

PAY LETTER: 22-02
ISSUE DATE: January 13, 2022

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch.

Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

SPECIAL SALARY ADJUSTMENT – RANK AND FILE

R08

CLASSES

Effective January 1, 2022, in compliance with an agreement between the State of California and BU 8, CalHR approved a 2.62-percent Special Salary Adjustment at the maximum of the ranges for the classes identified in the chart below.

EMPLOYEES

Effective January 1, 2022, all employees designated R08 in the following classes shall receive the 2.62-percent Special Salary Adjustment, including employees who separated from state service prior to January 1, 2022, and have lump sum payments that extend beyond January 1, 2022. The lump sum payments shall be adjusted to reflect the salary increase.

Various Class Codes

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
1046	Forestry Fire Pilot		\$6,216	\$7,993	\$6,216	\$8,202
1050	Aviation Officer III (Maintenance)		\$7,821	\$9,886	\$7,821	\$10,145
1053	Aviation Officer III (Flight Operations)		\$7,821	\$9,886	\$7,821	\$10,145
1054	Forester I (Nonsupervisory)		\$5,845	\$7,391	\$5,845	\$7,585

1056	Aviation Officer II (Flight Operations)		\$7,116	\$8,987	\$7,116	\$9,222
1060	Forestry Aide		\$3,157	\$3,803	\$3,157	\$3,903
1067	Fire Prevention Specialist I		\$3,498	\$4,463	\$3,498	\$4,580
1069	Fire Prevention Specialist II		\$4,002	\$5,107	\$4,002	\$5,241
1077	Fire Apparatus Engineer		\$4,341	\$5,225	\$4,341	\$5,362
1080	Fire Lookout – Seasonal-		\$3,355 \$14.62	\$4,115 \$17.93	\$3,355 \$14.62	\$4,223 \$18.40
1082	Fire Fighter II		\$3,728	\$4,711	\$3,728	\$4,834
1085	Forestry Technician	A	\$3,498	\$4,420	\$3,498	\$4,536
		B	\$3,821	\$4,830	\$3,821	\$4,957
1086	Forestry Assistant I	A	\$4,002	\$5,056	\$4,002	\$5,188
		B	\$4,380	\$5,536	\$4,380	\$5,681
1093	Forestry Assistant II	A	\$4,594	\$5,807	\$4,594	\$5,959
		B	\$5,043	\$6,373	\$5,043	\$6,540
1095	Fire Captain	A	\$4,641	\$5,863	\$4,641	\$6,017
		B	\$5,094	\$6,465	\$5,094	\$6,634
1755	Fire Fighter II (Paramedic)		\$3,990	\$5,040	\$3,990	\$5,172
1756	Fire Apparatus Engineer (Paramedic)		\$4,641	\$5,594	\$4,641	\$5,741
1757	Fire Captain (Paramedic)		\$4,969	\$6,275	\$4,969	\$6,439
1926	Forestry Logistics Officer I	A	\$3,729	\$4,703	\$3,729	\$4,826
		B	\$4,057	\$5,174	\$4,057	\$5,310
6387	Heavy Fire Equipment Operator	A	\$4,872	\$5,863	\$4,872	\$6,017
		B	\$5,347	\$6,437	\$5,347	\$6,606
6882	Aviation Officer II (Maintenance)		\$7,116	\$8,987	\$7,116	\$9,222
9723	Battalion Chief		\$5,381	\$6,805	\$5,381	\$6,983

R08 – cc: 1080 AND 1083

Effective January 1, 2022, to address the recent California minimum wage increase, the salary rates for the following R08 classes are changed:

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>New Min</u>	<u>New Max</u>
R08	1080	Fire Lookout -Seasonal-	\$3,355	\$4,223	\$3,443	\$4,223
			\$14.62	\$18.40	\$15.00	\$18.40
R08	1083	Fire Fighter I	\$3,355		\$3,443	
			\$3,523		\$3,615	
			\$3,699		\$3,796	
			\$3,884		\$3,986	
			\$4,077		\$4,184	
			\$4,240		\$4,351	
			\$14.62		\$15.00	
			\$15.35		\$15.75	
			\$16.12		\$16.54	
			\$16.92		\$17.37	
			\$17.77		\$18.23	
			\$18.48		\$18.96	

SALARY MOVEMENT INSTRUCTIONS:

Effective January 1, 2022, all employees receiving a salary rate below the new minimum salary rate for each range and/or step shall move to the new minimum salary rate for each range and/or step, including employees who separated from state service prior to January 1, 2022, and have lump sum payments that extend beyond January 1, 2022. Employees already above the new minimum are not entitled to an increase.

DOCUMENTATION:

The State Controller's Office (SCO) will process an employment history mass update to increase the salary rate of impacted employees prior to Master Payroll Cutoff in January 2022.

For employees who separated from state service prior to January 1, 2022 and have lump sum payments that extend beyond January 1, 2022, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

SPECIAL SALARY ADJUSTMENT – EXCLUDED

M08 and S08

CLASSES

Effective January 1, 2022, CalHR approved a 2.62-percent Special Salary Adjustment at the maximum of the ranges for the classes identified in the chart below.

EMPLOYEES

Effective January 1, 2022, employees designated M08 and S08 in the following classes shall receive the 2.62-percent Special Salary Adjustment, including employees who separated from state service prior to January 1, 2022, and have lump sum payments that extend beyond January 1, 2022. The lump sum payments shall be adjusted to reflect the salary increase.

<u>Class Code</u>	<u>CBID</u>	<u>Class Title</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
1031	M08	Forestry and Fire Protection Administrator	\$8,480	\$10,697	\$8,480	\$10,977
1037	M08	Unit Chief	\$8,480	\$10,697	\$8,480	\$10,977
1039	S08	Assistant Chief	\$8,078	\$10,185	\$8,078	\$10,452
1041	S08	Forester III	\$7,256	\$9,177	\$7,256	\$9,417
1042	S08	Forester II (Supervisory)	\$6,911	\$8,735	\$6,911	\$8,964
1052	S08	Senior Aviation Officer	\$9,486	\$10,878	\$9,486	\$11,163
1927	S08	Forestry Logistics Officer II	\$4,097	\$5,169	\$4,097	\$5,304
6873	S08	Forestry Equipment Manager I	\$6,119	\$7,737	\$6,119	\$7,940
6874	S08	Forestry Equipment Manager II	\$6,496	\$8,216	\$6,496	\$8,431
6876	S08	Senior Forestry Equipment Manager	\$8,078	\$9,267	\$8,078	\$9,510

DOCUMENTATION:

SCO will process an employment history mass update to increase the salary rate of impacted employees prior to Master Payroll Cutoff in January 2022.

For employees who separated from state service prior to January 1, 2022 and have lump sum payments that extend beyond January 1, 2022, departments shall adjust their lump sum to reflect the above salary changes.

M01 – Class Code 7500

CEA Positions

Effective January 1, 2022, CalHR approved a 2.62-percent Special Salary Adjustment for the following CEA positions with oversight of POFF classes.

EMPLOYEES

Effective January 1, 2022, all employees designated M01 in the following CEA positions with oversight of POFF classes shall receive the 2.62-percent Special Salary Adjustment, including employees who separated from state service prior to January 1, 2022, and have lump sum payments that extend beyond January 1, 2022. The lump sum payments shall be adjusted to reflect the salary increase.

<u>Position #</u>	<u>Position Title</u>	<u>Department</u>
542-003-7500-004	Deputy Director, Fire Protection	Forestry and Fire Protection
542-003-7500-005	Deputy Director, Resource Management	Forestry and Fire Protection
542-060-7500-001	Assistant Deputy Director, Fire Protection	Forestry and Fire Protection
542-064-7500-001	Assistant Deputy Director, Co-op Fire, Training & Safety	Forestry and Fire Protection
542-101-7500-002	Region Chief, Northern Region	Forestry and Fire Protection
542-101-7500-004	Assistant Region Chief, Northern Region	Forestry and Fire Protection
542-101-7500-005	Assistant Region Chief, Northern Region	Forestry and Fire Protection
542-401-7500-002	Assistant Region Chief, Southern Region	Forestry and Fire Protection
542-401-7500-003	Region Chief, Southern Region	Forestry and Fire Protection
542-401-7500-004	Assistant Region Chief, Southern Region	Forestry and Fire Protection
542-720-7500-002	Assistant Deputy Director, Resource Protection & Improvement	Forestry and Fire Protection
542-730-7500-001	Assistant Deputy Director, Forest Practice	Forestry and Fire Protection

DOCUMENTATION:

SCO will process an employment history mass update to increase the salary rate of impacted employees prior to Master Payroll Cutoff in January 2022.

For employees who separated from state service prior to January 1, 2022 and have lump sum payments that extend beyond January 1, 2022, departments shall adjust their lump sum to reflect the above salary changes.