

PAY LETTER: 22-04
ISSUE DATE: February 10, 2022

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch. Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

SPECIAL SALARY ADJUSTMENT

R02 AND E97

Effective August 1, 2021, eligible employees in Ranges C and N whose current salary rate is between \$7,323 and \$7,975 in the following classes shall receive a one-time Special Salary Adjustment (SSA) to the salary of \$7,976, including employees who separated from state service prior to August 1, 2021, and have lump sum payments that extend beyond August 1, 2021. The lump sum payments shall be adjusted to reflect the salary increase.

Employees hired on or after August 2, 2021, are not eligible to receive the one-time SSA.

The SSA will not change the Merit Salary Adjustment date.

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Ranges</u>
R02	5539	Real Estate Counsel I	C
R02	5730	Deputy Attorney General	C
R02	5778	Attorney	C N
R02	5779	Deputy Attorney, Caltrans	C
R02	6110	Fair Employment and Housing Counsel	C
R02	6185	Fair Political Practices Commission Counsel	C
R02	6186	Fair Political Practices Commission Counsel-Enforcement	C
R02	6728	Tax Counsel	C
E97	5753	Deputy Legislative Counsel	C

DOCUMENTATION:

For eligible employees effective 08/01/2021 as outlined above, departments should key a SAL transaction to bring salary rate to \$7,976, and correct any resulting out-of-sequence transactions.

For employees who separated from state service prior to August 1, 2021 and have lump sum payments that extend beyond August 1, 2021, departments shall adjust their lump sum to reflect the above salary changes.