

PAY LETTER: 20-31  
ISSUE DATE: September 2, 2020

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES  
SECTION I**

**SUMMARY OF REVISIONS  
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES  
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC  
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch. Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

**SECTION 15: ALPHABETICAL LISTING**

The following class shall have Alternate Range Criteria 285 added establishing Range L. Employees designated excluded shall move to Range L (Effective 09/01/20).

<u>Class Code</u>	<u>Class Title</u>		<u>OSR</u>		<u>NSR</u>	<u>ARC Added</u>
7258	Digital Composition Specialist III	Rg A	\$5,009 - \$6,271	Rg A	\$5,009 - \$6,271	285
				Rg L	\$5,159 - \$6,459	

**DOCUMENTATION:**

Departments must key a 335 transaction effective 09/01/20 to assign employees to alternate range L, based on alternated range criteria 285. Any employees that are moving to range L should have their salaries adjusted accordingly.