

PAY LETTER: 23-04
ISSUE DATE: January 27, 2023

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch.

Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

GENERAL SALARY INCREASES – EXCLUDED

CBID E – Class Code 4708

CLASS

Effective July 1, 2022, CalHR approved a 2.5-percent General Salary Increase for the class identified below.

<u>Class Code</u>	<u>Class Title</u>
4708	Environmental Services Intern

EMPLOYEES

Effective July 1, 2022, employees designated CBID E in the class above shall receive the 2.5-percent increase, including employees who separated from state service prior to July 1, 2022, and have lump sum payments that extend beyond July 1, 2022. The lump sum payments shall be adjusted to reflect the above salary increase.

DOCUMENTATION:

Departments should key a GEN transaction effective 07/01/2022, for eligible employees and correct any resulting out-of-sequence transactions.

For employees who separated from state service prior to July 1, 2022 and have lump sum payments that extend beyond July 1, 2022, departments shall adjust their lump sum to reflect the above salary changes.

SPECIAL SALARY ADJUSTMENT

R15

CLASS

Effective July 1, 2022, to address salary compaction, CalHR has approved a 1.04-percent Special Salary Adjustment to the following class and Range S.

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
2258	Food Service Supervisor I	A	\$3,099	\$3,878	N/A	\$3,099	\$3,878
		S	\$3,196	\$3,999	1.04%	\$3,229	\$4,041

EMPLOYEES

Effective July 1, 2022, all employees in the Range S shall receive the 1.04-percent increase, including employees who separated from state service prior to July 1, 2022, and have lump sum payments that extend beyond July 1, 2022. The lump sum payments shall be adjusted to reflect the above salary increase.

DOCUMENTATION:

Departments should key a SAL transaction effective 07/01/2022, for eligible employees and correct any resulting out-of-sequence transactions.

For employees who separated from state service prior to July 1, 2022 and have lump sum payments that extend beyond July 1, 2022, departments shall adjust their lump sum to reflect the above salary changes.

SECTION 14: PAY DIFFERENTIALS

1. PAY DIFFERENTIAL 20
CANINE OFFICER DIFFERENTIAL PAY – BARGAINING UNIT 06 AND EXCLUDED EMPLOYEES is amended: (Effective 01/01/23)
 - Effective 01/01/23, the rates are increased from \$360 to \$372 per pay period and from \$22.50 to \$23.25 per hour to reflect the 2023 California minimum wage increase.

DOCUMENTATION:

Departments should process payment via PIP for applicable employees. Earnings IDs 8H3 or 8H3H must not be locked-in employment history to avoid payment proration.

2. PAY DIFFERENTIAL 63
INCIDENT COMMAND ASSIGNMENT (ICA) DIFFERENTIAL PAY – EXCLUDED
EMPLOYEES is amended. (Effective 01/01/23)

- The rate section is amended to reflect ICA rate of pay from a weekly rate to a daily rate.
- The criteria section is amended.

DOCUMENTATION:

Departments must process payments via PIP using earnings ID GM for employees, if applicable.