

PAY LETTER: 23-07
ISSUE DATE: March 3, 2023

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons
should contact CalHR's Personnel Services Branch.

Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the
Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week
of each month.

SECTION 14: PAY DIFFERENTIALS

PAY DIFFERENTIAL 248

**RECRUITMENT AND RETENTION DIFFERENTIAL – EXCLUDED EMPLOYEES CALIFORNIA
DEPARTMENT OF HUMAN RESOURCES is amended. (Effective 11/01/22)**

- The following class is removed:

<u>Class Title</u>	<u>Class Code</u>
Personnel Program Manager I	5322

- The following classes are added:

<u>Class Title</u>	<u>Class Code</u>
Attorney	5778
Labor Relations Counsel I	6092
Labor Relations Counsel II	6093
Research Data Analyst I	5729
Research Data Analyst II	5731
Research Data Supervisor I	5734
Research Data Supervisor II	5737
Research Data Manager	5740
Research Data Specialist I	5742
Research Data Specialist II	5758
Research Data Specialist III	5770
Personnel Program Technician III	5215

- The criteria section is amended.

DOCUMENTATION:

Departments should process a 350 transaction effective 11/01/22 to locked-in earnings IDs for employees if eligible or process the payment via PIP. Also, correct any resulting out-of-sequence transactions.

Departments should process a 350 transaction effective 11/01/22 to remove locked-in earnings IDs for ineligible employees and correct any resulting out-of-sequence transactions. Departments must submit STD. 674 A/R to request retroactive adjustments as needed.