

PAY LETTER: 23-22
ISSUE DATE: July 6, 2023

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch. Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

SECTION 14: PAY DIFFERENTIALS

PAY DIFFERENTIAL 440
IMPROVING AFFORDABILITY AND ACCESS TO HEALTH CARE – BARGAINING UNITS 1, 3, 4, 8, 11, 14, 15, 17, 20, 21, AND EXCLUDED EMPLOYEES is amended: (Effective 07/01/23)

- The pay differential is retitled as follows:

From:
PAY DIFFERENTIAL 440
IMPROVING AFFORDABILITY AND
ACCESS TO HEALTH CARE –
BARGAINING UNITS 1, 3, 4, 8, 11, 14, 15,
17, 20, 21, AND EXCLUDED
EMPLOYEES

To:
PAY DIFFERENTIAL 440
IMPROVING AFFORDABILITY AND
ACCESS TO HEALTH CARE –
BARGAINING UNIT 8 AND EXCLUDED
EMPLOYEES

- SEIU and SEIU related excluded classes are removed.
- The criteria section is amended.

DOCUMENTATION:

SCO will discontinue the mass payment process for earnings ID GHCP effective 07/01/23 pay period for the removed bargaining units and related excluded classes noted above.

Departments must not process earnings ID GHCP via PIP effective 07/01/23 pay period for the removed bargaining units and related excluded classes noted above.