

PAY LETTER: 24-20  
ISSUE DATE: July 17, 2024

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES  
SECTION I**

**SUMMARY OF REVISIONS  
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES  
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC  
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch. Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

**GENERAL SALARY INCREASE – RANK AND FILE**

**R01\*, R03, R04, R11, R14, R15, R17, R20, R21, U01, U04, and U15 (Rank-and-File Ranges)**

**CLASSES**

Effective July 1, 2024, in compliance with an agreement between the State of California and Bargaining Units (BU) 01, 03, 04, 11, 14, 15, 17, 20, and 21, CalHR approved a 3-percent General Salary Increase. All rank-and-file ranges in classes designated R01, R03, R04, R11, R14, R15, R17, R20, R21, U01, U04, and U15 shall be increased by 3 percent.

**EMPLOYEES**

Effective July 1, 2024, all employees designated E01, E04, E20, R01, R03, R04, R11, R14, R15, R17, R20, and R21 in the above classes shall receive the 3-percent increase, including employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024. The lump sum payments shall be adjusted to reflect the above salary increase.

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\*Refer to the Rank and File – Exception to the General Salary Increase section for R01 class code 4687 – Limited Examination and Appointment Program Candidate.

**DOCUMENTATION:**

The State Controller's Office (SCO) will process an Employment History mass update to implement the General Salary Increase for eligible employees prior to Monthly Payroll Cutoff in July 2024.

For employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

**R06**

**CLASSES**

Effective July 1, 2024, in compliance with an agreement between the State of California and BU 06, CalHR approved a 3-percent General Salary Increase. All classes designated R06 (except ranges J, K, L, M, N, P, and R) shall be increased by 3 percent. The salaries for ranges J, K, L, M, N, P, and R are calculated at 5 percent above ranges A, B, C, W, or X.

**EMPLOYEES**

Effective July 1, 2024, all employees designated R06 in the above classes shall receive the 3-percent increase, including employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024. The lump sum payments shall be adjusted to reflect the above salary increase.

**DOCUMENTATION:**

The State Controller's Office (SCO) will process an Employment History mass update to implement the General Salary Increase for eligible employees prior to Monthly Payroll Cutoff in July 2024.

For employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

**R07, R09, U07 and U09 (Rank-and-File Ranges)**

**CLASSES**

Effective July 1, 2024, in compliance with an agreement between the State of California and BU 07 and 09, CalHR approved a 2-percent General Salary Increase. All rank-and-file ranges in classes designated R07, R09, U07 and U09 shall be increased by 2 percent.

**EMPLOYEES**

Effective July 1, 2024, all employees designated R07, R09 and E09 in the above classes shall receive the 2-percent increase, including employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024. The lump sum payments shall be adjusted to reflect the above salary increase.

**DOCUMENTATION:**

The State Controller's Office (SCO) will process an Employment History mass update to implement the General Salary Increase for eligible employees prior to Monthly Payroll Cutoff in July 2024.

For employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

**R16, R19, U16, and U19 (Rank-and-File Ranges)**

**CLASSES**

Effective July 1, 2024, in compliance with an agreement between the State of California and BU 16 and 19, CalHR approved a 2.5-percent General Salary Increase. All rank-and-file ranges in classes designated R16, R19, U16 and U19 shall be increased by 2.5 percent.

**EMPLOYEES**

Effective July 1, 2024, all employees designated R16 and R19 in the above classes shall receive the 2.5-percent increase, including employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024. The lump sum payments shall be adjusted to reflect the above salary increase.

**DOCUMENTATION:**

The State Controller’s Office (SCO) will process an Employment History mass update to implement the General Salary Increase for eligible employees prior to Monthly Payroll Cutoff in July 2024.

For employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

**EXCEPTION TO THE GENERAL SALARY INCREASES – RANK AND FILE**

**CLASS**

The class below does not receive the 3-percent General Salary Increase. Employees are eligible to receive the General Salary Increase. (see below)

Class

<u>Code</u>	<u>CBID</u>	<u>Class Title</u>
4687	R01	Limited Examination and Appointment Program Candidate

**EMPLOYEES**

Effective July 1, 2024, rank-and-file employees in the above R01 class shall receive the 3-percent increase, including employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024. The lump sum payments shall be adjusted to reflect the above salary increase.

**DOCUMENTATION:**

The State Controller’s Office (SCO) will process an Employment History mass update to implement the General Salary Increase for eligible employees prior to Monthly Payroll Cutoff in July 2024.

For employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

## **SPECIAL SALARY ADJUSTMENT – RANK AND FILE**

### **R02 and U02 (Rank-and-File Ranges)**

#### **CLASSES**

Effective July 1, 2024, in compliance with an agreement between the State of California and BU 2, CalHR approved a 4.5-percent Special Salary Adjustment at the maximum of the salary range. All rank-and-file ranges in classes designated R02 and U02 shall be increased by 4.5 percent at the maximum of the salary range.

Note: Excludes classes 5706, 5795, and 6204

#### **EMPLOYEES**

Effective July 1, 2024, all employees designated R02 in the above classes who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 4.5-percent increase.

R02 employees at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with CalHR Rules 599.682(b) and 599.687].

Employees that have separated from state service and have lump sum payments that extend beyond July 1, 2024, and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 4.5-percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

#### **DOCUMENTATION:**

Departments must key a SAL transaction effective July 1, 2024, for eligible employees and correct any resulting out-of-sequence transactions.

For employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

Departments must key a 330 transaction effective July 1, 2024, to assign a new salary anniversary date for those employees who have been at the old maximum salary for less than 12 qualifying pay periods as described above.

**R02 (Class Codes 5706, 5795, and 6204)**

**CLASSES**

Effective July 1, 2024, in compliance with an agreement between the State of California and BU 2, CalHR approved a 10-percent Special Salary Adjustment at the maximum of the salary range. All rank-and-file ranges in classes identified in the chart below shall be increased by 10 percent at the maximum of the salary range.

**EMPLOYEES**

Effective July 1, 2024, all employees in the below classes who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 10-percent increase.

R02 employees at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with CalHR Rules 599.682(b) and 599.687].

Employees that have separated from state service and have lump sum payments that extend beyond July 1, 2024, and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 10-percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>Current Min</u>	<u>Current Max</u>	<u>SSA MAX ONLY</u>	<u>NSR Min</u>	<u>NSR Max</u>
R02	5706	Deputy Attorney General III	A	\$10,536	\$13,526	10%	\$10,536	\$14,879
R02	5795	Attorney III	A	\$10,536	\$13,526	10%	\$10,536	\$14,879
R02	6204	Attorney III, Fair Political Practices Commission		\$10,532	\$13,512	10%	\$10,532	\$14,863

**DOCUMENTATION:**

Departments must key a SAL transaction effective July 1, 2024, for eligible employees and correct any resulting out-of-sequence transactions.

For employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

Departments must key a 330 transaction effective July 1, 2024, to assign a new salary anniversary date for those employees who have been at the old maximum salary for less than 12 qualifying pay periods as described above.

## **R05**

### **CLASSES**

Effective July 1, 2024, in compliance with an agreement between the State of California and BU 05 CalHR approved a 1-percent Special Salary Adjustment. All classes designated R05 shall be increased by 1 percent.

### **EMPLOYEES**

Effective July 1, 2024, all employees designated R05 in the above classes shall receive a 1-percent increase, including employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024. The lump sum payments shall be adjusted to reflect the above salary increase.

### **DOCUMENTATION:**

The State Controller's Office (SCO) will process an Employment History mass update to implement the Special Salary Adjustment for eligible employees prior to the end of July 2024 pay period.

For employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

## **R12, R13, R18, R12 (Excluded Ranges), and U12 (Rank-and-File Ranges)**

### **CLASSES**

Effective July 1, 2024, in compliance with an agreement between the State of California and BU 12, 13, and 18, CalHR approved a 4-percent Special Salary Adjustment at the maximum of the salary range. All rank-and-file ranges in classes designated R12, R13, R18, excluded ranges L or M tied to Alternate Range Criteria 285 in R12, and U12 shall be increased by 4-percent at the maximum of the salary range.

Note: Excludes R12 classes 6267, 6353, 6355, 6356, 6457, 6458, and 6469.

### **EMPLOYEES**

Effective July 1, 2024, all employees designated R12, R13, R18, and E97 in the above classes who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 4-percent increase.

R12, R13, and R18 employees at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with CalHR Rules 599.682(b) and 599.687].

Employees that have separated from state service and have lump sum payments that extend beyond July 1, 2024, and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 4-percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

**DOCUMENTATION:**

Departments must key a SAL transaction effective July 1, 2024, for eligible employees and correct any resulting out-of-sequence transactions.

For employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

Departments must key a 330 transaction effective July 1, 2024, to assign a new salary anniversary date for those employees who have been at the old maximum salary for less than 12 qualifying pay periods as described above.

**R12 (Class Codes 6353, 6355, 6356)**

**CLASSES**

Effective July 1, 2024, in compliance with an agreement between the State of California and BU 12, CalHR approved a 5-percent Special Salary Adjustment. All classes identified in the chart below shall be increased by 5 percent.

**EMPLOYEES**

Effective July 1, 2024, all employees designated R12 in the below classes shall receive the 5-percent increase, including employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024. The lump sum payments shall be adjusted to reflect the above salary increase.

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>
R12	6353	Senior Foundation Driller
R12	6355	Foundation Driller Leadworker
R12	6356	Foundation Driller

**DOCUMENTATION:**

The State Controller's Office (SCO) will process an Employment History mass update to implement the Special Salary Adjustment for eligible employees prior to the end of July 2024 pay period.

For employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

**R12 (Class Codes 6267, 6457, 6458, 6469)**

**CLASSES**

The following R12 classes will not receive the 4-percent Special Salary Adjustment:

Class Code	Class Title
6267	Utility Craftworker Apprentice, Water Resources
6457	Hydroelectric Plant Electrician Apprentice
6458	Hydroelectric Plant Mechanic Apprentice
6469	Hydroelectric Plant Operator Apprentice

**EMPLOYEES**

Effective July 1, 2024, R12 employees in the above classes will not receive the 4-percent Special Salary Adjustment.

**R16 and U16 (Rank-and-File Ranges)**

**CLASSES**

Effective July 1, 2024, in addition to the GSI, CalHR approved a 5-percent Special Salary Adjustment. All classes identified in the chart below shall be increased by 5 percent.

**EMPLOYEES**

Effective July 1, 2024, all employees designated R16, in the below classes shall receive the 5-percent increase, including employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024. The lump sum payments shall be adjusted to reflect the above salary increase.

CBID	Class Code	Rg	Class Title
R16	6774	A C	Medical Consultant, Office of Statewide Health Planning and Development
R16	7657	A B C S T U V W Y	Podiatrist, Departments of Mental Health and Developmental Services



<u>CBID</u>	<u>Class Code</u>	<u>Rg</u>	<u>Class Title</u>
U16	7705	B C	Public Health Medical Officer III
U16	7716	B C	Public Health Medical Officer III –Epidemiology
R16	7722	A B C	Public Health Medical Officer II
R16	7784	A B C	Medical Consultant I, Department of Social Services
R16	7785	A B C	Medical Consultant I (Psychiatrist), Department of Social Services
R16	7787	A B C	Medical Consultant I, Department of Health Services
U16	7788	A C	Medical Consultant II, Department of Health Services
R16	7810		Associate Medical Director, Industrial Medical Council
R16	7826	A B C	Medical Consultant Department of Rehabilitation
R16	7976	A B C	Podiatrist Consultant
R16	7977	A B C S T U V W Y	Podiatrist
R16	9747		Medical Consultant (Enforcement), Medical Board of California
R16	9748		Medical Consultant (Advisory), Medical Board of California
R16	9749		Medical Consultant (Licensing), Medical Board of California

**DOCUMENTATION:**

The State Controller's Office (SCO) will process an Employment History mass update to implement the Special Salary Adjustment for eligible employees prior to the end of July 2024 pay period.

For employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

**GENERAL SALARY INCREASES - EXCLUDED**

**M01\*, M03, M06, M14, M17\*, M21, M99, S01, S03, S04, S06, S11, S14, S15, S17, S20, S21, R01, R04, R14, R17, R21 (Excluded Ranges), U01, U04, and U15, (Supervisory Ranges), E97\*, E98\*, and E99\***

**CLASSES**

Effective July 1, 2024, CalHR approved a 3-percent General Salary Increase. All classes designated M01\*, M03, M06, M14, M17\*, M21, M99, S01, S03, S04, S06, S11, S14, S15, S17, S20, S21, E97\*, E98\*, E99\*, excluded ranges L, M, N, O, or P tied to Alternate Range Criteria 285 in R01, R04, R14, R17, R21, and supervisory ranges in U01, U04, and U15, shall be increased by 3 percent.

**Note:** See Exceptions to the General Salary Increase below for E97, E98, and E99 class codes 5745, 6039, 6040, 6041, 4088, 4089, 4093, 4094, 4095, 4096, 4097, 4105, 4111, 4112, 4113, and 4114.

**EMPLOYEES**

Effective July 1, 2024, all employees designated C01, C04, C21, E48, E59, E68, E79, E97, E98, E99, M01, M03, M06, M14, M17, M21, M99, S01, S03, S04, S06, S11, S14, S15, S17, S20, and S21 shall receive the 3-percent increase, including employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024. The lump sum payments shall be adjusted to reflect the above salary increase.

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\*Refer to the Excluded – Exceptions to the General Salary Increase section for M01, M17, E97, E98, and E99 classes.

In addition, see special instructions for Excluded – Exceptions to the 3 percent General Salary Increase for M01 – Class Code 7500 CEA tied to BU 7 and 8.

**DOCUMENTATION:**

The State Controller's Office (SCO) will process an Employment History mass update to implement the General Salary Increase for eligible employees prior to Monthly Payroll Cutoff in July 2024.

For employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

**M07, S07, R07 (Excluded Ranges), M09, S09, U07 and U09 (Supervisory Ranges)**

**CLASSES**

Effective July 1, 2024, CalHR approved a 2-percent General Salary Increase. All classes designated M07, S07, excluded ranges L, M, or N tied to Alternate Range Criteria 285 in R07, M09, S09, and supervisory ranges in U07 and U09 shall be increased by 2 percent.

**EMPLOYEES**

Effective July 1, 2024, all employees designated M07, S07, M09, S09, E48, E59, and employees in ranges L, M, or N designated E97 shall receive the 2-percent increase, including employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024. The lump sum payments shall be adjusted to reflect the above salary increase.

**DOCUMENTATION:**

The State Controller's Office (SCO) will process an Employment History mass update to implement the General Salary Increase for eligible employees prior to Monthly Payroll Cutoff in July 2024.

For employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

**M16, S16, M19, S19, R16 and R19 (Excluded Ranges), U16 and U19 (Supervisory Ranges)**

**CLASSES**

Effective July 1, 2024, CalHR approved a 2.5-percent General Salary Increase. All classes designated M16, M19, S16, S19, excluded ranges T, U, and V tied to Alternate Range Criteria 285 in R16, excluded ranges L, M, N, O, or P tied to Alternate Range Criteria 285 in R19, and supervisory ranges in U16 and U19, shall be increased by 2.5 percent.

**Note:** Excludes M16 class codes 8200, 8216, and 8239.

**EMPLOYEES**

Effective July 1, 2024, all employees designated M16, S16, C16, M19, S19, E48, E68, E79, E97, E98, and E99 in the classes and ranges above shall receive the 2.5-percent increase, including employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024. The lump sum payments shall be adjusted to reflect the above salary increase.

**DOCUMENTATION:**

The State Controller's Office (SCO) will process an Employment History mass update to implement the General Salary Increase for eligible employees prior to Monthly Payroll Cutoff in July 2024.

For employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

## **M18 and S18**

### **CLASSES**

Effective July 1, 2024, CalHR approved a 4-percent General Salary Increase. All classes designated M18 and S18 shall be increased by 4 percent.

### **EMPLOYEES**

Effective July 1, 2024, all employees designated M18, S18, and E48 shall receive the 4-percent increase, including employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024. The lump sum payments shall be adjusted to reflect the above salary increase.

### **DOCUMENTATION:**

The State Controller's Office (SCO) will process an Employment History mass update to implement the General Salary Increase for eligible employees prior to Monthly Payroll Cutoff in July 2024.

For employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

## **CBID E**

### **CLASSES**

Effective July 1, 2024, CalHR approved a 3-percent General Salary Increase. All classes identified in the chart below shall be increased by 3-percent.

<u>Class Code</u>	<u>Class Title</u>
0365	Agricultural Aide (Seasonal)
1016	Archeological Project Leader (Seasonal)
1019	Park Interpretive Specialist (Seasonal)
1021	Archeological Specialist (Seasonal)
1158	Exposition Assistant III
1161	Exposition Assistant II
1854	Examination Proctor
1860	Assistant Examination Proctor
4854	Exhibit Superintendent II 4863 State Fair Activity Supervisor
4863	State Fair Activity Supervisor
4870	Student Assistant
4872	Graduate Student Assistant
5178	Member, Deadly Force Review Board

Class

<u>Code</u>	<u>Class Title</u>
6242	Lead Snow Gauger
6245	Snow Gauger
8846	Athletic Inspection
8895	Expert Examiner
8981	Institution Firefighter (Part Time)
9991	Youth Aid

**EMPLOYEES**

Effective July 1, 2024, CBID E employees in the above class shall receive the 3-percent increase, including employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024. The lump sum payments shall be adjusted to reflect the 3 percent salary increase.

**DOCUMENTATION:**

The State Controller's Office (SCO) will process an Employment History mass update to implement the General Salary Increase for eligible employees prior to Monthly Payroll Cutoff in July 2024.

For employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

**EXCEPTIONS TO THE GENERAL SALARY INCREASES - EXCLUDED**

**CBID E**

**CLASSES**

The following CBID E classes will not receive the 3-percent General Salary Increase:

Class

<u>Code</u>	<u>Class Title</u>
4660	Special Consultant
9999	Various Duties

**EMPLOYEES**

Effective July 1, 2024, CBID E employees in the above class shall receive the 3-percent increase, including employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024. The lump sum payments shall be adjusted to reflect the 3 percent salary increase.

**DOCUMENTATION:**

The State Controller’s Office (SCO) will process an Employment History mass update to implement the General Salary Increase for eligible employees prior to Monthly Payroll Cutoff in July 2024.

For employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

**M01 - Class Code 7500**

Effective July 1, 2024, CalHR approved various General Salary Increases for the following CEA positions with oversight of POFF classes identified in the chart below.

**EMPLOYEES**

Effective July 1, 2024, all employees designated M01 in the following positions shall receive the General Salary Increase identified below, including employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024. The lump sum payments shall be adjusted to reflect the salary increase below.

These employees are not eligible to receive the 3 percent GSI.

<u>Position #</u>	<u>Position Title</u>	<u>GSI</u>	<u>Department</u>
024-235-7500-001	Division Chief, Northern	2%	Alcoholic Beverage Control
024-315-7500-001	Division Chief, Southern	2%	Alcoholic Beverage Control
024-235-7500-003	Deputy Division Chief, Northern	2%	Alcoholic Beverage Control
024-235-7500-002	Deputy Division Chief, Northern	2%	Alcoholic Beverage Control
024-315-7500-002	Deputy Division Chief, Southern	2%	Alcoholic Beverage Control
024-315-7500-003	Deputy Division Chief, Southern	2%	Alcoholic Beverage Control
024-050-7500-004	Deputy Division Chief, Headquarters	2%	Alcoholic Beverage Control
313-600-7500-001	Chief, Law Enforcement and Security	2%	Cal Expo
592-470-7500-001	Deputy Director, Enforcement Division (Sworn)	2%	Cannabis
612-100-7500-001	Chief, Division of Investigations	2%	Consumer Affairs
280-328-7500-001	Chief, Investigations Division	2%	Employment Development Department

<u>Position #</u>	<u>Position Title</u>	<u>GSI</u>	<u>Department</u>
566-040-7500-001	Deputy Director, Law Enforcement Division	2%	Fish & Wildlife
566-040-7500-002	Assistant Deputy Director, Law Enforcement Division	2%	Fish & Wildlife
544-500-7500-002	Assistant Deputy Director, Fire and Life Safety, State Fire Training and Code Development and Analysis	2%	Forestry and Fire Protection
544-063-7500-001	Assistant Deputy Director, Community Wildfire Assistance and Fire Engineering & Investigations	2%	Forestry and Fire Protection
564-306-7500-001	Director, Investigations Bureau	2%	Franchise Tax Board
799-102-7500-001	Chief, Office of Law Enforcement Support	2%	Health & Human Services Agency
806-300-7500-001	Chief, Investigations Branch	2%	Health Care Services
395-100-7500-051	Chief, Enforcement & Licensing	2%	Horse Racing Board
413-176-7500-001	Division Chief, Fraud Division	2%	Insurance
419-651-7500-901	Assistant Chief, Division of Medi-Cal Fraud & Elder Abuse	2%	Justice
419-710-7500-006	Chief, Division of Law Enforcement	2%	Justice
419-710-7500-007	Deputy Chief, Division of Law Enforcement	2%	Justice
419-871-7500-001	Director, Bureau of Investigations	2%	Justice
420-510-7500-001	Director, DLE/Firearms	2%	Justice
525-306-7500-003	Deputy Director, Investigations Division	2%	Motor Vehicles
548-806-7500-001	Chief, Central Field Division	2%	Parks & Recreation
548-605-7500-002	Chief, Northern Field Division, Park Operations	2%	Parks & Recreation
548-905-7500-001	Chief, Southern Field Division, Park Operations	2%	Parks & Recreation
800-815-7500-005	Chief, Investigations Branch	2%	Social Services
461-511-7500-001	Chief, Law Enforcement	2%	State Hospitals
455-561-7500-600	Chief of Police, Atascadero	2%	State Hospitals
437-561-7500-677	Chief of Police, Coalinga	2%	State Hospitals
487-561-7500-600	Chief of Police, Metropolitan	2%	State Hospitals
480-561-7500-600	Chief of Police, Napa	2%	State Hospitals
502-561-7500-001	Chief of Police, Patton	2%	State Hospitals
358-410-7500-001	Chief, Field Investigations	2%	State Lottery

**DOCUMENTATION:**

The State Controller's Office (SCO) will process an Employment History mass update to implement the General Salary Increase for eligible employees prior to Monthly Payroll Cutoff in July 2024.

For employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

**M01 - Class Code 7500**

Effective July 1, 2024, employees in the following CEA positions with oversight of POFF classes identified in the chart below will not receive the 3-percent General Salary Increase.

<u>Position #</u>	<u>Position Title</u>	<u>Department</u>
542-003-7500-004	Deputy Director, Fire Protection	Forestry and Fire Protection
542-003-7500-005	Deputy Director, Resource Management	Forestry and Fire Protection
542-003-7500-006	Deputy Director, Cooperative Fire	Forestry and Fire Protection
542-003-7500-007	Deputy Director, Emergency Incident Awareness	Forestry and Fire Protection
542-060-7500-001	Assistant Deputy Director, Fire Protection	Forestry and Fire Protection
542-060-7500-002	Assistant Deputy Director, Aviation and Mobile Equipment	Forestry and Fire Protection
542-060-7500-003	Assistant Deputy Director, Cooperative Fire	Forestry and Fire Protection
542-060-7500-004	Assistant Deputy Director, Training, Safety, and Emergency Medical Services	Forestry and Fire Protection
542-101-7500-002	Region Chief, Northern Region	Forestry and Fire Protection
542-101-7500-004	Assistant Region Chief, Northern Region	Forestry and Fire Protection
542-101-7500-005	Assistant Region Chief, Northern Region	Forestry and Fire Protection
542-401-7500-002	Assistant Region Chief, Southern Region	Forestry and Fire Protection
542-401-7500-003	Region Chief, Southern Region	Forestry and Fire Protection
542-401-7500-004	Assistant Region Chief, Southern Region	Forestry and Fire Protection
542-720-7500-002	Assistant Deputy Director, Resource Protection & Improvement	Forestry and Fire Protection
542-730-7500-001	Assistant Deputy Director, Forest Practice	Forestry and Fire Protection



<u>Position #</u>	<u>Position Title</u>	<u>Department</u>
544-500-7500-001	Assistant Deputy Director, Community Wildfire Planning and Risk Reduction	Forestry and Fire Protection
544-500-7500-004	Deputy Director, Community Wildfire, Preparedness & Mitigation	Forestry and Fire Protection

## **M01 – CALPERS**

### **CLASSES**

Pursuant to Government Code section 20098, the following CalPERS classes will not receive the General Salary Increase:

<u>Class Code</u>	<u>CBID</u>	<u>Rg</u>	<u>Class Title</u>
1014	M01	P	Deputy Chief Investment Officer, California State Teachers' Retirement System
2023	M01		Chief, Financial Officer, Public Employees' Retirement System
4633	M01		Associate Investment Manager, Public Employees Retirement System
4637	M01		Investment Manager, Public Employees' Retirement System
4638	M01		Investment Director, Public Employees' Retirement System
4639	M01		Managing Investment Director, Public Employees' Retirement System
4653	M01	P	Chief Operating Officer
4654	M01		Chief Operating Investment Officer, California Public Employees Retirement System
4692	M01		Chief Investment Officer, Public Employees' Retirement System
5362	M01		Chief Health Director
5407	M01		Chief Actuary, Public Employees' Retirement System

### **EMPLOYEES**

Pursuant to Government Code section 20098, CalPERS employees in the above classes will not receive the General Salary Increase.

## **M01 – CALSTRS**

### **CLASSES**

Pursuant to Education Code section 22212.5, the following CalSTRS classes will not receive the General Salary Increase:

<u>Class Code</u>	<u>CBID</u>	<u>Rg</u>	<u>Class Title</u>
1014	M01	S	Deputy Chief Investment Officer, California State Teachers' Retirement System
4653	M01	S	Chief Operating Officer
4655	M01		Chief Financial Officer
4663	M01		Senior Portfolio Manager
4665	M01		Senior Investment Director
4693	M01		Chief Investment Officer, California State Teachers' Retirement System
4694	M01		Investment Director
4697	M01		Portfolio Manager
4698	M01		Associate Portfolio Manager
5408	M01		System Actuary, California State Teachers' Retirement System

**EMPLOYEES**

Pursuant to Education Code section 22212.5, CalSTRS employees in the above classes will not receive the General Salary Increase.

**M16**

**CLASSES**

The following M16 classes will not receive the 2.5-percent General Salary Increase:

<u>Class Code</u>	<u>Class Title</u>
8200	Receiver's Clinical Executive (Safety)
8216	Chief Executive Officer, Health Care (Safety)
8239	Receiver's Medical Executive (Safety)

**EMPLOYEES**

Employees in the above M16 classes will not receive the 2.5-percent General Salary Increase.

**M17**

**CLASS**

The following M17 class will not receive the 3-percent General Salary Increase:

<u>Class Code</u>	<u>Class Title</u>
8241	Receiver's Nurse Executive (Safety)

**EMPLOYEES**

Employees in the above M17 class will not receive the 3-percent General Salary Increase.

**E97, E98, and E99 – CALIFORNIA STATE AUDITOR**

**CLASSES**

Pursuant to Government Code section 8544, the following E97, E98, and E99 classes will not receive the 3-percent General Salary Increase:

<u>Class Code</u>	<u>CBID</u>	<u>Class Title</u>
4088	E97	Auditor Evaluator I
4089	E97	Auditor Evaluator II
4093	E97	Senior Auditor Evaluator I
4094	E99	Principal Auditor
4095	E97	Fraud Investigator I
4096	E98	Fraud Investigator II
4097	E98	Fraud Investigator III
4105	E98	Senior Auditor Evaluator II
4111	E98	Senior Auditor Evaluator III
4112	E97	Auditor Specialist I
4113	E98	Auditor Specialist II
4114	E98	Auditor Specialist III

**EMPLOYEES**

Pursuant to Government Code section 8544, E97, E98, and E99 employees in the above classes will not receive the 3-percent General Salary Increase.

**SPECIAL SALARY ADJUSTMENTS - EXCLUDED**

**S01**

**CLASS**

Effective July 1, 2024, in addition to the 3-percent GSI, CalHR approved a 3.35-percent Special Salary Adjustment. The class identified in the chart below shall be increased by 3.35 percent.

**EMPLOYEES**

Effective July 1, 2024, all employees designated S01 in the below class shall receive the 3.35-percent increase, including employees who separated from state service prior to July 1, 2024, and

have lump sum payments that extend beyond July 1, 2024. The lump sum payments shall be adjusted to reflect the increase below.

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>GSI Min</u>	<u>GSI Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
S01	8746	Manager I Department of Motor Vehicles	\$4,919	\$6,153	3.35%	\$5,084	\$6,359

**DOCUMENTATION:**

The State Controller’s Office (SCO) will process an Employment History mass update to implement the Special Salary Adjustment for eligible employees prior to the end of July 2024 pay period.

For employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

**M02, S02, R02 (Excluded Ranges) and U02 (Supervisory Ranges)**

**CLASSES**

Effective July 1, 2024, CalHR approved a 4.5-percent Special Salary Adjustment at the maximum of the salary range. All classes designated M02, S02, excluded ranges L, M, N, or O tied to Alternate Range Criteria 285 in R02, and supervisory ranges in U02 shall be increased by 4.5 percent at the maximum of the salary range.

Note: Excludes 5706 and 5795.

**EMPLOYEES**

Effective July 1, 2024, all employees designated M02, S02, C02, E48, E59, E97, E98, and E99 in the above classes who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 4.5-percent increase.

Employees who have been at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with CalHR Rules 599.682(b) and 599.687].

Employees that have separated from state service and have lump sum payments that extend beyond July 1, 2024, and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 4.5-percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

**DOCUMENTATION:**

Departments must key a SAL transaction effective July 1, 2024, for eligible employees and correct any resulting out-of-sequence transactions.

For employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

Departments must key a 330 transaction effective July 1, 2024, to assign a new salary anniversary date for those employees who have been at the old maximum salary for less than 12 qualifying pay periods as described above.

**R02 (Excluded Ranges in Class Codes 5706 and 5795)**

**CLASSES**

Effective July 1, 2024, in compliance with an agreement between the State of California and BU 2, CalHR approved a 10-percent Special Salary Adjustment at the maximum of the salary range. All excluded ranges in the classes identified in the chart below shall be increased by 10 percent at the maximum of the salary range.

**EMPLOYEES**

Effective July 1, 2024, all employees in the below classes who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 10-percent increase.

R02 employees at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with CalHR Rules 599.682(b) and 599.687].

Employees that have separated from state service and have lump sum payments that extend beyond July 1, 2024, and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 10-percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>Current Min</u>	<u>Current Max</u>	<u>SSA MAX ONLY</u>	<u>NSR Min</u>	<u>NSR Max</u>
R02	5706	Deputy Attorney General III	L	\$10,536	\$13,526	10%	\$10,536	\$14,879
R02	5795	Attorney III	L	\$10,536	\$13,526	10%	\$10,536	\$14,879

**DOCUMENTATION:**

Departments must key a SAL transaction effective July 1, 2024, for eligible employees and correct any resulting out-of-sequence transactions.

For employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

Departments must key a 330 transaction effective July 1, 2024, to assign a new salary anniversary date for those employees who have been at the old maximum salary for less than 12 qualifying pay periods as described above.

**M05 AND S05**

**CLASSES**

Effective July 1, 2024, CalHR approved a 1-percent Special Salary Adjustment. All classes designated M05 and S05 shall be increased by 1 percent.

**EMPLOYEES**

Effective July 1, 2024, all employees designated M05 and S05 in the above classes shall receive the 1-percent increase, including employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024. The lump sum payments shall be adjusted to reflect the above salary increase.

**DOCUMENTATION:**

The State Controller's Office (SCO) will process an Employment History mass update to implement the Special Salary Adjustment for eligible employees prior to the end of July 2024 pay period.

For employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

**M10 and S10 – Class Codes 0753, 0756, 0759, 0760, 0764, 0769, 0783, 0784, 0785, 3062, 3081, 3749, 3841, 3852, 4058, 4599, 4805, 4813, 4940, 6231, 9320, and 9362**

**CLASSES**

Effective July 1, 2024, CalHR approved a 2-percent Special Salary Adjustment for the classes identified in the chart below.

**EMPLOYEES**

Effective July 1, 2024, all employees designated M10, S10, E48, and E59 in the following classes shall receive the 2-percent increase, including employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024. The lump sum payments shall be adjusted to reflect the above salary increase.

<u>Class Code</u>	<u>Class Title</u>
0753	Integrated Waste Program Manager
0756	Environmental Program Manager I (Supervisory)
0759	Supervising Integrated Waste Management Specialist I
0760	Environmental Program Manager I (Managerial)
0764	Senior Environmental Scientist (Supervisory)
0769	Environmental Program Manager II
0783	Program Manager I, California Bay-Delta Authority

<u>Class Code</u>	<u>Class Title</u>
0784	Program Manager II, California Bay-Delta Authority
0785	Program Manager III, California Bay-Delta Authority
3062	Land and Water Use Program Manager I
3081	Senior Land and Water Use Scientist
3749	Senior Seismologist
3841	Supervising Industrial Hygienist
3852	Senior Industrial Hygienist
4058	Energy Commission Supervisor II (Technology Evaluation and Development)
4599	Energy Commission Supervisor II (Forecasting)
4805	Energy Resource Specialist III (Managerial)
4813	Energy Resources Specialist III (Supervisory)
4940	Energy Commission Supervisor II (Efficiency)
6231	Supervising Industrial Hygiene Specialist, State Compensation Insurance Fund
9320	Senior Industrial Hygiene Specialist, State Compensation Insurance Fund
9362	Senior Ergonomic Specialist, State Compensation Insurance Fund

**DOCUMENTATION:**

The State Controller’s Office (SCO) will process an Employment History mass update to implement the Special Salary Adjustment for eligible employees prior to the end of July 2024 pay period.

For employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

**M12, S12, U12 (Supervisory Ranges) and S13**

**CLASSES**

Effective July 1, 2024, CalHR approved a 4-percent Special Salary Adjustment. All classes designated M12, S12, supervisory ranges in U12, and S13 shall be increased by 4 percent.

**EMPLOYEES**

Effective July 1, 2024, all employees designated M12, S12, S13, E48, and E59 in the above classes shall receive the 4-percent increase, including employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024. The lump sum payments shall be adjusted to reflect the above salary increase.

**DOCUMENTATION:**

The State Controller’s Office (SCO) will process an Employment History mass update to implement the Special Salary Adjustment for eligible employees prior to the end of July 2024 pay period.

For employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

**M16 and U16 (Supervisory Ranges)**

**CLASSES**

Effective July 1, 2024, in addition to the GSI, CalHR approved a 5-percent Special Salary Adjustment. All classes identified in the chart below shall be increased by 5 percent.

**EMPLOYEES**

Effective July 1, 2024, all employees designated M16, S16, and E68 in the below classes shall receive the 5-percent increase, including employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024. The lump sum payments shall be adjusted to reflect the above salary increase.

<u>CBID</u>	<u>Class Code</u>	<u>Rq</u>	<u>Class Title</u>
M16	7674	B C	Public Health Medical Administrator I
M16	7675	B C	Public Health Medical Administrator II, C.E.A.
U16	7705	S T	Public Health Medical Officer III
U16	7716	S T	Public Health Medical Officer III -Epidemiology-
U16	7788	S T	Medical Consultant II, Department of Health Services
M16	7789		Medical Program Consultant, Department of Health Services

**DOCUMENTATION:**

The State Controller’s Office (SCO) will process an Employment History mass update to implement the Special Salary Adjustment for eligible employees prior to the end of July 2024 pay period.

For employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.



**E97, E98, and E99 tied to Bargaining Unit 2**

**CLASSES**

Effective July 1, 2024, CalHR approved a 4.5-percent Special Salary Adjustment at the maximum of the salary range. All classes identified in the chart below shall be increased by 4.5 percent at the maximum of the salary range.

**EMPLOYEES**

Effective July 1, 2024, all employees designated E97, E98, and E99 in the below classes who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 4.5-percent increase.

Employees who have been at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with CalHR Rules 599.682(b) and 599.687]. Employees that have separated from state service and have lump sum payments that extend beyond July 1, 2024, and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 4.5-percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>
E99	5745	Chief Deputy Legislative Counsel C.E.A.
E97	6039	Special Assistant Inspector General
E98	6040	Senior Assistant Inspector General
E99	6041	Chief Assistant Inspector General

**DOCUMENTATION:**

Departments must key a SAL transaction effective July 1, 2024, for eligible employees and correct any resulting out-of-sequence transactions.

For employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

Departments must key a 330 transaction effective July 1, 2024, to assign a new salary anniversary date for those employees who have been at the old maximum salary for less than 12 qualifying pay periods as described above.

**CBID E**

**CLASSES**

Effective July 1, 2024, CalHR approved a 4-percent Special Salary Adjustment at the maximum salary range. All classes identified in the chart below shall be increased by 4 percent at the maximum of the salary range.

**EMPLOYEES**

Effective July 1, 2024, all employees designated E in the below classes who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 4-percent increase.

Employees who have been at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with CalHR Rules 599.682(b) and 599.687].

Employees that have separated from state service and have lump sum payments that extend beyond July 1, 2024, and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 4-percent increase. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary.

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>
E	0986	Park Aide (Seasonal)
E	1035	Senior Park Aide (Seasonal)
E	5048	Park Aide (Seasonal) (Angel Island)

**DOCUMENTATION:**

Departments must key a SAL transaction effective July 1, 2024, for eligible employees and correct any resulting out-of-sequence transactions.

For employees who separated from state service prior to July 1, 2024, and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

Departments must key a 330 transaction effective July 1, 2024, to assign a new salary anniversary date for those employees who have been at the old maximum salary for less than 12 qualifying pay periods as described above.

**EXCEPTIONS TO THE SPECIAL SALARY ADJUSTMENT - EXCLUDED**

**M02 – CALPERS**

**CLASSES**

Pursuant to Government Code section 20098, the following CalPERS class will not receive the General Salary Increase:

<u>Class Code</u>	<u>Class Title</u>
4067	General Counsel, Public Employees' Retirement System

**EMPLOYEES**

Pursuant to Government Code section 20098, CalPERS employees in the above-referenced classification will not receive the General Salary Increase.

**M02 - CALSTRS**

**CLASSES**

Pursuant to Education Code section 22212.5 the following CalSTRS class will not receive the General Salary Increase:

<u>Class Code</u>	<u>Class Title</u>
4064	General Counsel, California State Teachers' Retirement System

**EMPLOYEES**

Pursuant to Education Code section 22212.5, CalSTRS employees in the above-referenced classification will not receive the General Salary Increase.

**SECTION 05: HIRING-ABOVE-MINIMUM AUTHORIZATION**

- R01, S01, R03, R04, R09, R11, R12, R17, S17, R18, S18, R19, S19, R20 and E97 classes are updated. (Effective 07/01/24)
- M16 class code 8200 is added. (Effective 07/01/24)
- Within HAM Section III, the following R19 class is deleted, and Section III is now abolished. (Effective 07/01/24)

<u>Class Code</u>	<u>Class Title</u>
8016	Physician Assistant, Correctional Facility

- Within HAM Section V, the following classes are deleted. (Effective 07/01/24)

<u>Class Code</u>	<u>Class Title</u>
8212	Nurse Practitioner
8016	Physician Assistant, Correctional Facility
9824	Behavior Specialist II
7374	Medical Assistant
8185	Certified Nursing Assistant

**DOCUMENTATION:**

Departments must key a SAL transaction effective July 1, 2024, for newly eligible employees with plus salary and correct any out-of-sequence transactions.

Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

**SECTION 14: PAY DIFFERENTIALS**

1. PAY DIFFERENTIAL 44  
EDUCATIONAL INCENTIVE PAY – BARGAINING UNIT 06 AND EXCLUDED EMPLOYEES is amended. (Effective 07/01/24)

- The rates are increased.
- The Subject to Qualifying Pay Period box is changed from No to Yes.
- Subject to PERS Deduction section is amended to reflect Classic and PEPRA.
- PEPRA Government Code sections 7522.02 and 7522.04 are added.

**DOCUMENTATION:**

Departments must key a 350 transaction for employees that do not have another salary change or appointment transaction, effective 07/01/2024, for eligible employees with the EID locked-in on Employment History. For newly eligible employees, departments should process a 350 transaction to lock-in the earnings ID or process the payment via PIP. Any out-of-sequence transactions will also need to be corrected.

Earnings IDs 8E7 must not be locked-in employment history to avoid payment proration. Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

2. PAY DIFFERENTIAL 60  
FLIGHT-TIME DIFFERENTIAL PAY – BARGAINING UNIT 06 AND EXCLUDED EMPLOYEES is amended: (Effective 07/01/24)

- The rates are increased.
- Subject to PERS Deduction section is amended to reflect Classic and PEPRA.
- PEPRA Government Code sections 7522.02 and 7522.04 are added.

**DOCUMENTATION:**

Departments must process applicable earnings ID payment via PIP for eligible employees. Earnings IDs 8A1 must not be locked-in employment history to avoid payment proration.

Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

3. PAY DIFFERENTIAL 245  
LONGEVITY PAY DIFFERENTIAL - BARGAINING UNIT 07 AND EXCLUDED  
EMPLOYEES is amended. (Effective 07/01/24)

- The NON-PO/FF rates have been amended.
- The Subject to PERS Deduction section is amended to reflect Classic and PEPRA.
- PEPRA Government Code sections 7522.02 and 7522.04 are added.

**DOCUMENTATION:**

Departments must key a 350 or 350C transaction to lock-in applicable earnings ID for affected eligible employees that do not have another salary change or appointment transaction effective 07/01/2024 and correct any resulting out-of-sequence transactions.

Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

4. PAY DIFFERENTIAL 381  
BILINGUAL DIFFERENTIAL PAY; EDUCATIONAL INCENTIVE PAY - BARGAINING UNIT  
06 AND EXCLUDED EMPLOYEES is abolished. (Effective 07/01/24)

**DOCUMENTATION:**

Effective 07/01/2024, departments must key a 350 transaction to remove applicable locked-in earnings ID and no longer issue payments via PIP for affected employees. Departments must also correct any resulting out-of-sequence transactions.

Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments that cannot be keyed via PIP.

5. PAY DIFFERENTIAL 450  
MEDICAL CONSULTANT RECRUITMENT AND RETENTION DIFFERENTIAL -  
BARGAINING UNIT 16 is abolished. (Effective 07/01/24)

**DOCUMENTATION:**

Effective 07/01/2024, departments must key a 350 transaction to remove locked-in earnings ID 8CHM and no longer issue payments via PIP for affected employees. Departments must also correct any resulting out-of-sequence transactions.

Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments that cannot be keyed via PIP.

6. PAY DIFFERENTIAL 463  
LONGEVITY PAY DIFFERENTIAL - BARGAINING UNIT 18 AND EXCLUDED  
EMPLOYEES is being amended (Effective 07/01/24)

- The rates are increased.
- The criteria section is amended.

- The Subject to PERS Deduction section is amended to reflect Classic and PEPRA.
- PEPRA Government Code sections 7522.02 and 7522.04 are added.

**DOCUMENTATION:**

Departments must key a 350 or 350C transaction to lock-in applicable earnings ID for affected eligible employees that do not have another salary change or appointment transaction effective 07/01/2024 and correct any resulting out-of-sequence transactions.

Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

7. PAY DIFFERENTIAL 496  
SENIORITY PAY DIFFERENTIAL - BARGAINING UNIT 17 AND EXCLUDED EMPLOYEES is established. (Effective 07/01/24)

**DOCUMENTATION:**

Effective 07/01/2024, departments must key a 350 transaction to lock-in applicable earnings ID for eligible employees and correct any resulting out-of-sequence transactions.

Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

PPM updates forthcoming.

**SECTION 15: ALPHABETICAL LISTING**

- The following S04 class shall have Range T established. (Effective 07/01/24)

Class Code	Class Title	Rq	Min	Max	ARC
1873	Health Records Technician III	A	\$4,832	\$6,055	437
		P	\$6,061	\$6,822	437
		T	\$5,772	\$6,497	437

- The following classes with 7K ranges shall have their salaries adjusted as follows. (Effective 07/01/24)

Class Code	Class Title	Rq	OSR Min	OSR Max	NSR Min	NSR Max
8221	Medical Technical Assistant (Psychiatric)	A	\$5,759	\$5,759	\$5,932	\$5,932
		B	\$6,571	\$8,262	\$6,768	\$8,510
		J	\$34.04	\$34.04	\$35.06	\$35.06
		J	\$6,047	\$6,047	\$6,229	\$6,229
		K	\$6,900	\$8,675	\$7,106	\$8,936
		K	\$38.84	\$48.83	\$40.00	\$50.30

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
9001	Fire Captain, Correctional Institution	A	\$5,759	\$6,281	\$5,932	\$6,469
		B	\$6,571	\$8,262	\$6,768	\$8,510
		J	\$6,047	\$6,595	\$6,229	\$6,792
		J	\$34.04	\$37.12	\$35.06	\$38.23
		K	\$6,900	\$8,675	\$7,106	\$8,936
		K	\$38.84	\$48.83	\$40.00	\$50.30
		L	\$6,047	\$6,595	\$6,229	\$6,792
		M	\$6,900	\$8,675	\$7,106	\$8,936
		N	\$6,047	\$6,595	\$6,229	\$6,792
		P	\$6,900	\$8,675	\$7,106	\$8,936
9579	Youth Correctional Officer	A	\$4,222	\$4,222	\$4,349	\$4,349
		B	\$4,947	\$5,913	\$5,095	\$6,090
		C	\$6,571	\$8,262	\$6,768	\$8,510
		J	\$5,194	\$6,209	\$5,350	\$6,395
		J	\$29.23	\$34.95	\$30.11	\$35.99
		K	\$6,900	\$8,675	\$7,106	\$8,936
		K	\$38.84	\$48.83	\$40.00	\$50.30
9581	Youth Correctional Counselor	A	\$4,222	\$4,222	\$4,349	\$4,349
		B	\$5,414	\$6,485	\$5,576	\$6,680
		C	\$7,191	\$9,050	\$7,407	\$9,322
		J	\$5,685	\$6,809	\$5,855	\$7,014
		J	\$32.00	\$38.32	\$32.95	\$39.48
		K	\$7,551	\$9,503	\$7,777	\$9,788
		K	\$42.50	\$53.49	\$43.77	\$55.09
9662	Correctional Officer	A	\$4,222	\$4,222	\$4,349	\$4,349
		B	\$4,947	\$5,913	\$5,095	\$6,090
		C	\$6,571	\$8,262	\$6,768	\$8,510
		J	\$5,194	\$6,209	\$5,350	\$6,395
		J	\$29.23	\$34.95	\$30.11	\$35.99
		K	\$6,900	\$8,675	\$7,106	\$8,936
		K	\$38.84	\$48.83	\$40.00	\$50.30
		1	\$24.36	\$24.36	\$25.09	\$25.09
9696	Parole Agent II, Youth Authority (Specialist)	A	\$9,057	\$11,400	\$9,329	\$11,742
		J	\$9,510	\$11,970	\$9,795	\$12,329
		J	\$53.53	\$67.37	\$55.13	\$69.39
9701	Parole Agent I Youth Authority	A	\$6,860	\$8,225	\$7,066	\$8,472
		B	\$8,303	\$9,965	\$8,552	\$10,264
		J	\$7,203	\$8,636	\$7,419	\$8,896
		J	\$40.54	\$48.61	\$41.76	\$50.07
		K	\$8,718	\$10,463	\$8,980	\$10,777
		K	\$49.07	\$58.89	\$50.54	\$60.66
		L	\$41.77	\$41.77	\$43.02	\$43.02
		L	\$7,421	\$7,421	\$7,644	\$7,644
		M	\$8,687	\$10,925	\$8,947	\$11,253
		M	\$48.89	\$61.49	\$50.36	\$63.34
		W	\$7,068	\$7,068	\$7,280	\$7,280
		X	\$8,273	\$10,405	\$8,521	\$10,717

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
9762	Parole Agent II, Adult Parole (Specialist)	A	\$9,057	\$11,400	\$9,329	\$11,742
		J	\$9,510	\$11,970	\$9,795	\$12,329
		J	\$53.53	\$67.37	\$55.13	\$69.39
9765	Parole Agent I Adult Parole	A	\$6,860	\$8,225	\$7,066	\$8,472
		B	\$8,303	\$9,965	\$8,552	\$10,264
		J	\$7,203	\$8,636	\$7,419	\$8,896
		J	\$40.54	\$48.61	\$41.76	\$50.07
		K	\$8,718	\$10,463	\$8,980	\$10,777
		K	\$49.07	\$58.89	\$50.54	\$60.66
		L	\$41.77	\$41.77	\$43.02	\$43.02
		L	\$7,421	\$7,421	\$7,644	\$7,644
		M	\$8,687	\$10,925	\$8,947	\$11,253
		M	\$48.89	\$61.49	\$50.36	\$63.34
		W	\$7,068	\$7,068	\$7,280	\$7,280
		X	\$8,273	\$10,405	\$8,521	\$10,717
9901	Correctional Counselor II (Specialist)	A	\$9,057	\$11,400	\$9,329	\$11,742
		J	\$9,510	\$11,970	\$9,795	\$12,329
		J	\$53.53	\$67.37	\$55.13	\$69.39
		L	\$8,893	\$11,234	\$9,160	\$11,571
		R	\$9,338	\$11,796	\$9,618	\$12,150
		R	\$52.56	\$66.39	\$54.13	\$68.39
9904	Correctional Counselor I	A	\$6,860	\$8,225	\$7,066	\$8,472
		B	\$8,303	\$9,965	\$8,552	\$10,264
		J	\$7,203	\$8,636	\$7,419	\$8,896
		J	\$40.54	\$48.61	\$41.76	\$50.07
		K	\$8,718	\$10,463	\$8,980	\$10,777
		K	\$49.07	\$58.89	\$50.54	\$60.66
		L	\$41.77	\$41.77	\$43.02	\$43.02
		L	\$7,421	\$7,421	\$7,644	\$7,644
		M	\$8,687	\$10,925	\$8,947	\$11,253
		M	\$48.89	\$61.49	\$50.36	\$63.34
		W	\$7,068	\$7,068	\$7,280	\$7,280
		X	\$8,273	\$10,405	\$8,521	\$10,717
9911	Casework Specialist, Youth Authority	A	\$7,068	\$7,068	\$7,280	\$7,280
		B	\$8,273	\$10,405	\$8,521	\$10,717
		J	\$41.77	\$41.77	\$43.02	\$43.02
		J	\$7,421	\$7,421	\$7,644	\$7,644
		K	\$8,687	\$10,925	\$8,947	\$11,253
		K	\$48.89	\$61.49	\$50.36	\$63.34