

PAY LETTER: 23-48
ISSUE DATE: December 28, 2023

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY
SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S)
PUBLIC WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch. Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

SECTION 14: PAY DIFFERENTIALS

1. PAY DIFFERENTIAL 187
TRAINING OFFICER DIFFERENTIAL – BARGAINING UNIT 07 is amended:
(Effective 10/01/23)
 - The following class codes are added:

<u>Class Title</u>	<u>Class Code</u>	<u>Rate</u>	<u>Criteria</u>	<u>Department</u>
Latent Print Analyst	8460	3A	10	E
		3B	11	E
Latent Print Analyst II	8472	3A	10	E
		3B	11	E
Questioned Document Examiner II	8475	3A	10	E
		3B	11	E
Communications Operator	1670	One-step differential for each hour	15	G, J, K
Investigation Specialist I	8593	One-step differential for each hour	16	L
Investigation Specialist II (Technical)	8591	One-step differential for each hour	16	L

- The following Departments are added:

Franchise Tax Board
California State Lottery
Department of Public Health
Department of Cannabis Control
Employment Development Department
Department of Social Services
- The Rate section is amended.
- The Criteria section is updated.
 - Criteria number 9 is removed, and subsequent criteria are renumbered for existing classes.
 - Criteria 15 through 20 are added.

DOCUMENTATION:

Departments should process applicable earnings ID payment via PIP for eligible employees. Earnings IDs 8R1 or 8R2 must not be locked-in employment history to avoid payment proration. Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

2. PAY DIFFERENTIAL 245
LONGEVITY PAY UNIT 07 AND EXCLUDED EMPLOYEES is amended: (Effective 01/01/24)

- The Rate section has been updated to separate PO/FF and NON-PO/FF rates.
- The Criteria section has been updated.
- The Overtime box was updated from Yes to No/Yes (FLSA).

DOCUMENTATION:

Effective 01/01/2024 departments must key a 350 or 350C transaction to lock-in or re-enter locked-in applicable earnings ID for affected eligible employees and correct any resulting out-of-sequence transactions. Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

3. PAY DIFFERENTIAL 282
CANINE AND EDUCATION PAY DIFFERENTIAL – BARGAINING UNIT 07 AND
EXCLUDED EMPLOYEES is abolished: (Effective 10/01/23)

DOCUMENTATION:

Effective 10/01/2023 departments must key a 350 transaction to remove locked-in earnings ID 8CRA and 8CRB and no longer issue payments via PIP for affected employees. Departments must also correct any resulting out-of-sequence transactions. Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments that cannot be keyed via PIP.

PPM updates forthcoming.