

PAY LETTER: 23-27
ISSUE DATE: September 14, 2023

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch.

Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

SPECIAL SALARY ADJUSTMENT

R19

CLASSES

Effective July 1, 2023, in compliance with an agreement between the State of California and BU 19, CalHR approved various Special Salary Adjustments for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2023, all employees designated R19 in the following classes shall receive the Special Salary Adjustment, including employees who separated from state service prior to July 1, 2023, and have lump sum payments that extend beyond July 1, 2023. The lump sum payments shall be adjusted to reflect the salary increase below.

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
8289	Rehabilitation Therapist, State Facilities (Occupational)	A	\$4,026	\$5,806	1.50%	\$4,086	\$5,893
		S	\$5,633	\$7,913	1.50%	\$5,717	\$8,032
		U	\$6,719	\$7,913	1.50%	\$6,820	\$8,032
8311	Rehabilitation Therapist, State Facilities (Music)	A	\$3,844	\$5,028	1.50%	\$3,902	\$5,103
		S	\$5,633	\$7,913	1.50%	\$5,717	\$8,032
		U	\$6,719	\$7,913	1.50%	\$6,820	\$8,032

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8312	Rehabilitation Therapist, State Facilities (Recreation)	A	\$3,844	\$5,028	1.50%	\$3,902	\$5,103
		S	\$5,633	\$7,913	1.50%	\$5,717	\$8,032
		U	\$6,719	\$7,913	1.50%	\$6,820	\$8,032
8321	Rehabilitation Therapist, State Facilities (Music-Safety)	A	\$3,844	\$5,028	1.50%	\$3,902	\$5,103
		P	\$7,056	\$8,305	1.50%	\$7,162	\$8,430
		S	\$5,633	\$7,913	1.50%	\$5,717	\$8,032
		U	\$6,719	\$7,913	1.50%	\$6,820	\$8,032
8324	Rehabilitation Therapist, State Facilities (Recreation-Safety)	A	\$3,844	\$5,028	1.50%	\$3,902	\$5,103
		P	\$7,056	\$8,305	1.50%	\$7,162	\$8,430
		S	\$5,633	\$7,913	1.50%	\$5,717	\$8,032
		U	\$6,719	\$7,913	1.50%	\$6,820	\$8,032
8414	Rehabilitation Therapist, State Facilities (Art)	A	\$4,037	\$5,278	1.50%	\$4,098	\$5,357
		S	\$5,633	\$7,913	1.50%	\$5,717	\$8,032
		U	\$6,719	\$7,913	1.50%	\$6,820	\$8,032
8420	Rehabilitation Therapist, State Facilities (Art-Safety)	A	\$4,037	\$5,278	1.50%	\$4,098	\$5,357
		P	\$7,056	\$8,305	1.50%	\$7,162	\$8,430
		S	\$5,633	\$7,913	1.50%	\$5,717	\$8,032
		U	\$6,719	\$7,913	1.50%	\$6,820	\$8,032
8422	Rehabilitation Therapist, State Facilities (Dance-Safety)	A	\$4,037	\$5,278	1.50%	\$4,098	\$5,357
		P	\$7,056	\$8,305	1.50%	\$7,162	\$8,430
		S	\$5,633	\$7,913	1.50%	\$5,717	\$8,032
		U	\$6,719	\$7,913	1.50%	\$6,820	\$8,032
8423	Rehabilitation Therapist, State Facilities (Dance)	A	\$4,037	\$5,278	1.50%	\$4,098	\$5,357
		S	\$5,633	\$7,913	1.50%	\$5,717	\$8,032
		U	\$6,719	\$7,913	1.50%	\$6,820	\$8,032
8323	Rehabilitation Therapist, State Facilities (Occupational-Safety)	A	\$4,026	\$5,806	4.35%	\$4,201	\$6,059
		P	\$7,056	\$8,305	4.35%	\$7,363	\$8,666
		S	\$5,633	\$7,913	4.35%	\$5,878	\$8,257
		U	\$6,719	\$7,913	4.35%	\$7,011	\$8,257
6046	Mobility Evaluation Specialist		\$4,620	\$6,356	4.35%	\$4,821	\$6,632
8281	Occupational Therapy Consultant		\$5,069	\$7,334	4.35%	\$5,290	\$7,653
9806	Senior Vocational Rehabilitation Counselor	A	\$3,453	\$4,259	3.90%	\$3,588	\$4,425
		B	\$3,863	\$4,764	3.90%	\$4,014	\$4,950
		C	\$4,483	\$5,867	3.90%	\$4,658	\$6,096
		D	\$4,591	\$6,158	3.90%	\$4,770	\$6,398
		E	\$4,909	\$6,445	3.90%	\$5,100	\$6,696
9818	Senior Vocational Rehabilitation Counselor, Qualified Rehabilitation Professional	A	\$4,636	\$6,069	3.90%	\$4,817	\$6,306
		B	\$4,748	\$6,369	3.90%	\$4,933	\$6,617
		C	\$5,081	\$6,665	3.90%	\$5,279	\$6,925

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9815	Senior Vocational Rehabilitation Counselor (Safety)	A	\$3,499	\$4,315	3.90%	\$3,635	\$4,483
		B	\$3,916	\$4,828	3.90%	\$4,069	\$5,016
		C	\$4,541	\$5,946	3.90%	\$4,718	\$6,178
		D	\$4,652	\$6,240	3.90%	\$4,833	\$6,483
		E	\$4,974	\$6,531	3.90%	\$5,168	\$6,786
8223	Licensing Program Analyst	A	\$3,499	\$4,523	3.50%	\$3,621	\$4,681
		B	\$3,786	\$4,941	3.50%	\$3,919	\$5,114
		C	\$4,541	\$5,946	3.50%	\$4,700	\$6,154
		D	\$4,974	\$6,531	3.50%	\$5,148	\$6,760
8016	Physician Assistant, Correctional Facility	A	\$8,422	\$10,348	2.75%	\$8,654	\$10,633
		J	\$11,262	\$12,979	2.75%	\$11,572	\$13,336
		K	\$11,262	\$13,475	2.75%	\$11,572	\$13,846

S19 AND M19

CLASSES

Effective July 1, 2023, CalHR approved various Special Salary Adjustments for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2023, all employees designated S19 and M19 in the following classes shall receive the Special Salary Adjustment, including employees who separated from state service prior to July 1, 2023, and have lump sum payments that extend beyond July 1, 2023. The lump sum payments shall be adjusted to reflect the salary increase below.

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
8316	Supervising Rehabilitation Therapist	A	\$4,674	\$5,852	8.71%	\$5,081	\$6,362
		S	\$6,362	\$8,765	8.71%	\$6,916	\$9,528
		U	\$7,591	\$8,765	8.71%	\$8,252	\$9,528
9783	Rehabilitation Supervisor		\$5,587	\$6,994	3.96%	\$5,808	\$7,271
8222	Licensing Program Manager I		\$6,588	\$8,186	3.50%	\$6,819	\$8,473
8224	Licensing Program Manager II		\$7,232	\$8,987	3.50%	\$7,485	\$9,302
8220	Licensing Program Manager III		\$8,791	\$9,982	3.50%	\$9,099	\$10,331

DOCUMENTATION:

The State Controller's Office (SCO) will process an Employment History (EH) mass update to implement the Special Salary Adjustment (SSA) for eligible Bargaining Unit 19 employees in the above class codes prior to Monthly (Master) Payroll Cutoff in September 2023.

For employees who separated from state service prior to July 1, 2023 and have lump sum payments that extend beyond July 1, 2023, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.