

PAY LETTER: 22-19
ISSUE DATE: August 10, 2022

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch. Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

SECTION 14: PAY DIFFERENTIALS

1. PAY DIFFERENTIAL 32
COMMERCIAL DRIVER'S LICENSE DIFFERENTIAL CLASS A – UNIT 12 is amended.
(Effective 07/01/22)

- The pay differential is retitled:

From
PAY DIFFERENTIAL 32
COMMERCIAL DRIVER'S LICENSE
DIFFERENTIAL CLASS A – UNIT 12

To
PAY DIFFERENTIAL 32
COMMERCIAL DRIVER'S LICENSE
DIFFERENTIAL CLASS A –
BARGAINING UNIT 12

- All Time Bases and Tenures are Eligible section is amended to Yes/No.
- Government Code section 21232 is added.

DOCUMENTATION:

Departments must key a 350 transaction to remove locked-in Earning ID effective 07/01/2022 and correct any resulting out-of-sequence transactions for ineligible employees.

2. PAY DIFFERENTIAL 33
COMMERCIAL DRIVER'S LICENSE DIFFERENTIAL CLASS A OR B – UNIT 12 is amended. (Effective 07/01/22)

- The pay differential is retitled:

From
PAY DIFFERENTIAL 33
COMMERCIAL DRIVER'S LICENSE
DIFFERENTIAL CLASS A OR B – UNIT 12

To
PAY DIFFERENTIAL 33
COMMERCIAL DRIVER'S LICENSE
DIFFERENTIAL CLASS A OR B –
BARGAINING UNIT 12

- The following classifications are removed: (Effective 04/16/15)

Class

Code Class Title

6814 Heavy Equipment Electrician
3715 Mechanic's Helper, Caltrans

- All Time Bases and Tenures are Eligible section is amended to Yes/No.
- Government Code section 21232 is added.

DOCUMENTATION:

Departments must key a 350 transaction to remove locked-in Earning ID effective 07/01/2022 and correct any resulting out-of-sequence transactions for ineligible employees.

3. PAY DIFFERENTIAL 65
INCENTIVE AWARDS PROGRAM – UNITS 12 AND 13 is amended. (Effective 07/01/22)

- The pay differential is retitled:

From
PAY DIFFERENTIAL 65
INCENTIVE AWARDS PROGRAM – UNITS 12
AND 13

To
PAY DIFFERENTIAL 65
INCENTIVE AWARDS PROGRAM –
BARGAINING UNITS 12 AND 13

- All Time Bases and Tenures are Eligible section is amended to Yes/No.
- Government Code section 21232 is added.

DOCUMENTATION:

Departments should process payment via PIP for applicable employees.

4. PAY DIFFERENTIAL 139
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – UNIT 02 is amended.
(Effective 01/01/13)

- The pay differential is retitled:

From
PAY DIFFERENTIAL 139
RECRUITMENT AND RETENTION
DIFFERENTIAL PAY – UNIT 02

To
PAY DIFFERENTIAL 139
RECRUITMENT AND RETENTION
DIFFERENTIAL PAY – BARGAINING
UNIT 02

- New PEPRA Earnings ID is added for PEPRA members.
- All Time Bases and Tenure Eligible section is amended to reflect Yes/No.
- New section “SUBJECT TO PERS DEDUCTION” section is added to include Classic and PEPRA members.
- Government Code section 21232 is added.

DOCUMENTATION:

Departments must key a 350 transaction to remove Earnings ID 8K if applicable and/or key a 350 transaction to add Earnings IDs 8KN effective 01/01/2013, and correct any resulting out-of-sequence transactions if applicable.

A SCO payroll letter is forthcoming to provide additional information for payroll adjustments.

5. PAY DIFFERENTIAL 171
SPECIAL ASSIGNMENT PAY – UNIT 12 is amended. (Effective 07/01/22)

- The pay differential is retitled:

From
PAY DIFFERENTIAL 171
SPECIAL ASSIGNMENT PAY – UNIT 12

To
PAY DIFFERENTIAL 171
SPECIAL ASSIGNMENT PAY –
BARGAINING UNIT 12

- All Time Bases and Tenure Eligible section is amended to reflect Yes/No.
- Government Code section 21232 is added.

DOCUMENTATION:

Departments must key a 350 transaction to remove locked-in Earning ID effective 07/01/2022 and correct any resulting out-of-sequence transactions for ineligible employees.

6. PAY DIFFERENTIAL 200
SHORT SHIFT CHANGE – UNITS 12 AND 13 is amended. (Effective 07/01/22)

- The pay differential is retitled:

<u>From</u> PAY DIFFERENTIAL 200 SHORT SHIFT CHANGE – UNITS 12 AND 13	<u>To</u> PAY DIFFERENTIAL 200 SHORT SHIFT CHANGE – BARGAINING UNITS 12 AND 13
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- All Time Bases and Tenure Eligible section is amended to reflect Yes/No.
- Government Code section 21232 is added.

DOCUMENTATION:

Departments should process payment via PIP for applicable employees.

7. PAY DIFFERENTIAL 235
CHP FLEET ADMINISTRATION LEAD DIFFERENTIAL – UNIT 12 is amended.
(Effective 07/01/22)

- The pay differential is retitled:

<u>From</u> PAY DIFFERENTIAL 235 CHP FLEET ADMINISTRATION LEAD DIFFERENTIAL – UNIT 12	<u>To</u> PAY DIFFERENTIAL 235 CHP FLEET ADMINISTRATION LEAD DIFFERENTIAL – BARGAINING UNIT 12
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- All Time Bases and Tenure Eligible section is amended to reflect Yes/No.
- Government Code section 21232 is added.

DOCUMENTATION:

Departments must key a 350 transaction to remove locked-in Earning ID effective 07/01/2022 and correct any resulting out-of-sequence transactions for ineligible employees.

8. PAY DIFFERENTIAL 338
WASTEWATER AND/OR WATER TREATMENT CERTIFICATION – BARGAINING UNIT
13 is amended. (Effective 02/02/17)

- The following is classification is removed:

<u>Class</u> <u>Code</u>	<u>Class Title</u>
5067	Water and Sewage Plant Supervisor (Angel Island)

DOCUMENTATION:

Departments must key a 350 transaction to remove locked-in Earning ID effective 02/02/2017 and correct any resulting out-of-sequence transactions for ineligible employees.