010
0549	Associate Economic Entomologist	A	\$5,943	\$7,381	\$6,121	\$8,119
		B	\$6,224	\$7,734	\$6,411	\$8,507
		C	\$6,526	\$8,100	\$6,722	\$8,910
0563	Senior Public Health Biologist		\$6,684	\$8,714	\$6,885	\$9,585
0564	Associate Public Health Biologist		\$6,094	\$7,934	\$6,277	\$8,727
0565	Assistant Public Health Biologist	A	\$3,796	\$4,654	\$3,910	\$5,119
		B	\$4,683	\$6,096	\$4,823	\$6,706
0751	Associate Agricultural Biologist	A	\$6,244	\$7,752	\$6,431	\$8,527
		B	\$6,224	\$7,734	\$6,411	\$8,507
		C	\$6,526	\$8,100	\$6,722	\$8,910
0841	Senior Wildlife Forensic Specialist		\$7,002	\$8,704	\$7,212	\$9,574
0842	Wildlife Forensic Specialist	A	\$3,796	\$4,432	\$3,910	\$4,875
		B	\$4,683	\$5,806	\$4,823	\$6,387
		C	\$6,244	\$7,752	\$6,431	\$8,527
3527	Senior Hazardous Materials Specialist (Technical)	A	\$6,992	\$8,692	\$7,202	\$9,561
		B	\$7,657	\$9,580	\$7,887	\$10,538
3528	Associate Hazardous Materials Specialist	A	\$6,069	\$7,549	\$6,251	\$8,304
		B	\$6,649	\$8,321	\$6,848	\$9,153
3529	Hazardous Materials Specialist	A	\$4,145	\$5,132	\$4,269	\$5,645
		B	\$5,037	\$6,250	\$5,188	\$6,875
		C	\$4,518	\$5,654	\$4,654	\$6,219
		D	\$5,510	\$6,892	\$5,675	\$7,581

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
3779	Assistant Health Physicist		\$5,934	\$7,627	\$6,112	\$8,390
3781	Junior Health Physicist		\$5,125	\$6,282	\$5,279	\$6,910
3803	Associate Health Physicist		\$7,089	\$9,129	\$7,302	\$10,042
3824	Junior Industrial Hygienist		\$4,720	\$6,146	\$4,862	\$6,761
3855	Assistant Industrial Hygienist		\$5,529	\$7,553	\$5,695	\$8,308
3856	Associate Industrial Hygienist	A	\$6,684	\$9,128	\$6,885	\$10,041
6230	Junior Industrial Hygiene Specialist, State Compensation Insurance Fund		\$4,720	\$6,146	\$4,862	\$6,761
7910	Cytotechnologist, Laboratory Field Services	A	\$5,803	\$7,920	\$5,977	\$8,712
		B	\$6,094	\$8,314	\$6,277	\$9,145
7939	Public Health Microbiologist Specialist (Virology)		\$6,916	\$9,318	\$7,123	\$10,250
7940	Public Health Microbiologist Specialist		\$6,916	\$9,318	\$7,123	\$10,250
7946	Examiner II Laboratory Field Services		\$6,364	\$8,521	\$6,555	\$9,373
7948	Public Health Microbiologist II	A	\$6,333	\$8,521	\$6,523	\$9,373
7949	Examiner I Laboratory Field Services		\$5,803	\$7,920	\$5,977	\$8,712
7950	Public Health Microbiologist II - Virology-		\$6,333	\$8,521	\$6,523	\$9,373
7954	Public Health Microbiologist I	A	\$5,598	\$6,536	\$5,766	\$7,190
		B	\$5,560	\$7,456	\$5,727	\$8,202
7956	Microbiologist Intern		\$3,960	\$4,432	\$4,079	\$4,875
9322	Assistant Industrial Hygiene Specialist, State Compensation Insurance Fund		\$5,529	\$7,553	\$5,695	\$8,308
9359	Junior Ergonomic Specialist, State Compensation Insurance Fund		\$4,720	\$6,146	\$4,862	\$6,761
9360	Assistant Ergonomic Specialist, State Compensation Insurance Fund		\$5,529	\$7,553	\$5,695	\$8,308
9361	Associate Ergonomic Specialist, State Compensation Insurance Fund		\$6,684	\$9,128	\$6,885	\$10,041

DOCUMENTATION:

The State Controller’s Office (SCO) will process an Employment History (EH) mass update to implement the Special Salary Adjustment (SAL) for eligible employees in BU10 prior to Monthly (Master) Payroll Cutoff in October 2024.

For employees who separated from state service prior to July 1, 2024 and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

R10

CLASSES

Effective July 1, 2024, in compliance with an agreement between the State of California and BU 10, CalHR approved a 12-percent Special Salary Adjustment at the maximum salary range and a 3-percent Special Salary Adjustment at the minimum salary range. All classes designated R10 identified in the chart below shall be increased by 12 percent at the maximum of the salary range and by 3 percent at the minimum of the salary range.

EMPLOYEES

Effective July 1, 2024, all employees designated R10 in the below classes who are at the old maximum salary rate shall receive the 12-percent increase.

Employees not at the old maximum salary rate shall receive the 3-percent increase.

Employees who separated from state service and have lump sum payments that extend beyond July 1, 2024, and who were at the old maximum salary rate shall receive the 12-percent increase and those who were not at the old maximum salary rate shall receive the 3-percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
0176	Veterinarian Specialist (General)		\$8,817	\$10,994	\$9,082	\$12,313
0177	Veterinarian (General)	A	\$6,669	\$8,710	\$6,869	\$9,755
		B	\$6,996	\$9,118	\$7,206	\$10,212
		C	\$7,684	\$10,029	\$7,915	\$11,232
		D	\$8,448	\$10,513	\$8,701	\$11,775
0180	Veterinarian Specialist (Meat Inspection)		\$8,817	\$10,994	\$9,082	\$12,313

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
0181	Veterinarian (Meat Inspection)	A	\$6,669	\$8,710	\$6,869	\$9,755
		B	\$6,996	\$9,118	\$7,206	\$10,212
		C	\$7,684	\$10,029	\$7,915	\$11,232
		D	\$8,448	\$10,513	\$8,701	\$11,775
0492	Senior Seed Botanist (Specialist)	A	\$7,002	\$8,702	\$7,212	\$9,746
		B	\$7,336	\$9,124	\$7,556	\$10,219
		C	\$7,694	\$9,566	\$7,925	\$10,714
0493	Associate Seed Botanist	A	\$6,244	\$7,749	\$6,431	\$8,679
		B	\$6,535	\$8,122	\$6,731	\$9,097
		C	\$6,852	\$8,511	\$7,058	\$9,532
0495	Seed Botanist	A	\$5,305	\$6,279	\$5,464	\$7,032
		B	\$5,561	\$6,576	\$5,728	\$7,365
		C	\$5,816	\$6,887	\$5,990	\$7,713
0501	Senior Plant Nematologist (Specialist)	A	\$6,992	\$8,692	\$7,202	\$9,735
		B	\$7,329	\$9,110	\$7,549	\$10,203
		C	\$7,671	\$9,555	\$7,901	\$10,702
0512	Associate Plant Nematologist	A	\$6,224	\$7,734	\$6,411	\$8,662
		B	\$6,526	\$8,100	\$6,722	\$9,072
		C	\$6,836	\$8,496	\$7,041	\$9,516
0531	Senior Insect Biosystematist (Specialist)	A	\$6,992	\$8,692	\$7,202	\$9,735
		B	\$7,329	\$9,110	\$7,549	\$10,203
		C	\$7,671	\$9,555	\$7,901	\$10,702
0534	Associate Insect Biosystematist	A	\$6,224	\$7,734	\$6,411	\$8,662
		B	\$6,526	\$8,100	\$6,722	\$9,072
		C	\$6,836	\$8,496	\$7,041	\$9,516
0537	Insect Biosystematist	A	\$5,037	\$6,250	\$5,188	\$7,000
		B	\$5,286	\$6,556	\$5,445	\$7,343
		C	\$5,529	\$6,867	\$5,695	\$7,691

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
0757	Integrated Waste Management Specialist	A	\$4,145	\$5,132	\$4,269	\$5,748
		B	\$5,037	\$6,250	\$5,188	\$7,000
		C	\$6,375	\$7,926	\$6,566	\$8,877
0762	Environmental Scientist	A	\$4,145	\$5,132	\$4,269	\$5,748
		B	\$5,037	\$6,250	\$5,188	\$7,000
		C	\$6,375	\$7,926	\$6,566	\$8,877
0765	Senior Environmental Scientist (Specialist)		\$7,336	\$9,126	\$7,556	\$10,221
1272	Plant Pathologist (Diagnostician)	A	\$5,037	\$6,250	\$5,188	\$7,000
		B	\$5,286	\$6,556	\$5,445	\$7,343
		C	\$5,529	\$6,867	\$5,695	\$7,691
1273	Associate Plant Pathologist (Diagnostician)	A	\$6,224	\$7,734	\$6,411	\$8,662
		B	\$6,526	\$8,100	\$6,722	\$9,072
		C	\$6,836	\$8,496	\$7,041	\$9,516
1274	Senior Plant Pathologist (Diagnostician) (Specialist)	A	\$6,992	\$8,692	\$7,202	\$9,735
		B	\$7,329	\$9,110	\$7,549	\$10,203
		C	\$7,671	\$9,555	\$7,901	\$10,702
1917	Fish and Wildlife Interpreter I	A	\$3,796	\$4,432	\$3,910	\$4,964
		B	\$4,683	\$5,806	\$4,823	\$6,503
1918	Fish and Wildlife Interpreter II		\$5,943	\$7,381	\$6,121	\$8,267
1989	Senior Integrated Waste Management Specialist		\$7,336	\$9,126	\$7,556	\$10,221
2714	Assistant State Archeologist	A	\$3,796	\$4,432	\$3,910	\$4,964
		B	\$4,709	\$5,829	\$4,850	\$6,528
2809	Associate State Archeologist		\$5,940	\$7,381	\$6,118	\$8,267
3057	Senior Meteorologist Water Resources		\$7,223	\$8,977	\$7,440	\$10,054
3121	Oceanographer		\$7,694	\$9,565	\$7,925	\$10,713
3755	Associate Seismologist		\$6,684	\$8,299	\$6,885	\$9,295

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
3931	Senior Geologist (Specialist)		\$7,572	\$9,408	\$7,799	\$10,537
8060	Chemist	A	\$4,438	\$5,340	\$4,571	\$5,981
		B	\$5,372	\$6,786	\$5,533	\$7,600
		C	\$6,146	\$7,778	\$6,330	\$8,711
8068	Staff Chemist		\$6,729	\$8,523	\$6,931	\$9,546

DOCUMENTATION:

The State Controller’s Office (SCO) will process an Employment History (EH) mass update to implement the Special Salary Adjustment (SAL) for eligible employees in BU10 prior to Monthly (Master) Payroll Cutoff in October 2024.

For employees who separated from state service prior to July 1, 2024 and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

SPECIAL SALARY ADJUSTMENT – EXCLUDED

M10, S10, and U10 (Supervisory Ranges)

CLASSES

Effective July 1, 2024, CalHR approved a 6-percent Special Salary Adjustment at the maximum salary range and a 3-percent Special Salary Adjustment at the minimum salary range. All classes designated M10, S10, and Supervisory Ranges in U10 identified in the chart below shall be increased by 6 percent at the maximum of the salary range and by 3 percent at the minimum of the salary range.

EMPLOYEES

Effective July 1, 2024, all employees designated M10 and S10 in the below classes who are at the old maximum salary rate shall receive the 6-percent increase.

Employees not at the old maximum salary rate shall receive the 3-percent increase.

Employees who separated from state service and have lump sum payments that extend beyond July 1, 2024, and who were at the old maximum salary rate shall receive the 6-percent increase and those who were not at the old maximum salary rate shall receive the 3-percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
5638	Research Scientist Supervisor I (Chemical Sciences)		\$8,984	\$11,196	\$9,254	\$11,868
5643	Research Scientist Supervisor I (Epidemiology/Biostatistics)		\$8,984	\$11,196	\$9,254	\$11,868
5644	Research Scientist Supervisor I (Food and Drug Sciences)		\$8,984	\$11,196	\$9,254	\$11,868
5645	Research Scientist Supervisor I (Microbiological Sciences)		\$8,984	\$11,196	\$9,254	\$11,868
5646	Research Scientist Supervisor I (Physical/Engineering Sciences)		\$8,984	\$11,196	\$9,254	\$11,868
5647	Research Scientist Supervisor I (Social/Behavioral Sciences)		\$8,984	\$11,196	\$9,254	\$11,868
5649	Research Scientist Supervisor I (Veterinary Sciences)		\$8,984	\$11,196	\$9,254	\$11,868
5650	Research Scientist Supervisor II (Chemical Sciences)		\$10,615	\$13,225	\$10,933	\$14,019
5651	Research Scientist Supervisor II (Epidemiology/Biostatistics)		\$10,615	\$13,225	\$10,933	\$14,019
5652	Research Scientist Supervisor II (Food and Drug Sciences)		\$10,615	\$13,225	\$10,933	\$14,019
5654	Research Scientist Supervisor II (Microbiological Sciences)		\$10,615	\$13,225	\$10,933	\$14,019
5655	Research Scientist Supervisor II (Physical/Engineering Sciences)		\$10,615	\$13,225	\$10,933	\$14,019
5656	Research Scientist Supervisor II (Social/Behavioral Sciences)		\$10,615	\$13,225	\$10,933	\$14,019
5660	Research Scientist Supervisor II (Veterinary Sciences)		\$10,615	\$13,225	\$10,933	\$14,019
5661	Research Scientist Manager (Chemical Services)		\$12,465	\$14,154	\$12,839	\$15,003
5662	Research Scientist Manager (Epidemiology/Biostatistics)		\$12,465	\$14,154	\$12,839	\$15,003
5667	Research Scientist Manager (Food and Drug Sciences)		\$12,465	\$14,154	\$12,839	\$15,003
5669	Research Scientist Manager (Microbiological Sciences)		\$12,465	\$14,154	\$12,839	\$15,003
5670	Research Scientist Manager (Physical/Engineering Sciences)		\$12,465	\$14,154	\$12,839	\$15,003

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
5671	Research Scientist Manager (Social/Behavioral Sciences)		\$12,465	\$14,154	\$12,839	\$15,003
5675	Research Scientist Manager (Veterinary Sciences)		\$12,465	\$14,154	\$12,839	\$15,003
7859	Research Specialist IV -Various Studies-	A	\$10,615	\$13,225	\$10,933	\$14,019
		B	\$12,251	\$15,268	\$12,619	\$16,184
		C	\$12,837	\$15,706	\$13,222	\$16,648
7860	Research Specialist II -Various Studies-	S	\$7,802	\$9,712	\$8,036	\$10,295
7867	Research Specialist III -Various Studies-	S	\$8,984	\$11,196	\$9,254	\$11,868
7942	Staff Toxicologist (Supervisor)		\$8,984	\$11,196	\$9,254	\$11,868
7943	Senior Toxicologist		\$11,937	\$14,840	\$12,295	\$15,730
7944	Supervising Toxicologist		\$13,200	\$14,990	\$13,596	\$15,889
7945	Supervising Toxicologist (Managerial)		\$13,854	\$15,738	\$14,270	\$16,682

DOCUMENTATION:

The State Controller’s Office (SCO) will process an Employment History (EH) mass update to implement the Special Salary Adjustment (SAL) for eligible employees in BU10 prior to Monthly (Master) Payroll Cutoff in October 2024.

For employees who separated from state service prior to July 1, 2024 and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

S10, R10 (Excluded Ranges)

CLASSES

Effective July 1, 2024, CalHR approved a 10-percent Special Salary Adjustment at the maximum salary range and a 3-percent Special Salary Adjustment at the minimum salary range. All classes designated S10 and excluded range L tied to Alternate Range Criteria 285 in R10 identified in the chart below shall be increased by 10 percent at the maximum of the salary range and by 3 percent at the minimum of the salary range.

EMPLOYEES

Effective July 1, 2024, all employees designated S10 in the below classes who are at the old maximum salary rate shall receive the 10-percent increase.

Employees not at the old maximum salary rate shall receive the 3-percent increase.

Employees who separated from state service and have lump sum payments that extend beyond July 1, 2024, and who were at the old maximum salary rate shall receive the 10-percent increase and those who were not at the old maximum salary rate shall receive the 3-percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
0546	Senior Economic Entomologist (Supervisor)	A	\$6,941	\$8,632	\$7,149	\$9,495
		B	\$7,276	\$9,048	\$7,494	\$9,953
		C	\$7,631	\$9,484	\$7,860	\$10,432
3526	Senior Hazardous Materials Specialist (Supervisory)		\$7,276	\$9,048	\$7,494	\$9,953
3801	Supervising Health Physicist		\$8,784	\$11,482	\$9,048	\$12,630
3802	Senior Health Physicist		\$7,899	\$10,309	\$8,136	\$11,340
3856	Associate Industrial Hygienist	L	\$6,684	\$9,128	\$6,885	\$10,041
7758	Chief, Laboratory Field Services Branch		\$9,879	\$12,310	\$10,175	\$13,541
7947	Examiner III Laboratory Field Services		\$8,572	\$10,673	\$8,829	\$11,740
7948	Public Health Microbiologist II	S	\$6,333	\$8,521	\$6,523	\$9,373
7951	Public Health Microbiologist Supervisor		\$7,203	\$9,702	\$7,419	\$10,672
7952	Public Health Microbiologist Supervisor (Virology)		\$7,203	\$9,702	\$7,419	\$10,672
7962	Supervising Public Health Biologist		\$7,640	\$9,972	\$7,869	\$10,969
8044	Chief Branch Public Health Laboratory		\$9,430	\$11,741	\$9,713	\$12,915

DOCUMENTATION:

The State Controller’s Office (SCO) will process an Employment History (EH) mass update to implement the Special Salary Adjustment (SAL) for eligible employees in BU10 prior to Monthly (Master) Payroll Cutoff in October 2024.

For employees who separated from state service prior to July 1, 2024 and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

M10 and S10

CLASSES

Effective July 1, 2024, CalHR approved a 12-percent Special Salary Adjustment at the maximum salary range and a 3-percent Special Salary Adjustment at the minimum salary range. All classes designated M10 and S10 identified in the chart below shall be increased by 12 percent at the maximum of the salary range and by 3 percent at the minimum of the salary range.

EMPLOYEES

Effective July 1, 2024, all employees designated M10, S10, and E48 in the below classes who are at the old maximum salary rate shall receive the 12-percent increase.

Employees not at the old maximum salary rate shall receive the 3-percent increase.

Employees who separated from state service and have lump sum payments that extend beyond July 1, 2024, and who were at the old maximum salary rate shall receive the 12-percent increase and those who were not at the old maximum salary rate shall receive the 3-percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
0100	Principal State Metrologist		\$8,851	\$10,052	\$9,117	\$11,258
0174	Managing Veterinarian (General)		\$10,962	\$13,076	\$11,291	\$14,645
0175	Supervising Veterinarian (General)		\$9,851	\$12,286	\$10,147	\$13,760
0178	Managing Veterinarian (Meat Inspection)		\$10,962	\$13,076	\$11,291	\$14,645
0179	Supervising Veterinarian (Meat Inspection)		\$9,851	\$12,286	\$10,147	\$13,760
0486	Senior Plant Taxonomist	A	\$7,276	\$9,048	\$7,494	\$10,134
		B	\$7,631	\$9,484	\$7,860	\$10,622
		C	\$7,988	\$9,951	\$8,228	\$11,145

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
0498	Senior Seed Botanist (Supervisor)	A	\$7,290	\$9,058	\$7,509	\$10,145
		B	\$7,637	\$9,501	\$7,866	\$10,641
		C	\$8,013	\$9,958	\$8,253	\$11,153
0509	Senior Plant Nematologist (Supervisor)	A	\$7,276	\$9,048	\$7,494	\$10,134
		B	\$7,631	\$9,484	\$7,860	\$10,622
		C	\$7,988	\$9,951	\$8,228	\$11,145
0525	Senior Insect Biosystematist (Supervisor)	A	\$7,276	\$9,048	\$7,494	\$10,134
		B	\$7,631	\$9,484	\$7,860	\$10,622
		C	\$7,988	\$9,951	\$8,228	\$11,145
1220	Senior Plant Pathologist (Diagnostician) (Supervisor)	A	\$7,276	\$9,048	\$7,494	\$10,134
		B	\$7,631	\$9,484	\$7,860	\$10,622
		C	\$7,988	\$9,951	\$8,228	\$11,145
1919	Fish and Wildlife Interpreter III		\$6,941	\$8,632	\$7,149	\$9,668
2795	Senior State Archeologist		\$7,290	\$9,062	\$7,509	\$10,149
2799	State Historian III		\$7,290	\$9,062	\$7,509	\$10,149
7563	Supervisor, Cultural Resources Program		\$8,012	\$9,959	\$8,252	\$11,154
8070	Supervising Chemist		\$7,004	\$8,873	\$7,214	\$9,938

DOCUMENTATION:

The State Controller’s Office (SCO) will process an Employment History (EH) mass update to implement the Special Salary Adjustment (SAL) for eligible employees in BU10 prior to Monthly (Master) Payroll Cutoff in October 2024.

For employees who separated from state service prior to July 1, 2024 and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

CBID E – Class Code 4708

CLASS

Effective July 1, 2024, CalHR approved a 12-percent Special Salary Adjustment at the maximum salary range and a 3-percent Special Salary Adjustment at the minimum salary range. The class identified below shall be increased by 12 percent at the maximum of the salary range and by 3 percent at the minimum of the salary range.

EMPLOYEES

Effective July 1, 2024, all employees designated CBID E in the below class who are at the old maximum salary rate shall receive the 12-percent increase.

Employees not at the old maximum salary rate shall receive the 3-percent increase.

Employees who separated from state service and have lump sum payments that extend beyond July 1, 2024, and who were at the old maximum salary rate shall receive the 12-percent increase and those who were not at the old maximum salary rate shall receive the 3-percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
4708	Environmental Services Intern	A	\$2,868	\$3,220	\$2,954	\$3,606
		B	\$3,124	\$3,502	\$3,218	\$3,922
		C	\$3,401	\$3,823	\$3,503	\$4,282

DOCUMENTATION:

The State Controller’s Office (SCO) will process an Employment History (EH) mass update to implement the Special Salary Adjustment (SAL) for eligible employees in BU10 prior to Monthly (Master) Payroll Cutoff in October 2024.

For employees who separated from state service prior to July 1, 2024 and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

SECTION 14: PAY DIFFERENTIALS

1. PAY DIFFERENTIAL 014
BILINGUAL DIFFERENTIAL PAY – ALL BARGAINING UNITS AND EXCLUDED EMPLOYEES is amended. (Effective 07/01/24)

- The rates are increased for Bargaining Unit 10 and related Excluded.
- The Criteria section has been updated for Bargaining Unit 10.
- PEPR Government Code sections 7522.34 is added.

DOCUMENTATION:

Effective 07/01/2024 departments should process a 350 transaction to lock-in the earnings ID or process the payment via PIP. Any out-of-sequence transactions will also need to be corrected.

Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

2. PAY DIFFERENTIAL 059
FIRE MISSION PAY DIFFERENTIAL – BARGAINING UNITS 08, 09, 10, 11, 12, 15, AND EXCLUDED EMPLOYEES is amended. (Effective 10/01/24)

- The following classes are removed:

<u>Class Title</u>	<u>Class Code</u>	<u>CBID</u>
Fire Prevention Officer I	1047	R08
Fire Prevention Officer II	1049	R08
Forestry Cook II	2202	R15
Associate Meteorologist	3058	R10

- All Bargaining Unit 10 classifications and Excluded classifications have been added.
- The Criteria section is updated for Bargaining Unit 10.
- The All Time Bases and Tenure Eligible box is amended to reflect Yes/No*.
- The Subject to PERS Deduction section is amended to reflect Classic and PEPR.
- The Overtime box is amended to reflect No/Yes (FLSA).

- Government Code section 21232 is added.
- PEPRAs Government Code sections 7522.02, 7522.04, and 7522.34 are added.

DOCUMENTATION:

Effective 10/01/2024, for Classic members and PEPRAs members, earnings ID cannot be locked in and must be keyed via PIP.

Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

3. PAY DIFFERENTIAL 085

NIGHT-SHIFT DIFFERENTIAL pay - BARGAINING UNITS 01, 03, 04, 05, 06, 07, 09, 10, 11, 12, 13, 15, 17, 18, 19, 20, 21; EXCLUDED EMPLOYEES; AND LEGISLATIVE COUNSEL EMPLOYEES is amended. (Effective 10/01/24)

- The shift rates for BU 10 are increased.
- The Subject to PERS Deduction section is amended to reflect Classic and PEPRAs.
- PEPRAs Government Code sections 7522.02, 7522.04, and 7522.34 are added.

DOCUMENTATION:

Departments should key a 345 or 345C transaction effective 10/01/2024, for eligible employees with the EID locked-in on Employment History. For newly eligible employees, departments should process a 345 transaction to lock-in the earnings ID or process the payment via PIP. Any out-of-sequence transactions will also need to be corrected.

Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

4. PAY DIFFERENTIAL 094

OUT-OF-CLASS ASSIGNMENT PAY - BARGAINING UNIT 10 is amended. (Effective 10/01/24)

- The Earnings ID for Classic is updated.
- The Subject to PERS Deduction section Classic is amended from Yes to No.
- PEPRAs Government Code sections 7522.34 is added

DOCUMENTATION:

Effective 10/01/2024, departments should process applicable earnings ID payment via PIP for eligible employees.

Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

5. PAY DIFFERENTIAL 181
STAFF SPECIALIST COMPENSATION DIFFERENTIAL PAY – BARGAINING UNIT 10 AND EXCLUDED PROFESSIONAL SCIENTIFIC CLASSES is amended. (Effective 10/01/24)

- The Criteria section is updated.
- The Subject to PERS Deduction section Classic is amended from Yes to No.
- PEPRAs Government Code sections 7522.34 is added

DOCUMENTATION:

Effective 10/01/2024, for Classic members and PEPRAs members, earnings ID cannot be locked in and must be keyed via PIP.

Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

6. PAY DIFFERENTIAL 434
EDUCATIONAL PAY DIFFERENTIAL – BARGAINING UNIT 10 AND EXCLUDED EMPLOYEES is amended. (Effective 10/01/24)

- The Criteria section is updated.
- The Subject to PERS Deduction section is amended to reflect Classic and PEPRAs.
- PEPRAs Government Code sections 7522.02, 7522.04, and 7522.34 are added.
- Appendix 1 and Appendix 2 chart is added.

DOCUMENTATION:

Effective 10/01/2024 departments should process a 350 transaction to lock-in the earnings ID or process the payment via PIP. Any out-of-sequence transactions will also need to be corrected.

Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

7. PAY DIFFERENTIAL 498
GEOGRAPHIC RECRUITMENT AND RETENTION – BARGAINING UNIT 10 AND EXCLUDED EMPLOYEES is established. (Effective 07/01/24)

DOCUMENTATION:

Effective 07/01/2024, departments are responsible for processing Earnings ID 8GR1 via PIP for eligible employees.

Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

8. PAY DIFFERENTIAL 499
LONGEVITY PAY DIFFERENTIAL - BARGAINING UNIT 10 AND EXCLUDED EMPLOYEES is established. (Effective 07/01/24)

DOCUMENTATION:

Effective 07/01/2024 departments should process a 350 transaction to lock-in the earnings ID or process the payment via PIP. Any out-of-sequence transactions will also need to be corrected.

Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

9. PAY DIFFERENTIAL 500
DEPARTMENT OF INDUSTRIAL RELATIONS CERTIFICATION CREDENTIAL PAY DIFFERENTIAL - BARGAINING UNIT is established. (Effective 10/01/24)

DOCUMENTATION:

Effective 10/01/2024 departments should process a 350 transaction to lock-in the earnings ID or process the payment via PIP. Any out-of-sequence transactions will also need to be corrected.

Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.