

PAY LETTER: 21-20
ISSUE DATE: July 26, 2021

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch. Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

SPECIAL SALARY ADJUSTMENT

R20

CLASS

Effective July 1, 2021, in compliance with an agreement between the State of California and Bargaining Unit (BU) 20, CalHR approved an 11.25-percent Special Salary Adjustment for the class identified below.

EMPLOYEES

Effective July 1, 2021, all employees designated R20 in the following class shall receive the Special Salary Adjustment, including employees who separated from state service prior to July 1, 2021, and have lump sum payments that extend beyond July 1, 2021. The lump sum payments shall be adjusted to reflect the salary increase below.

Class Code	Class Title	OSR Min	OSR Max	SSA	NSR Min	NSR Max
7374	Medical Assistant	\$3,036	\$3,993	11.25%	\$3,378	\$4,442

DOCUMENTATION:

Departments will be responsible for keying SAL transactions effective July 1, 2021 for eligible employees in class code 7374.

For employees who separated from state service prior to July 1, 2021 and have lump sum payments that extend beyond July 1, 2021, departments shall adjust their lump sum to reflect the above salary changes.

SECTION 14: PAY DIFFERENTIALS

1. PAY DIFFERENTIAL 262
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – BARGAINING UNIT 12
CALIFORNIA HIGHWAY PATROL (CHP), AUTOMOTIVE-RELATED CLASSES
(LOCATION SPECIFIC) is amended: (Effective 07/01/14)
 - The locations section is added for cleanup and to include East Los Angeles Area for Motorcycle Mechanic.
 - The criteria section is updated.
 - Government code 21228 is amended to reflect Government code 21232.

DOCUMENTATION:

Departments must process a 350 transaction to lock in the Earnings ID for eligible employees, or process the payment via PIP. Departments will need to submit a STD 674 to request retroactive payments for pay periods prior to current month plus 12 months.