

PAY LETTER: 23-39
ISSUE DATE: December 1, 2023

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch.

Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

SECTION 14: PAY DIFFERENTIALS

1. PAY DIFFERENTIAL 76
MEDICAL OFFICER OF THE DAY – BARGAINING UNIT 16 AND EXCLUDED EMPLOYEES is amended. (Effective 10/01/23)
 - The criteria section is amended.

DOCUMENTATION:

Effective 10/1/23 departments should process earnings ID GH payments via PIP for newly eligible employees. Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

2. PAY DIFFERENTIAL 98
OUT-OF-CLASS ASSIGNMENT PAY – UNIT 16 is amended. (Effective 10/01/23)

- The pay differential is retitled as follows:

| <u>From</u> | <u>To</u> |
|---------------------------------------|--------------------------------------------------|
| OUT-OF-CLASS ASSIGNMENT PAY – UNIT 16 | OUT-OF-CLASS ASSIGNMENT PAY – BARGAINING UNIT 16 |

- All Time Bases and Tenure Eligible section is amended to reflect Yes/No*.
- Subject to PERS Deduction section is amended to reflect No.
- Overtime section is amended to reflect N/A.

- Government Code section 21232 is added.

DOCUMENTATION:

Effective 10/01/23 departments must not use EID SI to issue Pay Differential 98 payments.

Effective 10/01/23, departments should use earnings ID 9G8 to process the payment via PIP for eligible employees. Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

3. PAY DIFFERENTIAL 212
UNIT 16 – RECRUITMENT & RETENTION DIFFERENTIAL NORTHERN CALIFORNIA DEVELOPMENTAL CENTER is amended. (Effective 07/01/23)

- The pay differential is retitled as follows:

| <u>From</u> | <u>To</u> |
|-----------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|
| UNIT 16 – RECRUITMENT & RETENTION DIFFERENTIAL NORTHERN CALIFORNIA DEVELOPMENTAL CENTER | RECRUITMENT & RETENTION DIFFERENTIAL PORTERVILLE DEVELOPMENTAL CENTER – BARGAINING UNIT 16 |

- Class code 7652 is deleted.
- Class code 7619 is added.
- All Time Bases and Tenure Eligible section is amended to reflect Yes/No*.
- Overtime section is amended to reflect N/A.
- Government Code section 21228 is amended to 21232.

DOCUMENTATION:

Effective 7/1/2023 departments should key a 350 transaction to remove locked-in or add earnings ID 8K37 based on employee's eligibility and correct any resulting out-of-sequence transactions. Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

4. PAY DIFFERENTIAL 215
MEDICAL CONSULTANT PAY-PER-CASE PLAN BARGAINING UNIT 16 is amended. (Effective 10/01/23)

- The rate is increased from \$27.00 to \$40.00 per case.
- The criteria section is amended.

- All Time Bases and Tenure Eligible section is amended to reflect Yes/No*.
- Overtime section is amended to reflect N/A.
- Government Code section 21232 is added. Intermittent employees are not eligible.

DOCUMENTATION:

Departments should process earnings ID GA payments via PIP for eligible employees. Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

5. PAY DIFFERENTIAL 413
CALIFORNIA CORRECTIONAL HEALTH CARE SERVICES, VETERANS AFFAIRS, DEVELOPMENTAL SERVICES AND STATE HOSPITALS RECRUITMENT AND RETENTION MONTHLY PAY DIFFERENTIAL – BARGAINING UNITS 16, 17,19 AND RELATED EXCLUDED EMPLOYEES is amended. (Effective 07/01/23)
 - The rate for class codes 7551, 7552, 7565, 7644, and 7561 at DSH Atascadero, Metropolitan, and Patton increased from 7% to 12%.
 - The 7% rate and Earnings ID 8CHU is deleted.
 - Government Code section 21228 is amended to 21232.

DOCUMENTATION:

Effective 7/1/2023 departments should key a 350C transaction to remove locked-in earnings ID 8CHU and replace with earnings ID 8CHT for affected eligible employees and correct any resulting out-of-sequence transactions. Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

6. PAY DIFFERENTIAL 450
MEDICAL CONSULTANT RECRUITMENT AND RETENTION DIFFERENTIAL – BARGAINING UNIT 16 EMPLOYEES is amended. (Effective 10/01/23)

- The pay differential is retitled as follows:

| <u>From</u> | <u>To</u> |
|---------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|
| MEDICAL CONSULTANT RECRUITMENT AND RETENTION DIFFERENTIAL – BARGAINING UNIT 16 EMPLOYEES | MEDICAL CONSULTANT RECRUITMENT AND RETENTION DIFFERENTIAL – BARGAINING UNIT 16 |

- The rate is reduced from 10% to 5%.

- The criteria section is amended.
- Overtime section is amended to reflect N/A.

DOCUMENTATION:

Effective 10/1/2023 departments must key a 350C transaction to re-enter locked-in earnings ID 8CHM for affected eligible employees and correct any resulting out-of-sequence transactions. Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

7. PAY DIFFERENTIAL 479
PSYCHIATRIST IN-PERSON DIRECT PATIENT CARE
RECRUITMENT AND RETENTION DIFFERENTIAL – BARGAINING UNIT 16 AND
EXCLUDED EMPLOYEES is established. (Effective 07/01/23)

DOCUMENTATION:

Effective 07/01/23 departments should key a 350 transaction to lock-in earnings ID on Employment History or process the payment via PIP for eligible employees and correct any resulting out-of-sequence transactions. Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

8. PAY DIFFERENTIAL 480
CONTINUING MEDICAL EDUCATION PAY – BARGAINING UNIT 16 AND RELATED
EXCLUDED EMPLOYEES is established. (Effective 07/01/23)

DOCUMENTATION:

Effective 07/01/23 departments should process the payment via PIP for eligible employees. Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

9. PAY DIFFERENTIAL 481
ON-CALL DIFFERENTIAL PAY – BARGAINING UNIT 16 is established.
(Effective 10/01/23)

DOCUMENTATION:

Effective 10/1/23 departments should process the payment via PIP for eligible employees. Departments must submit a STD 674 and/or STD 674D via ConnectHR; select the appropriate program and document type for payroll adjustments or payments that cannot be keyed via PIP.

PPM updates forthcoming.