

PAY LETTER: 22-25  
ISSUE DATE: September 22, 2022

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES  
SECTION I**

**SUMMARY OF REVISIONS  
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES  
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC  
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch. Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

**SECTION 14: PAY DIFFERENTIALS**

1. PAY DIFFERENTIAL 324  
DEPARTMENT OF CORRECTIONS AND REHABILITATION - PSYCHIATRIST  
RETENTION BONUS – BARGAINING UNIT 16 AND EXCLUDED is amended.  
(Effective 05/01/22)

- Pay Differential is retitled as follows:

<u>From</u>	<u>To</u>
DEPARTMENT OF CORRECTIONS AND REHABILITATION – MENTAL HEALTH RECRUITMENT RETENTION BONUS – BARGAINING UNIT 16 AND EXCLUDED	DEPARTMENT OF CORRECTIONS AND REHABILITATION – MENTAL HEALTH RECRUITMENT RETENTION BONUS – BARGAINING UNITS 16, 19, AND EXCLUDED

- The following R19 and S19 classes are added:

<u>Class Code</u>	<u>Class Title</u>
9283	Psychologist-Clinical, Correctional Facility
9287	Senior Psychologist, Correctional Facility (Specialist)
9288	Senior Psychologist, Correctional Facility (Supervisor)
9859	Chief Psychologist, Correctional Facility

**DOCUMENTATION:**

Departments must process payments via PIP for employees, if applicable.

2. PAY DIFFERENTIAL 455  
PSYCHIATRIC INPATIENT PROGRAM MENTAL HEALTH CLINICIANS RECRUITMENT  
AND RETENTION DIFFERENTIAL – BARGAINING UNITS 16, 18, AND EXCLUDEDS is  
amended. (Effective 05/01/22)

- Pay Differential is retitled as follows:

<u>From</u>	<u>To</u>
PSYCHIATRIC INPATIENT PROGRAM MENTAL HEALTH CLINICIANS RECRUITMENT AND RETENTION DIFFERENTIAL – BARGAINING UNITS 16, 18, AND EXCLUDEDS	DEPARTMENT OF CORRECTIONS AND REHABILITATION – MENTAL HEALTH RECRUITMENT RETENTION BONUS – BARGAINING UNITS 16, 18, 19, AND EXCLUDEDS

- The following R19 and S19 classes are added:

<u>Class Code</u>	<u>Class Title</u>
8321	Rehabilitation Therapist, State Facilities (Music-Safety)
8323	Rehabilitation Therapist, State Facilities (Occupational-Safety)
8324	Rehabilitation Therapist, State Facilities (Recreation-Safety)
8420	Rehabilitation Therapist, State Facilities (Art-Safety)
9283	Psychologist-Clinical, Correctional Facility
9286	Recreation Therapist, Correctional Facility
9287	Senior Psychologist, Correctional Facility (Specialist)
9872	Clinical Social Worker (Health/Correctional Facility)-Safety
8316	Supervising Rehabilitation Therapist
9288	Senior Psychologist, Correctional Facility (Supervisor)
9291	Supervising Psychiatric Social Worker I, Correctional Facility
9831	Senior Psychologist (Health Facility) (Supervisor)
9859	Chief Psychologist, Correctional Facility
9867	Supervising Psychiatric Social Worker I

**DOCUMENTATION:**

Departments must key a 350 transaction to locked-in Earning IDs 8CHC effective 5/1/2022 and correct any resulting out-of-sequence transactions or key via PIP for those not locked in. Departments must submit form STD. 674 to request retroactive payments not automatically generated, if applicable.