

PAY LETTER: 22-20
ISSUE DATE: August 12, 2022

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch. Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

SPECIAL SALARY ADJUSTMENTS

R13

CLASSES

Effective July 1, 2022, in compliance with an agreement between the State of California and BU 13, CalHR approved a 2.5-percent Special Salary Adjustment at the maximum of the salary range. All classes designated R13 shall be increased by 2.5 percent at the maximum of the salary range.

EMPLOYEES

Effective July 1, 2022, all employees designated R13 in the above classes who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 2.5-percent increase.

R13 employees at the old maximum salary rate for less than 12 qualifying pay periods shall receive a new salary anniversary date based on qualifying service [qualifying service towards the 12 qualifying pay periods shall be in accordance with CalHR Rules 599.682(b) and 599.687].

Employees that have separated from state service and have lump sum payments that extend beyond July 1, 2022, and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive a 2.5-percent. The lump sum payments shall be adjusted to reflect the above salary increase.

All other employees shall retain their salary and their salary anniversary date.

S13

CLASSES

Effective July 1, 2022, CalHR approved a 2.5-percent Special Salary Adjustment. All classes designated S13 shall be increased by 2.5 percent.

EMPLOYEES

Effective July 1, 2022, all employees designated S13 shall receive the 2.5-percent increase, including employees who separated from state service prior to July 1, 2022, and have lump sum payments that extend beyond July 1, 2022. The lump sum payments shall be adjusted to reflect the above salary increase.

DOCUMENTATION:

Departments will be responsible for keying SAL transactions effective July 1, 2022 for eligible employees. Any out-of-sequence transactions will also need to be corrected. Employees who separated from state service prior to July 1, 2022, and have lump sum payments that extend beyond July 1, 2022, departments shall adjust their lump sum to reflect the above salary changes.

Additional Information:

- The salary increase does not apply to Retired Annuitants, except those Retired Annuitants who are appointed under GC 21232 and meet the eligibility requirements for the salary increase.

Retired Annuitants appointed under GC 21232 that have separated from State service and have lump sum payments that extend beyond July 1, 2022, and who have been at the old maximum salary rate for a minimum of 12 qualifying pay periods shall receive the salary increase. The lump sum payments shall be adjusted to reflect the above salary increase.

SECTION 14: PAY DIFFERENTIALS

1. PAY DIFFERENTIAL 85
NIGHT-SHIFT DIFFERENTIAL PAY – BARGAINING UNITS 01, 03, 04, 05, 06, 07, 09, 10, 11, 12, 13, 15, 17, 18, 19, 20, 21; EXCLUDED EMPLOYEES; AND LEGISLATIVE COUNSEL EMPLOYEES is amended. (Effective 07/01/22)

- The criteria section is amended.

DOCUMENTATION:

Departments must key a 350 for employees that do not have another salary change or appointment transaction, effective 07/01/2021, for eligible employees with the EID locked-in on Employment History. For newly eligible employees, departments should process a 350 transaction to lock-in the earnings ID, or process the payment via PIP. Any out-of-sequence transactions will also need to be corrected.

2. PAY DIFFERENTIAL 456
WORKFORCE STABILITY STIPEND – BARGAINING UNIT 13 AND RELATED EXCLUDED
EMPLOYEES is established. (Effective 08/02/22)

DOCUMENTATION:

Departments must process payments per payment criteria via PIP for employees effective 8/2/2022, if applicable.