

PAY LETTER: 21-30  
ISSUE DATE: November 16, 2021

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES  
SECTION I**

**SUMMARY OF REVISIONS  
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES  
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC  
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch. Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

**GENERAL SALARY INCREASE**

**R08**

**CLASS**

Effective July 1, 2021, in compliance with an agreement between the State of California and Bargaining Unit 8, CalHR approved a 2.5-percent General Salary Increase.

**EMPLOYEES**

Effective July 1, 2021, all employees designated R08 and E08 in the above classes shall receive the 2.5-percent increase, including employees who separated from state service prior to July 1, 2021, and have lump sum payments that extend beyond July 1, 2021. The lump sum payments shall be adjusted to reflect the above salary increase.

**M08 AND S08**

**CLASSES**

Effective July 1, 2021, CalHR approved a 2.5-percent General Salary Increase. All classes designated M08 and S08 shall be increased by 2.5-percent.

**EMPLOYEES**

Effective July 1, 2021, all employees designated M08 and S08 shall receive the 2.5-percent increase, including employees who separated from state service prior to July 1, 2021, and have lump sum payments that extend beyond July 1, 2021. The lump sum payments shall be adjusted to reflect the above salary increase.

**DOCUMENTATION:**

The State Controller's Office (SCO) will process an employment history mass update to increase the salary rate of eligible employees in the above bargaining units prior to Master Payroll Cutoff in November 2021.

For employees who separated from state service prior to July 1, 2021 and have lump sum payments that extend beyond July 1, 2021, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

**M01 - Class Code 7500**

Effective July 1, 2021, employees in the following CEA positions with oversight of POFF classes identified in the chart below shall receive the 2.5-percent General Salary Increase.

<u>Position #</u>	<u>Position Title</u>	<u>Department</u>
542-003-7500-004	Deputy Director, Fire Protection	Forestry and Fire Protection
542-060-7500-001	Assistant Deputy Director, Fire Protection	Forestry and Fire Protection
542-064-7500-001	Assistant Deputy Director, Co-op Fire, Training & Safety	Forestry and Fire Protection
542-101-7500-002	Region Chief, Northern Region	Forestry and Fire Protection
542-101-7500-004	Assistant Region Chief, Northern Region	Forestry and Fire Protection
542-401-7500-003	Region Chief, Southern Region	Forestry and Fire Protection
542-401-7500-002	Assistant Region Chief, Southern Region	Forestry and Fire Protection
542-003-7500-005	Deputy Director, Resource Management	Forestry and Fire Protection
542-720-7500-002	Assistant Deputy Director, Resource Protection & Improvement	Forestry and Fire Protection
542-730-7500-001	Assistant Deputy Director, Forest Practice	Forestry and Fire Protection
542-101-7500-005	Assistant Region Chief, Northern Region	Forestry and Fire Protection
542-401-7500-004	Assistant Region Chief, Southern Region	Forestry and Fire Protection

**DOCUMENTATION:**

Departments should key a GEN transaction effective 07/01/2021 for eligible employees and correct any resulting out-of-sequence transactions.