

PAY LETTER: 23-05  
ISSUE DATE: February 22, 2023

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES  
SECTION I**

**SUMMARY OF REVISIONS  
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES  
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC  
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch. Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

**GENERAL SALARY INCREASE**

**R08**

**CLASS**

Effective January 1, 2023, in compliance with an agreement between the State of California and Bargaining Unit 8, CalHR approved a 2-percent General Salary Increase.

**EMPLOYEES**

Effective January 1, 2023, all employees designated R08 and E08 in the above classes shall receive the 2-percent increase, including employees who separated from state service prior to January 1, 2023, and have lump sum payments that extend beyond January 1, 2023. The lump sum payments shall be adjusted to reflect the above salary increase.

**M08 AND S08**

**CLASSES**

Effective January 1, 2023, CalHR approved a 2-percent General Salary Increase. All classes designated M08 and S08 shall be increased by 2-percent.

**EMPLOYEES**

Effective January 1, 2023, all employees designated M08 and S08 shall receive the 2-percent increase, including employees who separated from state service prior to January 1, 2023, and have lump sum payments that extend beyond January 1, 2023. The lump sum payments shall be adjusted to reflect the above salary increase.

**DOCUMENTATION:**

The State Controller's Office (SCO) will process Employment History (EH) mass update to implement the General Salary Increase (GSI) for eligible employees in BU08 prior to the Monthly (Master) Payroll Cutoff in March 2023.

For employees who separated from state service prior to January 1, 2023 and have lump sum payments that extend beyond January 1, 2023, departments shall adjust their lump sum to reflect the above salary changes.

Departments will be responsible for keying GEN transactions effective January 1, 2023 for eligible employees designated in E08.

An SCO Personnel Letter will follow with additional information.

**M01 - Class Code 7500**

Effective January 1, 2023, employees in the following CEA positions with oversight of POFF classes identified in the chart below shall receive the 2-percent General Salary Increase.

<u>Position #</u>	<u>Position Title</u>	<u>Department</u>
542-003-7500-004	Deputy Director, Fire Protection	Forestry and Fire Protection
542-003-7500-005	Deputy Director, Resource Management	Forestry and Fire Protection
542-060-7500-001	Assistant Deputy Director, Fire Protection	Forestry and Fire Protection
542-101-7500-002	Region Chief, Northern Region	Forestry and Fire Protection
542-101-7500-004	Assistant Region Chief, Northern Region	Forestry and Fire Protection
542-101-7500-005	Assistant Region Chief, Northern Region	Forestry and Fire Protection
542-401-7500-003	Region Chief, Southern Region	Forestry and Fire Protection
542-401-7500-002	Assistant Region Chief, Southern Region	Forestry and Fire Protection
542-401-7500-004	Assistant Region Chief, Southern Region	Forestry and Fire Protection
542-720-7500-002	Assistant Deputy Director, Resource Protection & Improvement	Forestry and Fire Protection
542-730-7500-001	Assistant Deputy Director, Forest Practice	Forestry and Fire Protection

<u>Position #</u>	<u>Position Title</u>	<u>Department</u>
542-003-7500-006	Deputy Director, Cooperative Fire	Forestry and Fire Protection
542-060-7500-003	Assistant Deputy Director, Cooperative Fire	Forestry and Fire Protection
542-060-7500-002	Assistant Deputy Director, Aviation and Mobile Equipment	Forestry and Fire Protection
542-003-7500-007	Deputy Director, Emergency Incident Awareness	Forestry and Fire Protection
542-060-7500-004	Assistant Deputy Director, Training, Safety, and Emergency Medical Services	Forestry and Fire Protection

**DOCUMENTATION:**

Departments should key a GEN transaction effective January 1, 2023 for eligible employees in the positions listed above and correct any resulting out-of-sequence transactions.

For employees who separated from state service prior to January 1, 2023 and have lump sum payments that extend beyond January 1, 2023, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

**SECTION 08: VARIABLE COMPENSATION**

- Red Circle Rate section for R08 is amended to reflect an adjustment to the maximum of the base pay and red circle rate for the Battalion Chief. (Effective 01/01/23)