

PAY LETTER: 23-21
ISSUE DATE: June 29, 2023

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
(CALHR'S) PUBLIC WEB SITE
<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>**

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch.
Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

SECTION 14: PAY DIFFERENTIALS

PAY DIFFERENTIAL 286

VOLUNTARY PERSONAL LEAVE PROGRAM DIFFERENTIAL – BARGAINING UNITS R01, R03, R04, R05, R09, R10, R11, R14, R15, R16, R17, R18, R19, R20, R21, AND EXCLUDED is amended: (Effective 07/01/22)

- The pay differential is retitled:

<u>From</u>	<u>To</u>
VOLUNTARY PERSONAL LEAVE PROGRAM DIFFERENTIAL – BARGAINING UNITS R01, R02, R03, R04, R05, R09, R10, R11, R14, R15, R16, R17, R19, R20, R21, AND EXCLUDED	VOLUNTARY PERSONAL LEAVE PROGRAM DIFFERENTIAL – BARGAINING UNITS R01, R02, R03, R04, R05, R09, R10, R11, R14, R15, R16, R17, R18, R19, R20, R21, AND EXCLUDED

- CBID R18 is added.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE section is amended as follows:

- ALL TIME BASES AND TENURE ELIGIBLE: No* - Excluded and R18 Only Perm Full-Time

DOCUMENTATION:

Departments should process a 350 transaction effective for the applicable pay period for eligible R18 employees to lock-in EID and correct any resulting out-of-sequence transactions.

Departments must submit STD. 674 A/R to Civil Service (CS) via ConnectHR to request retroactive pay adjustments as needed.