

PAY LETTER: 23-26
ISSUE DATE: September 13, 2023

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch. Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

SPECIAL SALARY ADJUSTMENT

R09

CLASSES

Effective July 1, 2023, in compliance with an agreement between the State of California and BU 09 CalHR approved a 3.55-percent Special Salary Adjustment at range C for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2023, all employees designated R09 and E09 in range C in the following classes shall receive a 3.55-percent increase, including employees who separated from state service prior to July 1, 2023, and have lump sum payments that extend beyond July 1, 2023. The lump sum payments shall be adjusted to reflect above salary increase.

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>
2971	Landscape Associate, Caltrans	C
3029	Transportation Surveyor (Caltrans)	C
3130	Engineer, Civil	C
3135	Transportation Engineer (Civil)	C
3137	Engineer, Water Resources	C
3518	Utilities Engineer	C
3583	Mechanical Engineer	C

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>
3609	Transportation Engineer, (Electrical)	C
3639	Equipment Engineer	C
3726	Hazardous Substances Engineer	C
3784	Energy and Mineral Resources Engineer	C
3786	Waste Management Engineer	C
3848	Sanitary Engineer	C

DOCUMENTATION:

The State Controller's Office (SCO) will process an Employment History (EH) mass update to implement the Special Salary Adjustment (SSA) for Bargaining Unit 09 employees in the above class codes at range C prior to Monthly (Master) Payroll Cutoff in September 2023.

For employees who separated from state service prior to July 1, 2023 and have lump sum payments that extend beyond July 1, 2023, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.