

PAY LETTER: 23-32
ISSUE DATE: October 19, 2023

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch.

Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

SECTION 14: PAY DIFFERENTIALS

1. PAY DIFFERENTIAL 467
HEALTH PROVIDER RECOGNITION PAYMENT – BARGAINING UNIT 16 AND RELATED EXCLUDEDS is established. (Effective 10/01/23)

DOCUMENTATION:

Effective 10/01/2023, departments are responsible for processing earning ID 9HP4 for a one-time payment via PIP for eligible employees. Departments must submit a STD 674 to the Premium Pay Unit via ConnectHR for payments that are unable to be keyed via PIP.

2. PAY DIFFERENTIAL 468
HEALTH CARE FACILITY RETENTION PAYMENT – BARGAINING UNITS 01, 03, 04, 11, 14, 15, 17, 20, 21 AND RELATED EXCLUDED EMPLOYEES is established. (Effective 10/01/23)

DOCUMENTATION:

Effective 10/01/2023, departments are responsible for processing earnings ID 9HC4, 9HC5 or 9HC6 for a one-time payment via PIP for eligible employees. Departments must submit a STD 674 to the Premium Pay Unit via ConnectHR for payments that are unable to be keyed via PIP.