

PAY LETTER: 22-07
ISSUE DATE: March 16, 2022

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch.

Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

SPECIAL SALARY ADJUSTMENT – EXCLUDED

M02

CLASSES

Effective February 1, 2022, CalHR approved various Special Salary Adjustments at the maximum of the ranges for the classes identified in the chart below.

EMPLOYEES

Effective February 1, 2022, all employees designated M02 in the following classes shall receive the Special Salary Adjustment identified in the chart below, including employees who separated from state service prior to February 1, 2022, and have lump sum payments that extend beyond February 1, 2022. The lump sum payments shall be adjusted to reflect the salary increase.

Various M02 Class Codes

<u>Class Code</u>	<u>Class Title</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA %</u>	<u>NSR Min</u>	<u>NSR Max</u>
9914	Regional Manager, Claims Adjudication	\$12,355	\$14,172	4.90%	\$12,355	\$14,866
6101	Assistant Chief Administrative Law Judge, Public Utilities Commission	\$11,760	\$13,488	4.97%	\$11,760	\$14,158
6100	Chief Administrative Law Judge, Public Utilities Commission, C.E.A.	\$12,349	\$14,162	4.97%	\$12,349	\$14,866

DOCUMENTATION: Departments should key a SAL transaction effective 02/01/2022 for eligible employees, and correct any resulting out-of-sequence transactions.

SECTION 11: ALTERNATE RANGE CRITERIA

The following Alternate Range Criteria are established:

Alternate Range Criteria 489 (Effective 02/01/22)

Alternate Range Criteria 490 (Effective 02/01/22)

Alternate Range Criteria 491 (Effective 01/13/22)

SECTION 14: PAY DIFFERENTIAL

PAY DIFFERENTIAL 281

RECRUITMENT AND RETENTION DIFFERENTIAL – PRESIDING ADMINISTRATIVE LAW JUDGE - EXCLUDED EMPLOYEES is abolished: (Effective 02/01/22)

- Current employees shall be eligible to receive \$468 for every consecutive qualifying pay period completed up to the 12 consecutive pay periods prior to February 1, 2022.
- Departments will need to assess the total number of consecutive pay periods completed to process the total amount employees are eligible to receive in the January 2022 pay period.

DOCUMENTATION: Departments must process the final payment for the January 2022 pay period via PIP. If unable to process via PIP for the January 2022 pay period, then submit an STD 674 to request payment.