

PAY LETTER: 22-15
ISSUE DATE: July 26, 2022

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch. Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

SPECIAL SALARY ADJUSTMENT

R01

CLASSES

Effective July 1, 2022, in compliance with an agreement between the State of California and BU 01, in addition to the General Salary Increase (GSI), CalHR approved the special pay adjustments for the classes identified below.

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>GSI Min</u>	<u>GSI Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
4726	Coastal Program Analyst I	A	\$3,895	\$4,426	\$4,295	\$4,880
		B	\$4,019	\$4,789	\$4,430	\$5,281
		C	\$4,819	\$6,032	\$5,313	\$6,652
4735	Coastal Program Analyst II		\$5,793	\$7,256	\$6,387	\$7,999

EMPLOYEES

Effective July 1, 2022, all employees designated R01 in the above classes shall receive the Special Salary Adjustments identified below or the new minimum salary rate [based on 599.673 – Entrance Rate], including employees who separated from state service prior to July 1, 2022, and have lump sum payments that extend beyond July 1, 2022. The lump sum payments shall be adjusted to reflect the salary increase below.

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>SSA</u>
4726	Coastal Program Analyst I	A B C	10.26% 10.27% 10.28%
4735	Coastal Program Analyst II		10.24%

S01

CLASSES

Effective July 1, 2022, in addition to the GSI, CalHR approved the special pay adjustments for the classes identified below.

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>GSI Min</u>	<u>GSI Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
4762	Coastal Program Analyst III		\$6,563	\$8,153	\$6,706	\$8,399
4763	Coastal Program Manager		\$7,204	\$8,950	\$7,563	\$9,398

EMPLOYEES

Effective July 1, 2022, all employees designated S01 and E48 in the above classes shall receive the Special Salary Adjustments identified below, including employees who separated from state service prior to July 1, 2022, and have lump sum payments that extend beyond July 1, 2022. The lump sum payments shall be adjusted to reflect the salary increase below.

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>SSA</u>
4762	Coastal Program Analyst III		3.02%
4763	Coastal Program Manager		5.01%

DOCUMENTATION:

Departments should key a SAL transaction effective 07/01/2022 for eligible employees, and correct any resulting out-of-sequence transactions.

SECTION 14: PAY DIFFERENTIALS

1. PAY DIFFERENTIAL 295
COLEMAN - MENTAL HEALTH CLINICIANS RECRUITMENT AND RETENTION
DIFFERENTIAL - UNIT 16 AND EXCLUDED is abolished. (Effective 05/01/22)

DOCUMENTATION:

Departments must key a 350 transaction to remove locked-in Earning IDs 8K89, 8K91 or 8K96 effective 5/1/2022 and correct any resulting out-of-sequence transactions. Departments must submit form STD. 674 to request retroactive adjustments if applicable.

2. PAY DIFFERENTIAL 324
DEPARTMENT OF CORRECTIONS AND REHABILITATION - PSYCHIATRIST
RETENTION BONUS – BARGAINING UNIT 16 AND EXCLUDED is amended.
(Effective 05/01/22)

- Pay Differential is retitled as follows:

<u>From</u>	<u>To</u>
DEPARTMENT OF CORRECTIONS AND REHABILITATION - PSYCHIATRIST RETENTION BONUS – BARGAINING UNIT 16 AND EXCLUDED	DEPARTMENT OF CORRECTIONS AND REHABILITATION – MENTAL HEALTH RECRUITMENT RETENTION BONUS – BARGAINING UNIT 16 AND EXCLUDED

- The rate section is amended to include additional retention bonus steps at three (3), nine (9), and 12-month increments for eligible CDCR classifications.
- A department section is added next to the Earnings ID section.
- The criteria section is amended to include clarifying eligibility language.

DOCUMENTATION:

Departments must process payments via PIP for employees, if applicable.

3. PAY DIFFERENTIAL 455
PSYCHIATRIC INPATIENT PROGRAM MENTAL HEALTH CLINICIANS RECRUITMENT
AND RETENTION DIFFERENTIAL – BARGAINING UNITS 16, 18, AND EXCLUDEDS is
established. (Effective 05/01/22)

DOCUMENTATION:

Departments must key a 350 transaction to locked-in Earning IDs 8CHC effective 5/1/2022 and correct any resulting out-of-sequence transactions. Departments must submit form STD. 674 to request retroactive payments not automatically generated, if applicable.