

PAY LETTER: 23-44
ISSUE DATE: December 14, 2023

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch.

Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

GENERAL SALARY INCREASES – RANK AND FILE

R01*, R03, R04, R11, R14, R15, R17, R20, R21, U01, U04, and U15 (Rank-and-File Ranges)

CLASSES

Effective July 1, 2023, in compliance with an agreement between the State of California and Bargaining Units (BU) 1, 3, 4, 11, 14, 15, 17, 20, and 21, CalHR approved a 3-percent General Salary Increase. All rank-and-file ranges in classes designated R01, R03, R04, R11, R14, R15, R17, R20, R21, U01, U04, and U15 shall be increased by 3 percent.

EMPLOYEES

Effective July 1, 2023, all employees designated E01, E04, E20, R01, R03, R04, R11, R14, R15, R17, R20, and R21 in the above classes shall receive the 3-percent increase, including employees who separated from state service prior to July 1, 2023, and have lump sum payments that extend beyond July 1, 2023. The lump sum payments shall be adjusted to reflect the above salary increase.

*Refer to the Rank and File – Exception to the General Salary Increase section for R01 class code 4687 – Limited Examination and Appointment Program Candidate.

DOCUMENTATION:

The State Controller's Office (SCO) will process an Employment History (EH) mass update to implement the General Salary Increase (GSI) for eligible employees in the above classes prior to Monthly Payroll Cutoff in December 2023.

For employees who separated from state service prior to July 1, 2023, and have lump sum payments that extend beyond July 1, 2023, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

EXCEPTION TO THE GENERAL SALARY INCREASE - RANK AND FILE

The class below does not receive the 3-percent General Salary Increase. Employees are eligible to receive the General Salary Increase. (see below)

Class Code	CBID	Class Title
4687	R01	Limited Examination and Appointment Program Candidate

EMPLOYEES

Effective July 1, 2023, rank-and-file employees in the above R01 class shall receive the 3-percent increase, including employees who separated from state service prior to July 1, 2023, and have lump sum payments that extend beyond July 1, 2023. The lump sum payments shall be adjusted to reflect the above salary increase.

DOCUMENTATION:

The State Controller's Office (SCO) will process an Employment History (EH) mass update to implement the General Salary Increase (GSI) for eligible employees in the above class prior to Monthly Payroll Cutoff in December 2023.

For employees who separated from state service prior to July 1, 2023, and have lump sum payments that extend beyond July 1, 2023, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

SPECIAL SALARY ADJUSTMENT – RANK AND FILE

CLASSES

Effective July 1, 2023, in compliance with an agreement between the State of California and BU's 1, 4, 11, 14, 15, 17, 20, 21 and rank-and-file ranges in U04 and U15 in addition to the GSI, CalHR approved various Special Salary Adjustments for the classes identified below.

EMPLOYEES

Effective July 1, 2023, all employees designated R01, R04, R11, R14, R15, R17, R20, R21, E01, E04 and E20 in the following classes shall receive the Special Salary Adjustment, including employees who separated from state service prior to July 1, 2023, and have lump sum payments that extend beyond July 1, 2023. The lump sum payments shall be adjusted to reflect the above increase.

<u>CBID</u>	<u>Class Code</u>	<u>Rg</u>	<u>Class Title</u>	<u>SSA</u>
R01	1152		Correctional Case Records Analyst	5.50%
R01	1221		Hearing Reporter Public Utilities Commission	5%
R01	1229		Hearing Reporter	5%

<u>CBID</u>	<u>Class Code</u>		<u>Class Title</u>	<u>SSA</u>
R01	1303	A B C D	Personnel Specialist	5%
R01	1311		Payroll Specialist	5%
R01	1315		Senior Payroll Specialist	5%
R01	1317	A	Senior Personnel Specialist	5%
R01	1820	A	Legal Assistant	5%
R01	2246		Health Facilities Evaluator Specialist	5%
R01	2800		State Historian II	5.30%
R01	2801		State Historian I	6.10%
R01	4101		Financial Institutions Examiner	5%
R01	4102		Senior Financial Institutions Examiner	5%
R01	4267		Tax Auditor, Board of Equalization	5%
R01	4336		Tax Auditor, Employment Development Department	5%
R01	4341		Staff Tax Auditor, Employment Development Department	5%
R01	4362		Tax Auditor, Franchise Tax Board	5%

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>SSA</u>
R01	4367	Public Land Management Specialist I	10.29%
R01	4368	Public Land Management Specialist II	15.80%
R01	4369	Public Land Management Specialist III	15.75%
R01	4370	Public Land Management Specialist IV	3.25%
R01	4380	Business Taxes Specialist I, Board of Equalization	5%
R01	4435	Senior Insurance Rate Analyst	2.50%
R01	4438	Associate Insurance Rate Analyst	2.50%
R01	4441	Insurance Rate Analyst	2.50%
R01	4499	Public Utility Financial Examiner IV	5%
R01	4617	Environmental Planner (Archeology)	5%
R01	4618	Environmental Planner (Architectural History)	5%
R01	4634	Associate Environmental Planner (Archeology)	5%
R01	4635	Environmental Planner (Natural Sciences)	5%
R01	4640	Environmental Planner	5%
R01	4642	Associate Environmental Planner (Architectural History)	5%
R01	4680	Associate Environmental Planner (Natural Sciences)	5%
R01	4682	Associate Environmental Planner (Socioeconomic)	5%
R01	4711	Associate Environmental Planner	5%
R01	4721	Associate Transportation Planner	5%
R01	4726	Coastal Program Analyst I	5%
R01	4735	Coastal Program Analyst II	5%
R01	4768	Transportation Planner	5%
R01	4808	Conservancy Project Development Analyst I	15.78%
R01	4809	Conservancy Project Development Analyst II	15.76%
R01	4814	Conservancy Project Development Specialist	5%
R01	4959	Right of Way Agent	5%
R01	4965	Associate Right of Way Agent	5%
R01	5237	A Legal Analyst	5%
R01	5672	Aviation Safety Officer II	2.50%
R01	5758	A Research Data Specialist II	5%
R01	5770	A Research Data Specialist III	5%

<u>CBID</u>	<u>Class Code</u>		<u>Class Title</u>	<u>SSA</u>
R01	5729	A B C	Research Data Analyst I	5%
R01	5731	A	Research Data Analyst II	5%
R01	5742	A	Research Data Specialist I	5%
R01	8001		Health Facilities Evaluator I	5%
R01	8007		Health Facilities Evaluator Trainee	5%
R01	8052		Health Facilities Evaluator II	5%
R01	8562		Associate Insurance Compliance Officer, Department of Insurance	5%
R01	8607		Senior Insurance Compliance Officer (Specialist), Department of Insurance	5%
R01	9194		Employment Program Representative	5%
R01	9233		Disability Insurance Program Representative	5%
R01	9338		Workers' Compensation Compliance Officer	2.50%
R01	9339		Senior Workers' Compensation Compliance Officer	2.50%
R01	8727		Driver Safety Hearing Office	4%

<u>CBID</u>	<u>Class Code</u>	<u>Rg</u>	<u>Class Title</u>	<u>SSA</u>
R04	1245		Executive Secretary II	5%
R04	1247		Executive Secretary I	5%
R04	1728		Executive Assistant	5%
R04	1176		Secretary	5%
R04	1282		Legal Secretary	5%
U04	1307	A	Library Technical Assistant I	5%
R04	1318		Library Technical Assistant (Safety)	5%
R04	1660		Dispatcher-Clerk	5%
R04	1780		Mailing Machines Operator II	5%
R04	1804		Technical Assistant II, Political Practices Commission	5%
R04	1872		Health Record Technician II (Specialist)	5%
R04	1890		Senior Motor Vehicle Technician	5%
R04	1975		Tax Technician III, Board of Equalization	5%
R04	3710		Dispatcher-Clerk, Caltrans	5%
R04	6412		Senior Benefit Program Specialist (CalPERS)	5%

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>SSA</u>
R04	8737	Control Cashier II (Motor Vehicle Services), Department of Motor Vehicles	5%
R04	8739	Control Cashier II (Vehicle Registration), Department of Motor Vehicles	5%
R04	9079	Lottery Ticket Sales Senior Specialist	5%
R04	9587	Tax Program Technician I, Franchise Tax Board	5%
R04	9588	Tax Program Technician II, Franchise Tax Board	5%
R04	9778	Senior Pension Program Representative	5%
R04	9929	Program Technician III	5%
U04	1213	A Senior Word Processing Technician	5%

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>SSA</u>
R11	0615	Plant Quarantine Inspector	5%
R11	0647	Agricultural Pest Control Specialist	5%
R11	3042	Water Resources Engineering Associate (Specialist)	5%
R11	3043	Water Resources Technician II	5%
R11	3044	Water Resources Technician I	5%
R11	3124	Civil Engineering Associate	5%
R11	3129	Civil Engineering Technician II	5%
R11	3202	Bridge Architectural Associate	5%
R11	3203	Bridge Architectural Assistant	5%
R11	3204	Bridge Architectural Trainee	5%
R11	3380	Lead Structural Steel Inspector (Nondestructive Testing)	5%
R11	3381	Materials and Research Engineering Associate (Specialist)	5%
R11	3387	Associate Steel Inspector	5%
R11	3389	Structural Steel Inspector (Nondestructive Testing)	5%

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>SSA</u>
R11	3390	Assistant Steel Inspector	5%
R11	3448	Construction Supervisor I Water Resources	5%
R11	3449	Construction Inspector Water Resources	5%
R11	3461	Electrical Construction Supervisor I	5%
R11	3466	Mechanical Construction Supervisor I	5%
R11	6991	Seismological Instrument Technician I	5%

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>SSA</u>
R11	6992	Seismological Instrument Technician II	5%
R11	6993	Seismological Instrument Technician III	5%
R11	3175	Transportation Engineering Technician	5%
R11	3453	Construction Inspector Technician, Water Resources	5%
R11	7890	Supervising Laboratory Assistant I	5.55%

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>SSA</u>
R14	1473	Printing Trades Production Coordinator	5%
R14	7322	Webfed Offset Press Operator I	5%
R14	7324	Sheetfed Offset Press Operator II	5%
R14	7327	Sheetfed Offset Press Operator III	5%
R14	7329	Sheetfed Offset Press Operator IV	5%
R14	7330	Sheetfed Offset Press Operator V	5%
R14	7331	Webfed Offset Press Operator II	5%
R14	7332	Webfed Offset Press Operator III	5%
R14	7333	Webfed Offset Press Operator IV	5%
R14	7399	Bookbinder IV	5%
R14	7401	Bookbinder III	5%
R14	7402	Bookbinder II	5%
R14	7431	Printing Plant Machinist	5%
R14	7437	Printing Trades Assistant II	5%

<u>CBID</u>	<u>Class Code</u>	<u>Rg</u>	<u>Class Title</u>	<u>SSA</u>
R15	2184		Cook Specialist II	5%
R15	2186		Cook Specialist II (Correctional Facility)	5%
U15	2183	A C	Correctional Supervising Cook (Correctional Facility)	5%

<u>CBID</u>	<u>Class Code</u>	<u>Rg</u>	<u>Class Title</u>	<u>SSA</u>
R15	2003		Custodian II	6.61%
U15	2111	A	Laundry Supervisor II -Correctional Facility-	4%

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>SSA</u>
R17	8011	Health Facilities Evaluator Nurse	5%
R17	8143	Nurse Evaluator I, Health Services	5%
R17	8144	Nurse Evaluator II, Health Services	5%
R17	8160	Health Services Specialist	5%
R17	8210	Public Health Nurse II	5%
R17	8212	Nurse Practitioner	5%
R17	8213	Public Health Nurse I	5%
R17	8227	Nurse Practitioner, Departments of Mental Health and Developmental Services	5%
R17	8297	Public Health Nurse I, Departments of Mental Health and Developmental Services	5%
R17	9274	Public Health Nurse I, Correctional Facility	5%
R17	9278	Nurse Practitioner, Correctional Facility	5%
R17	9345	Public Health Nurse II, Correctional Facility	5%
R17	9699	Health Services Specialist (Safety)	5%
R17	9700	Nurse Practitioner (Safety)	5%

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>SSA</u>
R20	7925	Senior Clinical Laboratory Technologist	5%
R20	7926	Senior Clinical Laboratory Technologist (Safety)	5%
R20	7928	Clinical Laboratory Technologist	5%
R20	8185	Certified Nursing Assistant	14.00%
R20	8219	Resident Care Specialist	5%
R20	9671	Transportation Coordinator, Special Schools	5%
R20	9293	Clinical Laboratory Technologist, Correctional Facility	5%
R20	9301	Clinical Laboratory Technologist (Safety)	5%
R20	9348	Senior Clinical Laboratory Technologist, Correctional Facility	5%
R20	9663	Night Attendant, School for the Deaf	5%
R20	9676	Counselor Orientation Center for the Blind	5%
R20	9712	Night Attendant, School for the Blind	5%

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>SSA</u>
R21	2743	Private Postsecondary Education Senior Specialist	5%
R21	8250	Nursing Education Consultant	5%
R21	2683	Transportation Programs Consultant, Department of Education	5%

CLASSES

Effective July 1, 2023, in compliance with an agreement between the State of California and BU 1, 4, 11, 14, 15, 20 and rank-and-file ranges in U04 and U15, in addition to the GSI, CalHR approved a 4-percent Wage Equity Adjustment for the classes identified below.

EMPLOYEES

Effective July 1, 2023, all employees designated R01, R04, R11, R14, R15, R20, E01, E04 and E20 in the following classes shall receive the 4-percent Wage Equity Adjustment, including employees who separated from state service prior to July 1, 2023, and have lump sum payments that extend beyond July 1, 2023. The lump sum payments shall be adjusted to reflect the above increase.

<u>CBID</u>	<u>Class Code</u>	<u>Rg</u>	<u>Class Title</u>
R01	0033		Agricultural Technician II (Seasonal)
R01	0032		Agricultural Technician III (Seasonal)
R01	0034		Agricultural Technician I (Seasonal)
R01	1353		Computer Operator
R01	1360	A B C	Information Systems Technician
R01	1782		Payroll Auditor, Division of Labor Standards Enforcement
R01	2791		Guide Trainee Historical Monument
R01	3520		Agricultural Technician II (Permanent Intermittent)
R01	3521		Agricultural Technician II (Permanent Intermittent)
R01	4707	A B C	Business Service Assistant (Specialist)
R01	4840		Exhibit Representative I
R01	5160	A B	Personnel Technician I

<u>CBID</u>	<u>Class Code</u>	<u>Rq</u>	<u>Class Title</u>
R01	5256		Management Services Assistant
R01	5278	A B	Management Services Technician
R01	5565		Crime Studies Technician I
R01	7505		Tax Technician, Franchise Tax Board
R01	8028		Medi-Cal Technician I
<u>CBID</u>	<u>Class Code</u>		<u>Class Title</u>
R01	8032		Medi-Cal Technician II
R01	8623		Child Support Technician, Department of Child Support Services
R01	9231		Employment Program Technician
R01	9336		Workers' Compensation Insurance Technician
<u>CBID</u>	<u>Class Code</u>	<u>Rq</u>	<u>Class Title</u>
R04	1107		Office Occupations Clerk
R04	1109		Consumer Assistance Technician
R04	1120		Seasonal Clerk
R04	1123		Assistant Clerk
R04	1138		Office Technician (General)
R04	1139		Office Technician (Typing)
R04	1155		Case Records Technician
R04	1177		Medical Transcriber
R04	1181		Word Processing Technician
R04	1262		Stenographer
R04	1323		Legislative Clerk
R04	1379		Office Assistant (Typing)
R04	1419		Key Data Operator
R04	1432		Support Services Assistant (General)
R04	1441		Office Assistant (General)
R04	1461		Service Assistant (Social Services)
R04	1474		Tax Program Assistant
R04	1480		Microfilm Technician I
R04	1509		Stock Clerk

<u>CBID</u>	<u>Class Code</u>	<u>Rg</u>	<u>Class Title</u>
R04	1635		Telephone Operator
R04	1697		Interagency Messenger
R04	1707		Toll Collector
R04	1730		Senior Account Clerk
R04	1733		Account Clerk II
R04	1741	A	Accounting Technician
R04	1779		Mailing Machines Operator I
R04	1806		Statistical Clerk

<u>CBID</u>	<u>Class Code</u>	<u>Rg</u>	<u>Class Title</u>
R04	1844		Service Assistant (DMV Operations)
R04	1869		Health Record Technician I
R04	1877		Examination Proctor, Department of Insurance
R04	1897		Motor Vehicle Representative
R04	1898		Motor Vehicle Assistant
R04	1973		Tax Technician I, Board of Equalization
R04	1974		Tax Technician II, Board of Equalization
R04	3224		Senior Legal Typist
R04	6291		Personnel Selection Technician
R04	6410		Benefit Program Specialist (CalPERS)
R04	9078		Lottery Ticket Sales Specialist
R04	9777		Pension Program Representative
R04	9927		Program Technician
R04	9928		Program Technician II
U04	1141	A	Office Services Supervisor I (General)
U04	1148	A	Office Services Supervisor I (Typing)
U04	1257	A	Senior Stenographer

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>
R11	0514	Aquatic Pest Control Technician, Department of Boating and Waterways
R11	0515	Aquatic Pest Control Specialist, Department of Boating and Waterways
R11	0790	Fish and Wildlife Seasonal Aid
R11	0835	Fish and Wildlife Scientific Aid
R11	1023	Archeological Aid -Seasonal-

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>
R11	1477	Document Preservation Technician
R11	1767	Drafting Services Aid
R11	1931	Scientific Aid
R11	2870	Museum Technician
R11	3005	Boundary Determination Technician
R11	3008	Junior Engineering Technician
R11	3524	Environmental Technician
R11	3797	Oil and Gas Technician II
R11	3799	Oil and Gas Technician I
<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>
R11	3839	Sanitary Engineering Technician Trainee
R11	3872	Air Resources Technician I
R11	3906	Safety Engineering Technician
R11	4871	Student Assistant -Engineering and Architectural Sciences-
R11	6957	Automotive Emission Test Specialist I
R11	7871	Animal Technician III
R11	7873	Animal Technician II
R11	7875	Pathology Assistant
R11	7878	Senior Laboratory Assistant
R11	7884	Laboratory Assistant
R11	7891	Agricultural Biological Technician
R11	8015	Medical Supply Technician
R11	8084	Textile Technician I
R11	9265	Laboratory Assistant, Correctional Facility
R11	9266	Senior Laboratory Assistant, Correctional Facility
R11	9993	Mechanical and Technical Occupational Trainee
<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>
R14	1411	Digital Print Operator I
R14	1412	Digital Print Operator II
R14	1485	Printing Trades Specialist Trainee (General)
R14	7323	Sheetfed Offset Press Operator I
R14	7438	Printing Trades Assistant I

<u>CBID</u>	<u>Class Code</u>	<u>Rg</u>	<u>Class Title</u>
R15	1984		Lead Security Guard
R15	1985		Security Guard
R15	2011		Custodian I
R15	2042		Museum Custodian
R15	2076		Seamer
R15	2079		Assistant Seamer
R15	2086		Barber -Correctional Facility-
R15	2116		Laundry Worker

<u>CBID</u>	<u>Class Code</u>	<u>Rg</u>	<u>Class Title</u>
R15	2119		Launderer
R15	2185		Cook Specialist I
R15	2189		Cook, California Conservation Corps
R15	2193		Food Service Technician II
R15	2194		Food Service Technician I
R15	2197		Service Assistant (Food)
R15	2198		Food Service Worker I (Safety)
R15	2199		Food Service Worker II/SF
R15	2203		Forestry Cook I
R15	2888		Motion Picture Operator
R15	8141		Hospital Worker
R15	8256		Service Assistant (Hospital)
R15	9992		Maintenance and Service Occupational Trainee
U15	2258	A	Food Service Supervisor I

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>
R20	2169	Dietetic Technician
R20	2175	Dietetic Technician (Safety)
R20	2868	Chapel Musician
R20	6400	Teaching Assistant (Correctional Facility)
R20	7374	Medical Assistant
R20	7656	Dental Assistant, Departments of Mental Health and Developmental Services

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>
R20	7658	Pharmacy Technician, Departments of Mental Health and Developmental Services
R20	7911	Dental Assistant
R20	7914	Dental Assistant (Safety)
R20	7979	Pharmacy Technician
R20	8244	Teaching Assistant, School for the Blind
R20	8246	Teaching Assistant, School for the Deaf
R20	8263	Teaching Assistant (Safety)
R20	8265	Assistive Technology Trainee
R20	8291	School Bus Driver
R20	8292	Occupational Therapy Assistant
R20	8298	Teaching Assistant, Departments of Mental Health and Developmental Services
<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>
R20	8319	Activity Coordinator, Veterans Home and Medical Center
R20	9296	Dental Assistant, Correctional Facility
R20	9664	Counselor, School for the Deaf
R20	9713	Counselor, School for the Blind

CLASSES

Effective July 1, 2023, in compliance with an agreement between the State of California and BU 15, in addition to the GSI, CalHR approved a 2.35-percent Wage Equity Adjustment for the classes identified below.

EMPLOYEES

Effective July 1, 2023, all employees designated R15 in the following classes shall receive the 2.35-percent Wage Equity Adjustment, including employees who separated from state service prior to July 1, 2023, and have lump sum payments that extend beyond July 1, 2023. The lump sum payments shall be adjusted to reflect the above increase.

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>
R15	2083	Barbershop Manager
R15	2091	Beauty Shop Manager

DOCUMENTATION:

The State Controller's Office (SCO) will process an Employment History (EH) mass update to implement the Special Salary Adjustment (SSA) for eligible employees in the above classes prior to the end of December 2023 pay period.

For employees who separated from state service prior to July 1, 2023, and have lump sum payments that extend beyond July 1, 2023, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

GENERAL SALARY INCREASE - EXCLUDED

M01*, M03, M14, M17*, M21, M99, S01, S03, S04, S11, S14, S15, S17, S20, S21, R01, R04, R14, R17, R21 (Excluded Ranges), U01, U04, U15 (Supervisory Ranges), E97 *, E98 *, and E99 *

CLASSES

Effective July 1, 2023, CalHR approved a 3-percent General Salary Increase. All classes designated M01*, M03, M14, M17*, M21, M99, S01, S03, S04, S11, S14, S15, S17, S20, S21, E97*, E98*, E99*, excluded ranges L, M, N, O, or P tied to Alternate Range Criteria 285 in R01, R04, R14, R17, R21, and supervisory ranges in U01, U04, and U15 shall be increased by 3 percent.

Note: See Exceptions to the General Salary Increase below for E97, E98, and E99 class codes 5745, 6039, 6040, 6041, 4088, 4089, 4093, 4094, 4095, 4096, 4097, 4105, 4111, 4112, 4113, and 4114.

EMPLOYEES

Effective July 1, 2023, all employees designated C01, C04, E48, E59, E68, E79, E97, E98, E99, M01, M03, M14, M17, M21, M99, S01, S03, S04, S11, S14, S15, S17, S20, and S21 shall receive the 3-percent increase, including employees who separated from state service prior to July 1, 2023, and have lump sum payments that extend beyond July 1, 2023. The lump sum payments shall be adjusted to reflect the above salary increase.

DOCUMENTATION:

The State Controller's Office (SCO) will process an Employment History (EH) mass update to implement the General Salary Increase (GSI) for eligible employees in the above classes prior to Monthly Payroll Cutoff in December 2023.

For employees who separated from state service prior to July 1, 2023, and have lump sum payments that extend beyond July 1, 2023, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

*Refer to the Excluded – Exceptions to the General Salary Increase section for M01, M17, E97, E98, and E99 classes. In addition, see special instructions for Excluded – Exceptions to the 3 percent General Salary Increase for M01 – Class Code 7500 CEA tied to BU 8.

CBID E

CLASSES

Effective July 1, 2023, CalHR approved a 3-percent General Salary Increase for the classes identified below.

<u>Class Code</u>	<u>Class Title</u>
0365	Agricultural Aide (Seasonal)
1016	Archeological Project Leader (Seasonal)
1019	Park Interpretive Specialist (Seasonal)
1021	Archeological Specialist (Seasonal)
1158	Exposition Assistant III
1161	Exposition Assistant II
1854	Examination Proctor
1860	Assistant Examination Proctor
4854	Exhibit Superintendent II
4863	State Fair Activity Supervisor
4870	Student Assistant
4872	Graduate Student Assistant
5178	Member, Deadly Force Review Board
6242	Lead Snow Gauger
6245	Snow Gauger
8846	Athletic Inspection
8895	Expert Examiner
8981	Institution Firefighter (Part Time)
9991	Youth Aid

EMPLOYEES

Effective July 1, 2023, all employees designated CBID E in the classes above shall receive the 3-percent increase, including employees who separated from state service prior to July 1, 2023, and have lump sum payments that extend beyond July 1, 2023. The lump sum payments shall be adjusted to reflect the above salary increase.

DOCUMENTATION:

The State Controller's Office (SCO) will process an Employment History (EH) mass update to implement the General Salary Increase (GSI) for eligible employees in the above classes prior to Monthly Payroll Cutoff in December 2023.

For employees who separated from state service prior to July 1, 2023, and have lump sum payments that extend beyond July 1, 2023, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

EXCEPTIONS TO THE GENERAL SALARY INCREASE - EXCLUDED

CBID E

CLASSES

The following CBID E classes will not receive the 3-percent General Salary Increase:

<u>Class Code</u>	<u>Class Title</u>
4660	Special Consultant
9999	Various Duties

EMPLOYEES

Effective July 1, 2023, CBID E employees in the above classes shall receive the 3-percent increase, including employees who separated from state service prior to July 1, 2023, and have lump sum payments that extend beyond July 1, 2023. The lump sum payments shall be adjusted to reflect the 3-percent salary increase.

M01 - Class Code 7500

Effective July 1, 2023, employees in the following CEA positions with oversight of POFF classes identified in the chart below will not receive the 3-percent General Salary Increase.

<u>Position #</u>	<u>Position Title</u>	<u>Department</u>
542-003-7500-004	Deputy Director, Fire Protection	Forestry and Fire Protection
542-003-7500-007	Deputy Director, Emergency Incident Awareness	Forestry and Fire Protection
542-060-7500-001	Assistant Deputy Director, Fire Protection	Forestry and Fire Protection
542-060-7500-003	Assistant Deputy Director, Cooperative Fire	Forestry and Fire Protection
542-060-7500-004	Assistant Deputy Director, Training, Safety, and Emergency Medical Services	Forestry and Fire Protection

<u>Position #</u>	<u>Position Title</u>	<u>Department</u>
542-060-7500-002	Assistant Deputy Director, Aviation and Mobile Equipment	Forestry and Fire Protection
542-101-7500-002	Region Chief, Northern Region	Forestry and Fire Protection
542-101-7500-004	Assistant Region Chief, Northern Region	Forestry and Fire Protection
542-401-7500-003	Region Chief, Southern Region	Forestry and Fire Protection
542-401-7500-002	Assistant Region Chief, Southern Region	Forestry and Fire Protection
542-003-7500-005	Deputy Director, Resource Management	Forestry and Fire Protection
542-003-7500-006	Deputy Director, Cooperative Fire	Forestry and Fire Protection
542-720-7500-002	Assistant Deputy Director, Resource Protection & Improvement	Forestry and Fire Protection
542-730-7500-001	Assistant Deputy Director, Forest Practice	Forestry and Fire Protection
542-101-7500-005	Assistant Region Chief, Northern Region	Forestry and Fire Protection
542-401-7500-004	Assistant Region Chief, Southern Region	Forestry and Fire Protection
544-500-7500-001	Assistant Deputy Director, Community Wildlife Planning and Risk Reduction	Forestry and Fire Protection
544-500-7500-004	Deputy Director, Community Wildfire Preparedness and Mitigation	Forestry and Fire Protection

M01 – CALPERS

CLASSES

Pursuant to Government Code section 20098, the following CalPERS classes will not receive the General Salary Increase:

<u>Class Code</u>	<u>CBID</u>	<u>Rg</u>	<u>Class Title</u>
1014	M01	P	Deputy Chief Investment Officer, California State Teachers' Retirement System
2023	M01		Chief, Financial Officer, Public Employees' Retirement System

<u>Class Code</u>	<u>CBID</u>	<u>Rg</u>	<u>Class Title</u>
4633	M01		Associate Investment Manager, Public Employees Retirement System
4637	M01		Investment Manager, Public Employees' Retirement System
4638	M01		Investment Director, Public Employees' Retirement System
4639	M01		Managing Investment Director, Public Employees' Retirement System
4653	M01	P	Chief Operating Officer
4654	M01		Chief Operating Investment Officer, California Public Employees Retirement System
4692	M01		Chief Investment Officer, Public Employees' Retirement System
5362	M01		Chief Health Director
5407	M01		Chief Actuary, Public Employees' Retirement System

EMPLOYEES

Pursuant to Government Code section 20098, CalPERS employees in the above classes will not receive the General Salary Increase.

M01 – CALSTRS

CLASSES

Pursuant to Education Code section 22212.5, the following CalSTRS classes will not receive the General Salary Increase:

<u>Class Code</u>	<u>CBID</u>	<u>Rg</u>	<u>Class Title</u>
1014	M01	S	Deputy Chief Investment Officer, California State Teachers' Retirement System
4653	M01	S	Chief Operating Officer
4655	M01		Chief Financial Officer
4693	M01		Chief Investment Officer, California State Teachers' Retirement System
4694	M01		Investment Director, California State Teachers' Retirement System
4697	M01		Portfolio Manager, State Teachers' Retirement System
4698	M01		Associate Portfolio Manager, State Teachers' Retirement System
5408	M01		System Actuary, California State Teachers' Retirement System

EMPLOYEES

Pursuant to Education Code section 22212.5, CalSTRS employees in the above classes will not receive the General Salary Increase.

M17

CLASS

The following M17 class will not receive the 3-percent GSI.

Class Code	Class Title
8241	Receiver's Nurse Executive (Safety)

EMPLOYEES

Employees in the above M17 class will not receive the 3-percent GSI.

E97, E98, and E99 tied to Bargaining Unit 2

The following E97, E98, and E99 classes will not receive the 3-percent GSI.

CBID	Class Code	Class Title
E97	6039	Special Assistant Inspector General
E98	6040	Senior Assistant Inspector General
E99	5745	Chief Deputy Legislative Counsel C.E.A.
E99	6041	Chief Assistant Inspector General

EMPLOYEES

Employees in the above E97, E98, and E99 classes will not receive the 3-percent GSI.

E97, E98, and E99 – CALIFORNIA STATE AUDITOR

CLASSES

Pursuant to Government Code section 8544, the following E97, E98, and E99 classes will not receive the 3-percent General Salary Increase:

Class Code	CBID	Class Title
4088	E97	Auditor Evaluator I

<u>Class Code</u>	<u>CBID</u>	<u>Class Title</u>
4089	E97	Auditor Evaluator II
4093	E97	Senior Auditor Evaluator I
4094	E99	Principal Auditor
4095	E97	Fraud Investigator I
4096	E98	Fraud Investigator II
4097	E98	Fraud Investigator III
4105	E98	Senior Auditor Evaluator II
4111	E98	Senior Auditor Evaluator III
4112	E97	Auditor Specialist I
4113	E98	Auditor Specialist II
4114	E98	Auditor Specialist III

EMPLOYEES

Pursuant to Government Code section 8544, E97, E98, and E99 employees in the above classes will not receive the 3-percent General Salary Increase.

SPECIAL SALARY ADJUSTMENT – EXCLUDED

M01, M14, S01, S04, S11, S14, S15, S17, S20 and S21, R01, R04 (Excluded Ranges), U04 (Supervisory Ranges)

CLASSES

Effective July 1, 2023, in addition to the 3-percent GSI, CalHR approved various Special Salary Adjustments for the classes identified below.

EMPLOYEES

Effective July 1, 2023, all employees designated M01, M14, S01, S04, S11, S14, S15, S17, S20, S21, C01, C04, E48, E59, E97, E98 and E99 in the following classes shall receive the Special Salary Adjustment, including employees who separated from state service prior to July 1, 2023, and have lump sum payments that extend beyond July 1, 2023. The lump sum payments shall be adjusted to reflect the increase below.

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>SSA</u>
M01	9510	Administrator II, Fair Employment and Housing	1.86%
M01	8722	Driver Safety Manager III	4%

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>SSA</u>
M01	4774	Employment Development Administrator	5%
M01	4104	Financial Institutions Manager	5%
M01	4954	Principal Right of Way Agent	5%
M01	4723	Principal Transportation Planner	5%
M01	4372	Public Land Manager II	15.75%
M01	4440	Supervising Corporation Examiner	5%
M01	4719	Supervising Environmental Planner	5%
M01	4961	Supervising Right of Way Agent	5%
M01	4725	Supervising Transportation Planner	5%
M01	4337	Tax Administrator III, Employment Development Department	5%
M01	9341	Workers' Compensation Compliance Manager	2.50%
S01	9542	Administrator I, Fair Employment and Housing	3.06%
S01	8606	Bureau Chief, Insurance Compliance, Department of Insurance	5%
S01	1223	Chief Hearing Reporter Public Utilities Commission	5%
S01	1224	Chief Hearing Reporter, Division of Workers' Compensation	5%
S01	4762	Coastal Program Analyst III	5%
S01	4763	Coastal Program Manager	5%
S01	4815	Conservancy Project Development Manager	15.76%
S01	4453	Corporation Examiner IV (Supervisor)	5%
S01	1144	Correctional Case Records Administrator	5.50%
S01	1146	Correctional Case Records Manager	5.50%
S01	1149	Correctional Case Records Supervisor	5.50%
S01	9211	Disability Insurance Program Manager I	5%
S01	9209	Disability Insurance Program Manager II	5%
S01	9206	Disability Insurance Program Manager III	5%
S01	8728	Driver Safety Manager I	4%
S01	8723	Driver Safety Manager II	4%
S01	9189	Employment Program Manager I	5%
S01	9197	Employment Program Manager II	5%
S01	9198	Employment Program Manager III	5%
S01	9190	Employment Program Supervisor I	5%
S01	8051	Health Facilities Evaluator II (Supervisor)	5%

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>SSA</u>
S01	8050	Health Facilities Evaluator Manager I	5%
S01	7993	Health Facilities Evaluator Manager II	5%
S01	4213	Payroll Officer, State Controller's Office	5%
S01	1304	Personnel Supervisor I	5%
S01	1314	Personnel Supervisor II	5%
S01	4371	Public Land Manager I	15.75%
S01	5734	Research Data Supervisor I	5%
S01	5737	Research Data Supervisor II	5%
M01	5740	Research Data Manager	5%
S01	4910	Correctional Health Services Administrator I, Correctional Facility	5%
M01	4912	Correctional Health Services Administrator II, Correctional Facility	5%
S01	5598	Senior Aviation Safety Officer	2.50%
S01	4713	Senior Environmental Planner	5%
S01	4962	Senior Right of Way Agent	5%
S01	4724	Senior Transportation Planner	5%
S01	8560	Supervising Insurance Compliance Officer, Department of Insurance	5%
S01	4432	Supervising Insurance Rate Analyst	2.50%
S01	4271	Supervising Tax Auditor III, Board of Equalization	5%
S01	9340	Supervising Workers' Compensation Compliance Officer	2.50%

<u>CBID</u>	<u>Class Code</u>	<u>Rg</u>	<u>Class Title</u>	<u>SSA</u>
U04	1141	S	Office Services Supervisor I (General)	4%
U04	1148	S	Office Services Supervisor I (Typing)	4%
U04	1257	L	Senior Stenographer	4%
		S		4%
S04	1659		Dispatcher Clerk Supervisor	5%
S04	3711		Dispatcher-Clerk Supervisor, Caltrans	5%
S04	1887		Health Record Technician II (Supervisor)	5%
S04	1873		Health Record Technician III	5%
S04	1420		Key Data Supervisor I	5%
S04	1436		Key Data Supervisor II	5%
S04	1435		Key Data Supervisor III	5%

<u>CBID</u>	<u>Class Code</u>	<u>Rg</u>	<u>Class Title</u>	<u>SSA</u>
S04	1434		Key Data Supervisor IV	5%
S04	9080		Lottery Ticket Sales Supervisor	5%
S04	1459		Mailing Machines Supervisor I	5%
S04	1463		Mailing Machines Supervisor II	5%
S04	1103		Office Services Manager I	5%
S04	1150		Office Services Supervisor II (General)	5%
S04	1151		Office Services Supervisor III (General)	5%
S04	1482		Senior Microfilm Technician	5%
S04	1727		Supervising Account Clerk I	5%
S04	1724		Supervising Account Clerk II	5%
S04	9924		Supervising Program Technician I	5%
S04	9925		Supervising Program Technician II	5%
S04	9926		Supervising Program Technician III	5%
S04	1978		Supervising Tax Technician III, Board of Equalization	5%
S04	9589		Tax Program Supervisor, Franchise Tax Board	5%
U04	1307	L	Library Technical Assistant I	5%
		S		5%
U04	1213	S	Senior Word Processing Technician	5%

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>SSA</u>
S11	7889	Supervising Laboratory Assistant II	5.55%
S11	0409	Plant Quarantine Supervisor I	5%
S11	0410	Plant Quarantine Supervisor II	5%
S11	0553	Agricultural Pest Control Supervisor	5%
S11	3045	Water Services Supervisor	5%
S11	3046	Water Resources Engineering Associate (Supervisor)	5%

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>SSA</u>
S14	1515	Printing Trades Supervisor I (General)	5%
S14	1516	Printing Trades Supervisor II (General)	5%
S14	1519	Senior Printing Trades Specialist (General)	5%
S14	7221	Printing Plant Superintendent	5%
S14	7222	Associate Printing Plant Superintendent	5%

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>SSA</u>
M14	7224	Program Manager, Printing Services	5%
M14	7381	Assistant State Printer	5%
S14	7433	Printing Mechanical Superintendent	5%

<u>CBID</u>	<u>Class Code</u>	<u>Rg</u>	<u>Class Title</u>	<u>SSA</u>
S15	2001		Custodian Supervisor II	6.61%
S15	2002		Custodian Supervisor I	6.61%
S15	2110		Laundry Supervisor II	4%
U15	2111	S	Laundry Supervisor II -Correctional Facility-	4%
U15	2183	S	Correctional Supervising Cook (Correctional Facility)	5%
		U		5%
S15	2113		Laundry Supervisor I	4%
S15	2149		Food Manager	5%
S15	2180		Supervising Cook II	5%
S15	2181		Supervising Cook I	5%
S15	2256		Food Service Supervisor II	4%
U15	2258	S	Food Service Supervisor I	4%
S15	5476		Correctional Food Manager II (Department of Corrections)	5.03%
S15	5477		Correctional Food Manager I (Department of Corrections)	5%
S15	5479		Assistant Correctional Food Manager (Department of Corrections)	5%
S15	5480		Supervising Correctional Cook (Department of Corrections)	5%

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>SSA</u>
S17	8096	Supervising Registered Nurse (Safety)	5%
S17	8145	Nurse Evaluator III, Health Services	5.70%
S17	8149	Nurse Evaluator IV, Health Services	5%

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>SSA</u>
S20	7922	Supervising Clinical Laboratory Technologist	7.76%
S20	9349	Supervising Clinical Laboratory Technologist, Correctional Facility	7.76%

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>SSA</u>
S21	8245	Supervising Nursing Education Consultant	5%
S21	2744	Private Postsecondary Education Administrator	5%
S21	2679	Supervising Transportation Programs Consultant, Department of Education	5%
S21	2744	Private Postsecondary Education Administrator	5%
S21	2679	Supervising Transportation Programs Consultant, Department of Education	5%

<u>CBID</u>	<u>Class Code</u>	<u>Rg</u>	<u>Class Title</u>	<u>SSA</u>
R01	4707	L	Business Service Assistant	4%
		M	(Specialist)	4%
		N		4%
R01	1360	L	Information Systems Technician	4%
		M		4%
		N		4%
R01	5237	L	Legal Analyst	5%
R01	1820	L	Legal Assistant	5%
R01	5278	L	Management Services Technician	4%
		M		4%
R01	1303	L	Personnel Specialist	5%
		M		5%
		N		5%
		O		5%
R01	5160	L	Personnel Technician I	4%
		M		4%
R01	5729	L	Research Data Analyst I	5%
		M		5%
		N		5%
R01	5731	L	Research Data Analyst II	5%
R01	5742	L	Research Data Specialist I	5%
R01	5758	L	Research Data Specialist II	5%
R01	5770	L	Research Data Specialist III	5%
R01	1317	L	Senior Personnel Specialist	5%
R04	1741	L	Accounting Technician	4%
R04	1728	L	Executive Assistant	5%
R04	1247	L	Executive Secretary I	5%
R04	1245	L	Executive Secretary II	5%

<u>CBID</u>	<u>Class Code</u>	<u>Rg</u>	<u>Class Title</u>	<u>SSA</u>
R04	1282	L	Legal Secretary	5%
		M		5%
R04	1323	L	Legislative Clerk	4%
		M		4%
R04	1177	L	Medical Transcriber	4%
R04	1441	L	Office Assistant (General)	4%
		M		4%
R04	1379	L	Office Assistant (Typing)	4%
		M		4%
R04	1138	L	Office Technician (General)	4%
R04	1139	L	Office Technician (Typing)	4%
R04	9927	L	Program Technician	4%
R04	9929	L	Program Technician III	5%
R04	1120	L	Seasonal Clerk	4%
R04	1176	L	Secretary	5%
R04	3224	L	Senior Legal Typist	4%
		M		4%
R04	1432	L	Support Services Assistant (General)	4%
		M		4%
R04	1181	L	Word Processing Technician	4%
		M		4%

CBID E – Various Classes

CLASSES

Effective July 1, 2023, in addition to the 3-percent GSI, CalHR approved a 4-percent Wage Equity Adjustment for the classes identified below.

EMPLOYEES

Effective July 1, 2023, all employees in the following classes shall receive the 4-percent Wage Equity Adjustment, including employees who separated from state service prior to July 1, 2023, and have lump sum payments that extend beyond July 1, 2023. The lump sum payments shall be adjusted to reflect the increase below.

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>SSA</u>
E	0365	Agricultural Aide (Seasonal)	4%
E	1016	Archeological Project Leader -Seasonal-	4%

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>SSA</u>
E	1021	Archeological Specialist -Seasonal-	4%
E	1860	Assistant Examination Proctor	4%
E	1854	Examination Proctor	4%
E	4854	Exhibit Superintendent II	4%
E	1161	Exposition Assistant II	4%
E	1158	Exposition Assistant III	4%
E	4872	Graduate Student Assistant	4%
E	8981	Institution Firefighter -Part Time-	4%
E	6242	Lead Snow Gauger	4%
E	1019	Park Interpretive Specialist -Seasonal-	4%
E	6245	Snow Gauger	4%
E	4863	State Fair Activity Supervisor	4%
E	4870	Student Assistant	4%
E	9991	Youth Aid	4%

CBID E – Class Code 0986 and 5048

CLASSES

Effective July 1, 2023, CalHR approved a 5-percent Special Salary Adjustment for the classes identified below.

EMPLOYEES

Effective July 1, 2023, all employees in the following classes shall receive the 5-percent Special Salary Adjustment, including employees who separated from state services prior to July 1, 2023, and have lump sum payments that extend beyond July 1, 2023. The lump sum payments shall be adjusted to reflect the above increase.

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>SSA</u>
E	0986	Park Aide (Seasonal)	5%
E	5048	Park Aide (Seasonal) (Angel Island)	5%

CBID E – Class Code 1035

CLASS

Effective July 1, 2023, CalHR approved the following salary rate change for the class identified below.

EMPLOYEES

Effective July 1, 2023, all employees in the following class receiving a rate below the new minimum salary rate for each step shall move to the new salary rate for each step, including employees who separated from state service prior to July 1, 2023, and have lump sum payments that extend beyond July 1, 2023. The lump sum payments shall be adjusted to reflect the rate below.

<u>Class Code</u>	<u>Class Title</u>	<u>OSR</u>	<u>NSR</u>
1035	Senior Park Aide (Seasonal)	\$17.49	\$20.29
		\$18.12	\$21.30
		\$18.79	\$22.37
		\$19.32	\$23.48

DOCUMENTATION:

The State Controller’s Office (SCO) will process an Employment History (EH) mass update to implement the Special Salary Adjustment (SSA) for eligible employees in the above classes prior to the end of December 2023 pay period.

For employees who separated from state service prior to July 1, 2023, and have lump sum payments that extend beyond July 1, 2023, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

SECTION 08: VARIABLE COMPENSATION

- The Academic Year Salary Schedules are updated to reflect the 3-percent General Salary Increase. (Effective 07/01/23)

SECTION 14: PAY DIFFERENTIALS

1. PAY DIFFERENTIAL 29
COACHING/ADVISOR DIFFERENTIAL PAY – BARGAINING UNIT 03 is amended.
(Effective 10/01/23)

- The pay differential is retitled as follows:

<u>From</u>	<u>To</u>
COACHING/ADVISOR DIFFERENTIAL PAY – BARGAINING UNIT 03	COACHING/ADVISOR STIPEND – BARGAINING UNIT 03

- The rates are increased as follows:

	<u>From</u>	<u>To</u>
Class A	\$3,900	\$4,300
Class B	\$3,300	\$3,600
Class C	\$2,500	\$2,750
Class D	\$2,000	\$2,200
Class E	\$1,500	\$1,650

- Various Coaching/Advisor titles are amended.

DOCUMENTATION:

Effective 10/01/23, departments should use earnings ID 9C to process the payment via PIP for eligible employees.

Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

2. PAY DIFFERENTIAL 43
EDUCATIONAL DIFFERENTIAL PAY – BARGAINING UNIT 17 AND EXCLUDED
EMPLOYEES is amended. (Effective 10/01/23)

- The rate is amended.
- The following class titles are amended to remove the ranges.

<u>Class Code</u>	<u>Class Title</u>	<u>Ranges</u>
9275	Registered Nurse, Correctional Facility	B, D, J, K, or R
8165	Registered Nurse	B and D

- The following R17 classes are abolished removed.

<u>Class Code</u>	<u>Class Title</u>	<u>Reference</u>	<u>Effective Date</u>
8171	Registered Nurse, Departments of Mental	PL 06-03	01/06/2006

	Health and Developmental Services		
8135	Surgical Nurse I	PL 15-11A	03/15/2015
9277	Surgical Nurse I, Correctional Facility	PL 17-25	07/01/2017
8134	Surgical Nurse II	PL 15-11A	03/15/2015
9329	Surgical Nurse II, Correctional Facility	PL 17-25	07/06/2017

- All Time Bases and Tenures are Eligible section is amended to reflect Yes/No*.
- Government Code section 21232 is added.

DOCUMENTATION:

Effective 10/01/23, departments should use earnings ID 9N to process the payment via PIP for eligible employees.

Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

3. PAY DIFFERENTIAL 136
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – DEVELOPMENTAL SERVICES/DEPARTMENT OF VETERANS AFFAIRS/DEPARTMENT OF STATE HOSPITALS – BARGAINING UNITS 03, 04, 07, 15, 16, 18, 19, 20, AND EXCLUDED EMPLOYEES is amended. (Effective 10/01/23)

- The following classes are added.

<u>Class Title</u>	<u>Class Code</u>	<u>Rate</u>	<u>EID</u>	<u>Dept</u>
Teacher, State Hospitals (Severely Handicapped, Developmentally Disabled – Safety)	2277	3	8K27	C
Teacher, State Hospital (Speech Development and Correction)	2334	3	8K27	C

- The following class is amended to include Rate 3.

<u>Class Title</u>	<u>Class Code</u>	<u>Rate</u>	<u>EID</u>	<u>Dept</u>
Teacher, State Hospital (Speech Development and Correction)	2275	3	8K27	C

DOCUMENTATION:

Departments must key a 350 transaction effective 10/01/23 to re-enter locked-in earnings ID 8K27 for affected employees and correct any resulting out-of-sequence transactions. For newly eligible employees, departments should process a 350 transaction to lock-in the earnings ID or process the payment via PIP. Any out-of-sequence transactions will also need to be corrected.

Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

4. PAY DIFFERENTIAL 271
TRANSPORTATION ENGINEERING TECHNICIAN DIFFERENTIAL – UNIT 11 is amended.
(Effective 10/01/23)

- The pay differential is retitled as follows:

<u>From</u>	<u>To</u>
TRANSPORTATION ENGINEERING TECHNICIAN DIFFERENTIAL – UNIT 11	TRANSPORTATION ENGINEERING TECHNICIAN DIFFERENTIAL – BARGAINING UNIT 11

- The rates are increased as follows:

	<u>From</u>	<u>To</u>
1(a) and 1(b)	\$424	\$474
1(c)	\$636	\$686
2	\$241	\$291

- The rates in the criteria section are amended.
- Government Code section 21232 is added.

DOCUMENTATION:

Departments must key a 350 transaction effective 10/01/23 to re-enter locked-in earnings ID 8TAB, 8TC, or 8TD for affected employees and correct any resulting out-of-sequence transactions. For newly eligible employees, departments should process a 350 transaction to lock-in the earnings ID or process the payment via PIP. Any out-of-sequence transactions will also need to be corrected.

Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

5. PAY DIFFERENTIAL 272
WATER RESOURCES TECHNICIAN II DIFFERENTIAL – UNIT 11 is amended.
(Effective 10/01/23)

- The pay differential is retitled as follows:

<u>From</u>	<u>To</u>
WATER RESOURCES TECHNICIAN II DIFFERENTIAL – UNIT 11	WATER RESOURCES TECHNICIAN II DIFFERENTIAL – BARGAINING UNIT 11

- The rates are increased as follows:

	<u>From</u>	<u>To</u>
1(a) and 1(b)	\$424	\$474
1(c)	\$636	\$686

2 \$241 \$291

- The rates in the criteria section are amended.
- Government Code section 21232 is added.

DOCUMENTATION:

Departments must key a 350 transaction effective 10/01/23 to re-enter locked-in earnings ID 8TAB, 8TC, or 8TD for affected employees and correct any resulting out-of-sequence transactions. For newly eligible employees, departments should process a 350 transaction to lock-in the earnings ID or process the payment via PIP. Any out-of-sequence transactions will also need to be corrected.

Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

6. PAY DIFFERENTIAL 296
 PHLEBOTOMY CERTIFICATION – BARGAINING UNIT 11 is amended. (Effective 10/01/23)

- The rate is increased.
- Government Code section 21228 is amended to reflect Government Code section 21232.

DOCUMENTATION:

Departments must key a 350 transaction effective 10/01/23 to re-enter locked-in earnings ID 8BLD for affected employees and correct any resulting out-of-sequence transactions. For newly eligible employees, departments should process a 350 transaction to lock-in the earnings ID or process the payment via PIP. Any out-of-sequence transactions will also need to be corrected.

Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

7. PAY DIFFERENTIAL 417
 HEALTH FACILITIES EVALUATOR NURSE LA COUNTY TRAVEL INCENTIVE –
 BARGAINING UNIT 17 is amended. (Effective 10/01/23)

- The rate and criteria sections are amended.
- Government Code section 21228 is amended to reflect Government Code section 21232.

DOCUMENTATION:

Departments must key a 350 transaction effective 10/01/23 to re-enter locked-in earnings ID 8HFT for affected employees and correct any resulting out-of-sequence transactions. For newly eligible employees, departments should process a 350 transaction to lock-in the earnings ID or process the payment via PIP. Any out-of-sequence transactions will also need to be corrected.

Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

8. PAY DIFFERENTIAL 485
SUPPORT SERVICE ASSISTANT, INTERPRETER PAY DIFFERENTIAL – BARGAINING UNIT 20 is established. (Effective 10/01/23)

DOCUMENTATION:

Departments should key a 350 transaction effective 10/01/23 to enter locked-in earnings ID 8SSA for eligible employees or process the payment via PIP. Any out-of-sequence transactions will also need to be corrected.

Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

9. PAY DIFFERENTIAL 486
STATE SPECIAL SCHOOLS PAY DIFFERENTIAL – BARGAINING UNITS 1 AND 20 is established. (Effective 10/01/23)

DOCUMENTATION:

Departments should key a 350 transaction effective 10/01/23 to enter locked-in earnings ID 8SSS for eligible employees or process the payment via PIP. Any out-of-sequence transactions will also need to be corrected.

Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

10. PAY DIFFERENTIAL 487
ASSISTIVE TECHNOLOGY SPECIALIST PAY DIFFERENTIAL DEPARTMENT OF STATE HOSPITAL AND DEPARTMENT OF VETERANS AFFAIRS – BARGAINING UNIT 20 is established. (Effective 10/01/23)

DOCUMENTATION:

Departments should key a 350 transaction effective 10/01/23 to enter locked-in earnings ID 8AT1 for eligible employees or process the payment via PIP. Any out-of-sequence transactions will also need to be corrected.

Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

11. PAY DIFFERENTIAL 488
WORKFORCE STABILITY STIPEND – CERTIFIED NURSING ASSISTANT – BARGAINING
UNIT 20 is established. (Effective 10/01/23)

DOCUMENTATION:

Effective 10/01/2023, departments are responsible for processing Earnings ID 9HP3 via PIP for eligible employees.

Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.