

PAY LETTER: 22-38
ISSUE DATE: November 22, 2022

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
(CALHR'S) PUBLIC WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch. Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

GENERAL SALARY INCREASE

R02 AND U02 (Rank-and-File Ranges)

CLASSES

Effective July 1, 2022, in compliance with an agreement between the State of California and Bargaining Unit (BU) 02, CalHR approved a 2.5-percent General Salary Increase. All rank-and-file ranges in classes designated R02 and U02 shall be increased by 2.5 percent.

EMPLOYEES

Effective July 1, 2022, all employees designated R02 in the above classes shall receive the 2.5-percent increase, including employees who separated from state service prior to July 1, 2022, and have lump sum payments that extend beyond July 1, 2022. The lump sum payments shall be adjusted to reflect the above salary increase.

M02, S02, R02 (Excluded Ranges) AND U02 (Supervisory Ranges)

CLASSES

Effective July 1, 2022, CalHR approved a 2.5-percent General Salary Increase. All classes designated M02, S02, excluded ranges L, M, N, or O tied to Alternate Range Criteria 285 in R02, and supervisory ranges in U02 shall be increased by 2.5 percent.

EMPLOYEES

Effective July 1, 2022, all employees designated M02, S02, C02, E48, E59, E97, and E99 shall receive the 2.5-percent increase, including employees who separated from state service prior to

July 1, 2022, and have lump sum payments that extend beyond July 1, 2022. The lump sum payments shall be adjusted to reflect the above salary increase.

DOCUMENTATION:

The State Controller's Office (SCO) will process Employment History (EH) mass updates to implement the General Salary Increase (GSI) for eligible employees in BU02 prior to the Monthly (Master) Payroll Cutoff in November 2022.

For employees who separated from state service prior to July 1, 2022, and have lump sum payments that extend beyond July 1, 2022, departments shall adjust their lump sum to reflect the above salary changes.

Departments will be responsible for keying GEN transactions effective July 1, 2022, for eligible employees in collective bargaining designated E48, E59, E97, and E99.

An SCO Personnel Letter will follow with additional information.

E97, E98, AND E99

CLASSES

Effective July 1, 2022, CalHR approved a 2.5-percent General Salary Increase for the classes identified below.

EMPLOYEES

Effective July 1, 2022, all employees designated E97, E98 and E99 in the classes identified below shall receive the 2.5-percent increase, including employees who separated from state service prior to July 1, 2022, and have lump sum payments that extend beyond July 1, 2022. The lump sum payments shall be adjusted to reflect the above salary increase.

<u>CBID</u>	<u>Class Code</u>	<u>Rg</u>	<u>Class Title</u>
E97	5753	A	Deputy Legislative Counsel
E97	5753	B	Deputy Legislative Counsel
E97	5753	C	Deputy Legislative Counsel
E97	5753	D	Deputy Legislative Counsel
E97	5751		Deputy Legislative Counsel III
E97	5750		Deputy Legislative Counsel IV
E97	6092		Labor Relations Counsel I
E97	6093		Labor Relations Counsel II
E97	6094		Labor Relations Counsel III
E97	6147		Labor Relations Counsel IV
E97	6039		Special Assistant Inspector General
E98	5749		Principal Deputy Legislative Counsel I
E98	6040		Senior Assistant Inspector General

E99	5745	Chief Deputy Legislative Counsel C.E.A.
E99	5748	Principal Deputy Legislative Counsel II
E99	6041	Chief Assistant Inspector General

DOCUMENTATION:

Departments will be responsible for keying GEN transactions effective July 1, 2022, for eligible Excluded employees in the above classes.

For employees who separated from state service prior to July 1, 2022, and have lump sum payments that extend beyond July 1, 2022, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

EXCEPTIONS TO THE GENERAL SALARY INCREASE – EXCLUDED

M02 - CALPERS

CLASSES

Pursuant to Government Code section 20098, the following CalPERS class will not receive the General Salary Increase:

Class	
<u>Code</u>	<u>Class Title</u>
4067	General Counsel, Public Employees Retirement System

EMPLOYEES

Pursuant to Government Code section 20098, CalPERS employees in the above-referenced classification will not receive the General Salary Increase.

M02 – CALSTRS

CLASSES

Pursuant to Education Code section 22212.5 the following CalSTRS class will not receive the General Salary Increase:

Class	
<u>Code</u>	<u>Class Title</u>
4064	General Counsel, State Teachers' Retirement System

EMPLOYEES

Pursuant to Education Code section 22212.5, CalSTRS employees in the above-referenced classification will not receive the General Salary Increase.

DOCUMENTATION:

The State Controller's Office (SCO) will process Employment History (EH) mass updates to implement the General Salary Increase (GSI) for eligible employees in BU02 prior to the Monthly (Master) Payroll Cutoff in November 2022.

For employees who separated from state service prior to July 1, 2022, and have lump sum payments that extend beyond July 1, 2022, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

SECTION 14: PAY DIFFERENTIALS

PAY DIFFERENTIAL 422

ADMINISTRATOR-OF-THE-DAY DIFFERENTIAL PAY – EXCLUDED EMPLOYEES is amended.
(Effective 10/01/22)

- The pay differential is retitled:

From:

ADMINISTRATOR-OF-THE-DAY
DIFFERENTIAL PAY – EXCLUDED
EMPLOYEES

To:

ADMINISTRATOR-OF-THE-DAY
DIFFERENTIAL PAY – BARGAINING UNIT
2 AND EXCLUDED EMPLOYEES

- The following departments were added: Health and Human Services Agency and Department of Justice.
- The following classes were added:

<u>Class Code</u>	<u>Class Title</u>
5701	Deputy Attorney General V
5703	Supervising Deputy Attorney General
5705	Deputy Attorney General IV
5706	Deputy Attorney General III
5730	Deputy Attorney General
5778	Attorney
5780	Attorney IV
5781	Attorney V
5795	Attorney III
5871	Assistant Chief Counsel

- The criteria section is updated.

DOCUMENTATION:

Effective 10/1/2022 departments must process payment via PIP Miscellaneous for Earnings ID 9I2, if applicable for newly eligible employees.