

PAY LETTER: 20-21A
ISSUE DATE: July 24, 2020

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch. Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

CORRECTION TO PAY LETTER 20-21

Revisions to Pay Letter 20-21 are included in the following sections identified by vertical lines in the right margin. Refer PL 20-21A Documentation for processing instructions on page 29.

SPECIAL SALARY ADJUSTMENT – RANK AND FILE

R01, R03, R04, R07, R11, R14, R15, R17, R20, and R21

CLASSES

Effective July 1, 2020, in compliance with an agreement between the State of California and BU 1, 3, 4, 7, 11, 15, 17, 20, and 21, CalHR approved Special Salary Adjustments for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2020, all employees designated E01, E04, R01, R03, R04, R07, R11, R14, R15, R17, R20 and R21 in the following classes shall receive the Special Salary Adjustment, including employees who separated from state service prior to July 1, 2020, and have lump sum payments that extend beyond July 1, 2020. The lump sum payments shall be adjusted to reflect the salary increase below.

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
R01	1221	Hearing Reporter Public Utilities Commission		\$5,585	\$6,989	5%	\$5,864	\$7,338
R01	1229	Hearing Reporter		\$5,585	\$6,989	5%	\$5,864	\$7,338

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
R01	1303	Personnel Specialist	A	\$3,122	\$3,907	5%	\$3,278	\$4,102
			B	\$3,589	\$4,498	5%	\$3,768	\$4,723
			C	\$3,717	\$4,653	5%	\$3,903	\$4,886
			D	\$4,014	\$5,026	5%	\$4,215	\$5,277
R01	1311	Payroll Specialist	A	\$3,122	\$3,907	5%	\$3,278	\$4,102
			B	\$3,589	\$4,498	5%	\$3,768	\$4,723
			C	\$3,717	\$4,653	5%	\$3,903	\$4,886
			D	\$4,014	\$5,026	5%	\$4,215	\$5,277
R01	1315	Senior Payroll Specialist		\$4,387	\$5,495	5%	\$4,606	\$5,770
R01	1317	Senior Personnel Specialist	A	\$4,387	\$5,495	5%	\$4,606	\$5,770
R01	1353	Computer Operator	A	\$2,903	\$3,460	5%	\$3,048	\$3,633
			B	\$3,019	\$3,971	5%	\$3,170	\$4,170
			C	\$3,427	\$4,504	5%	\$3,598	\$4,729
R01	1360	Information Systems Technician	A	\$2,903	\$3,460	5%	\$3,048	\$3,633
			B	\$3,019	\$3,971	5%	\$3,170	\$4,170
			C	\$3,427	\$4,504	5%	\$3,598	\$4,729
R01	1400	Information Technology Technician	A	\$3,362	\$4,504	5%	\$3,530	\$4,729
			B	\$3,648	\$4,889	5%	\$3,830	\$5,133
			C	\$4,012	\$5,377	5%	\$4,213	\$5,646
R01	1401	Information Technology Associate	A	\$4,013	\$5,378	5%	\$4,214	\$5,647
			B	\$4,411	\$5,912	5%	\$4,632	\$6,208
			C	\$4,823	\$6,464	5%	\$5,064	\$6,787
			D	\$5,304	\$7,108	5%	\$5,569	\$7,463
R01	1402	Information Technology Specialist I	A	\$5,297	\$7,099	5%	\$5,562	\$7,454
			B	\$5,825	\$7,807	5%	\$6,116	\$8,197
			C	\$6,395	\$8,570	5%	\$6,715	\$8,999
R01	1414	Information Technology Specialist II	A	\$7,014	\$9,399	5%	\$7,365	\$9,869
R01	2800	State Historian II		\$5,159	\$6,459	5%	\$5,417	\$6,782
R01	2801	State Historian I		\$4,090	\$5,121	5%	\$4,295	\$5,377
R01	4057	Program Auditor, CalPERS	A	\$3,635	\$4,335	5%	\$3,817	\$4,552
			B	\$3,750	\$4,693	5%	\$3,938	\$4,928
			C	\$4,496	\$5,911	5%	\$4,721	\$6,207
R01	4059	Associate Program Auditor, CalPERS		\$5,406	\$7,108	5%	\$5,676	\$7,463
R01	4061	Staff Program Auditor, CalPERS		\$5,656	\$7,435	5%	\$5,939	\$7,807

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
R01	4084	Associate Program Auditor (Information Systems), CalPERS		\$5,660	\$7,442	5%	\$5,943	\$7,814
R01	4085	Staff Program Auditor (Information Systems), CalPERS		\$6,241	\$8,204	5%	\$6,553	\$8,614
R01	4101	Financial Institutions Examiner	A	\$3,817	\$5,079	5%	\$4,008	\$5,333
			B	\$4,927	\$6,170	5%	\$5,173	\$6,479
			C	\$5,940	\$7,436	5%	\$6,237	\$7,808
R01	4102	Senior Financial Institutions Examiner		\$6,834	\$8,983	5%	\$7,176	\$9,432
R01	4155	Staff Management Auditor (Specialist), State Controller's Office		\$5,656	\$7,435	5%	\$5,939	\$7,807
R01	4159	Associate Management Auditor	A	\$5,406	\$7,108	5%	\$5,676	\$7,463
R01	4203	Investigative Auditor II, Department of Justice		\$4,496	\$5,911	5%	\$4,721	\$6,207
R01	4215	Investigative Auditor III, Department of Justice		\$5,406	\$7,108	5%	\$5,676	\$7,463
R01	4224	Investigative Auditor IV (Specialist), Department of Justice		\$5,656	\$7,435	5%	\$5,939	\$7,807
R01	4249	Health Program Auditor IV, Department of Health Services		\$5,656	\$7,435	5%	\$5,939	\$7,807
R01	4252	Health Program Auditor III, Department of Health Services		\$5,406	\$7,108	5%	\$5,676	\$7,463

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
R01	4254	Health Program Auditor II, Department of Health Services		\$4,496	\$5,911	5%	\$4,721	\$6,207
R01	4285	General Auditor III		\$5,406	\$7,108	5%	\$5,676	\$7,463
R01	4287	General Auditor II		\$4,496	\$5,911	5%	\$4,721	\$6,207
R01	4417	Insurance Claims Specialist		\$6,826	\$8,543	5%	\$7,167	\$8,970
R01	4435	Senior Insurance Rate Analyst	A	\$6,213	\$7,777	5%	\$6,524	\$8,166
			B	\$6,826	\$8,543	5%	\$7,167	\$8,970
R01	4438	Associate Insurance Rate Analyst	A	\$5,406	\$6,771	5%	\$5,676	\$7,110
			B	\$5,656	\$7,080	5%	\$5,939	\$7,434
R01	4441	Insurance Rate Analyst	A	\$3,635	\$4,130	5%	\$3,817	\$4,337
			B	\$3,750	\$4,469	5%	\$3,938	\$4,692
			C	\$4,496	\$5,629	5%	\$4,721	\$5,910
			D	\$4,692	\$5,875	5%	\$4,927	\$6,169
R01	4443	Corporation Examiner	A	\$4,692	\$5,876	10.25%	\$5,173	\$6,478
			B	\$5,656	\$7,083	10.23%	\$6,235	\$7,808
			C	\$5,149	\$6,446	10.25	\$5,677	\$7,107
			D	\$6,213	\$7,776	10.25	\$6,850	\$8,573
R01	4452	Corporation Examiner IV (Specialist)	A	\$6,509	\$8,555	10.26%	\$7,177	\$9,433
			C	\$7,152	\$9,399	10.25%	\$7,885	\$10,362
R01	4513	Transportation Analyst	A	\$3,635	\$4,130	5%	\$3,817	\$4,337
			B	\$3,750	\$4,469	5%	\$3,938	\$4,692
			C	\$4,496	\$5,629	5%	\$4,721	\$5,910
R01	4617	Environmental Planner (Archeology)	A	\$3,817	\$4,337	5%	\$4,008	\$4,554
			B	\$3,937	\$4,693	5%	\$4,134	\$4,928
			C	\$4,721	\$5,912	5%	\$4,957	\$6,208
R01	4618	Environmental Planner (Architectural History)	A	\$3,817	\$4,337	5%	\$4,008	\$4,554
			B	\$3,937	\$4,693	5%	\$4,134	\$4,928
			C	\$4,721	\$5,912	5%	\$4,957	\$6,208
R01	4634	Associate Environmental Planner (Archeology)		\$5,676	\$7,109	5%	\$5,960	\$7,464
R01	4635	Environmental Planner (Natural Sciences)	A	\$3,817	\$4,337	5%	\$4,008	\$4,554
			B	\$3,937	\$4,693	5%	\$4,134	\$4,928
			C	\$4,721	\$5,912	5%	\$4,957	\$6,208

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
R01	4640	Environmental Planner	A	\$3,817	\$4,337	5%	\$4,008	\$4,554
			B	\$3,937	\$4,693	5%	\$4,134	\$4,928
			C	\$4,721	\$5,912	5%	\$4,957	\$6,208
R01	4642	Associate Environmental Planner (Architectural History)		\$5,676	\$7,109	5%	\$5,960	\$7,464
R01	4680	Associate Environmental Planner (Natural Sciences)		\$5,676	\$7,109	5%	\$5,960	\$7,464
R01	4682	Associate Environmental Planner (Socioeconomic)		\$5,676	\$7,109	5%	\$5,960	\$7,464
R01	4711	Associate Environmental Planner		\$5,676	\$7,109	5%	\$5,960	\$7,464
R01	4721	Associate Transportation Planner		\$5,676	\$7,109	5%	\$5,960	\$7,464
R01	4768	Transportation Planner	A	\$3,817	\$4,337	5%	\$4,008	\$4,554
			B	\$3,937	\$4,693	5%	\$4,134	\$4,928
			C	\$4,721	\$5,912	5%	\$4,957	\$6,208
R01	4959	Right of Way Agent	A	\$3,817	\$4,552	5%	\$4,008	\$4,780
			B	\$4,721	\$5,912	5%	\$4,957	\$6,208
R01	4965	Associate Right of Way Agent		\$5,676	\$7,109	5%	\$5,960	\$7,464
R01	5841	Staff Services Management Auditor	A	\$3,635	\$4,335	5%	\$3,817	\$4,552
			B	\$3,750	\$4,693	5%	\$3,938	\$4,928
			C	\$4,496	\$5,911	5%	\$4,721	\$6,207
R01	8699	Associate Transportation Representative		\$5,406	\$6,771	5%	\$5,676	\$7,110
R01	8727	Driver Safety Hearing Office	A	\$3,527	\$4,415	5%	\$3,703	\$4,636
			B	\$3,839	\$4,806	5%	\$4,031	\$5,046
			C	\$4,397	\$5,505	5%	\$4,617	\$5,780
			D	\$5,044	\$6,318	5%	\$5,296	\$6,634
R03	2272	Teacher, State Hospitals (Severly Handicapped, Developmentally	A	\$4,477	\$5,882	5%	\$4,701	\$6,176
			B	\$4,682	\$6,154	5%	\$4,916	\$6,462
			C	\$4,907	\$6,446	5%	\$5,152	\$6,768
			D	\$5,139	\$6,753	5%	\$5,396	\$7,091

		Disabled)	E	\$5,381	\$7,070	5%	\$5,650	\$7,424
			F	\$5,641	\$7,781	5%	\$5,923	\$8,170
			J	\$3,730.83	\$4,901.67		\$3,917.50	\$5,146.67
			K	\$3,901.67	\$5,128.33		\$4,096.67	\$5,385.00
			L	\$4,089.17	\$5,371.67		\$4,293.33	\$5,640.00
			M	\$4,282.50	\$5,627.50		\$4,496.67	\$5,909.17
			N	\$4,484.17	\$5,891.67		\$4,708.33	\$6,186.67
			P	\$4,700.83	\$6,484.17		\$4,935.83	\$6,808.33
			T	\$3,357.75	\$4,411.50		\$3,525.75	\$4,632.00
			U	\$3,511.50	\$4,615.50		\$3,687.00	\$4,846.50
			V	\$3,680.25	\$4,834.50		\$3,864.00	\$5,076.00
			W	\$3,854.25	\$5,064.75		\$4,047.00	\$5,318.25
			X	\$4,035.75	\$5,302.50		\$4,237.50	\$5,568.00
			Y	\$4,230.75	\$5,835.75		\$4,442.25	\$6,127.50
			1	\$4,103.92	\$5,391.83		\$4,309.25	\$5,661.33
			2	\$4,291.83	\$5,641.17		\$4,506.33	\$5,923.50
			3	\$4,498.08	\$5,908.83		\$4,722.67	\$6,204.00
			4	\$4,710.75	\$6,190.25		\$4,946.33	\$6,500.08
			5	\$4,932.58	\$6,480.83		\$5,179.17	\$6,805.33
			6	\$5,170.92	\$7,132.58		\$5,429.42	\$7,489.17
R03	2273	Teacher, State Hospitals (Learning Handicapped, Mentally Disabled)	A	\$4,477	\$5,882	5%	\$4,701	\$6,176
			B	\$4,682	\$6,154	5%	\$4,916	\$6,462
			C	\$4,907	\$6,446	5%	\$5,152	\$6,768
			D	\$5,139	\$6,753	5%	\$5,396	\$7,091
			E	\$5,381	\$7,070	5%	\$5,650	\$7,424
			F	\$5,641	\$7,781	5%	\$5,923	\$8,170
			J	\$3,730.83	\$4,901.67		\$3,917.50	\$5,146.67
			K	\$3,901.67	\$5,128.33		\$4,096.67	\$5,385.00
			L	\$4,089.17	\$5,371.67		\$4,293.33	\$5,640.00
			M	\$4,282.50	\$5,627.50		\$4,496.67	\$5,909.17
			N	\$4,484.17	\$5,891.67		\$4,708.33	\$6,186.67
			P	\$4,700.83	\$6,484.17		\$4,935.83	\$6,808.33
			T	\$3,357.75	\$4,411.50		\$3,525.75	\$4,632.00
			U	\$3,511.50	\$4,615.50		\$3,687.00	\$4,846.50
			V	\$3,680.25	\$4,834.50		\$3,864.00	\$5,076.00
			W	\$3,854.25	\$5,064.75		\$4,047.00	\$5,318.25
			X	\$4,035.75	\$5,302.50		\$4,237.50	\$5,568.00
			Y	\$4,230.75	\$5,835.75		\$4,442.25	\$6,127.50
			1	\$4,103.92	\$5,391.83		\$4,309.25	\$5,661.33
			2	\$4,291.83	\$5,641.17		\$4,506.33	\$5,923.50
			3	\$4,498.08	\$5,908.83		\$4,722.67	\$6,204.00
			4	\$4,710.75	\$6,190.25		\$4,946.33	\$6,500.08
			5	\$4,932.58	\$6,480.83		\$5,179.17	\$6,805.33
			6	\$5,170.92	\$7,132.58		\$5,429.42	\$7,489.17
R03	2275	Teacher, State Hospital (Adult Education)	A	\$4,477	\$5,882	5%	\$4,701	\$6,176
			B	\$4,682	\$6,154	5%	\$4,916	\$6,462
			C	\$4,907	\$6,446	5%	\$5,152	\$6,768
			D	\$5,139	\$6,753	5%	\$5,396	\$7,091
			E	\$5,381	\$7,070	5%	\$5,650	\$7,424
			F	\$5,641	\$7,781	5%	\$5,923	\$8,170
			J	\$3,730.83	\$4,901.67		\$3,917.50	\$5,146.67

			K	\$3,901.67	\$5,128.33		\$4,096.67	\$5,385.00
			L	\$4,089.17	\$5,371.67		\$4,293.33	\$5,640.00
			M	\$4,282.50	\$5,627.50		\$4,496.67	\$5,909.17
			N	\$4,484.17	\$5,891.67		\$4,708.33	\$6,186.67
			P	\$4,700.83	\$6,484.17		\$4,935.83	\$6,808.33
			T	\$3,357.75	\$4,411.50		\$3,525.75	\$4,632.00
			U	\$3,511.50	\$4,615.50		\$3,687.00	\$4,846.50
			V	\$3,680.25	\$4,834.50		\$3,864.00	\$5,076.00
			W	\$3,854.25	\$5,064.75		\$4,047.00	\$5,318.25
			X	\$4,035.75	\$5,302.50		\$4,237.50	\$5,568.00
			Y	\$4,230.75	\$5,835.75		\$4,442.25	\$6,127.50
			1	\$4,103.92	\$5,391.83		\$4,309.25	\$5,661.33
			2	\$4,291.83	\$5,641.17		\$4,506.33	\$5,923.50
			3	\$4,498.08	\$5,908.83		\$4,722.67	\$6,204.00
			4	\$4,710.75	\$6,190.25		\$4,946.33	\$6,500.08
			5	\$4,932.58	\$6,480.83		\$5,179.17	\$6,805.33
			6	\$5,170.92	\$7,132.58		\$5,429.42	\$7,489.17
R03	2277	Teacher, State Hospitals (Severely Handicapped-Developmentally Disabled-Safety)	A	\$4,477	\$5,882	5%	\$4,701	\$6,176
			B	\$4,682	\$6,154	5%	\$4,916	\$6,462
			C	\$4,907	\$6,446	5%	\$5,152	\$6,768
			D	\$5,139	\$6,753	5%	\$5,396	\$7,091
			E	\$5,381	\$7,070	5%	\$5,650	\$7,424
			F	\$5,641	\$7,781	5%	\$5,923	\$8,170
			J	\$3,730.83	\$4,901.67		\$3,917.50	\$5,146.67
			K	\$3,901.67	\$5,128.33		\$4,096.67	\$5,385.00
			L	\$4,089.17	\$5,371.67		\$4,293.33	\$5,640.00
			M	\$4,282.50	\$5,627.50		\$4,496.67	\$5,909.17
			N	\$4,484.17	\$5,891.67		\$4,708.33	\$6,186.67
			P	\$4,700.83	\$6,484.17		\$4,935.83	\$6,808.33
			T	\$3,357.75	\$4,411.50		\$3,525.75	\$4,632.00
			U	\$3,511.50	\$4,615.50		\$3,687.00	\$4,846.50
			V	\$3,680.25	\$4,834.50		\$3,864.00	\$5,076.00
			W	\$3,854.25	\$5,064.75		\$4,047.00	\$5,318.25
			X	\$4,035.75	\$5,302.50		\$4,237.50	\$5,568.00
			Y	\$4,230.75	\$5,835.75		\$4,442.25	\$6,127.50
			1	\$4,103.92	\$5,391.83		\$4,309.25	\$5,661.33
			2	\$4,291.83	\$5,641.17		\$4,506.33	\$5,923.50
			3	\$4,498.08	\$5,908.83		\$4,722.67	\$6,204.00
			4	\$4,710.75	\$6,190.25		\$4,946.33	\$6,500.08
			5	\$4,932.58	\$6,480.83		\$5,179.17	\$6,805.33
			6	\$5,170.92	\$7,132.58		\$5,429.42	\$7,489.17
R03	2334	Teacher, State Hospital (Speech Development and Correction)	A	\$4,477	\$5,882	5%	\$4,701	\$6,176
			B	\$4,682	\$6,154	5%	\$4,916	\$6,462
			C	\$4,907	\$6,446	5%	\$5,152	\$6,768
			D	\$5,139	\$6,753	5%	\$5,396	\$7,091
			E	\$5,381	\$7,070	5%	\$5,650	\$7,424
			F	\$5,641	\$7,781	5%	\$5,923	\$8,170
			J	\$3,730.83	\$4,901.67		\$3,917.50	\$5,146.67
			K	\$3,901.67	\$5,128.33		\$4,096.67	\$5,385.00
			L	\$4,089.17	\$5,371.67		\$4,293.33	\$5,640.00
			M	\$4,282.50	\$5,627.50		\$4,496.67	\$5,909.17

			N	\$4,484.17	\$5,891.67		\$4,708.33	\$6,186.67
			P	\$4,700.83	\$6,484.17		\$4,935.83	\$6,808.33
			T	\$3,357.75	\$4,411.50		\$3,525.75	\$4,632.00
			U	\$3,511.50	\$4,615.50		\$3,687.00	\$4,846.50
			V	\$3,680.25	\$4,834.50		\$3,864.00	\$5,076.00
			W	\$3,854.25	\$5,064.75		\$4,047.00	\$5,318.25
			X	\$4,035.75	\$5,302.50		\$4,237.50	\$5,568.00
			Y	\$4,230.75	\$5,835.75		\$4,442.25	\$6,127.50
			1	\$4,103.92	\$5,391.83		\$4,309.25	\$5,661.33
			2	\$4,291.83	\$5,641.17		\$4,506.33	\$5,923.50
			3	\$4,498.08	\$5,908.83		\$4,722.67	\$6,204.00
			4	\$4,710.75	\$6,190.25		\$4,946.33	\$6,500.08
			5	\$4,932.58	\$6,480.83		\$5,179.17	\$6,805.33
			6	\$5,170.92	\$7,132.58		\$5,429.42	\$7,489.17
R03	2337	Teacher, State Hospital (Communication Handicapped)	A	\$4,477	\$5,882	5%	\$4,701	\$6,176
			B	\$4,682	\$6,154	5%	\$4,916	\$6,462
			C	\$4,907	\$6,446	5%	\$5,152	\$6,768
			D	\$5,139	\$6,753	5%	\$5,396	\$7,091
			E	\$5,381	\$7,070	5%	\$5,650	\$7,424
			F	\$5,641	\$7,781	5%	\$5,923	\$8,170
			J	\$3,730.83	\$4,901.67		\$3,917.50	\$5,146.67
			K	\$3,901.67	\$5,128.33		\$4,096.67	\$5,385.00
			L	\$4,089.17	\$5,371.67		\$4,293.33	\$5,640.00
			M	\$4,282.50	\$5,627.50		\$4,496.67	\$5,909.17
			N	\$4,484.17	\$5,891.67		\$4,708.33	\$6,186.67
			P	\$4,700.83	\$6,484.17		\$4,935.83	\$6,808.33
			T	\$3,357.75	\$4,411.50		\$3,525.75	\$4,632.00
			U	\$3,511.50	\$4,615.50		\$3,687.00	\$4,846.50
			V	\$3,680.25	\$4,834.50		\$3,864.00	\$5,076.00
			W	\$3,854.25	\$5,064.75		\$4,047.00	\$5,318.25
			X	\$4,035.75	\$5,302.50		\$4,237.50	\$5,568.00
			Y	\$4,230.75	\$5,835.75		\$4,442.25	\$6,127.50
			1	\$4,103.92	\$5,391.83		\$4,309.25	\$5,661.33
			2	\$4,291.83	\$5,641.17		\$4,506.33	\$5,923.50
			3	\$4,498.08	\$5,908.83		\$4,722.67	\$6,204.00
			4	\$4,710.75	\$6,190.25		\$4,946.33	\$6,500.08
			5	\$4,932.58	\$6,480.83		\$5,179.17	\$6,805.33
			6	\$5,170.92	\$7,132.58		\$5,429.42	\$7,489.17
R03	2328	Teacher Orientation Center for the Blind - Typing and Braille	A	\$4,477	\$5,882	5%	\$4,701	\$6,176
			B	\$4,682	\$6,154	5%	\$4,916	\$6,462
			C	\$4,907	\$6,446	5%	\$5,152	\$6,768
			D	\$5,139	\$6,753	5%	\$5,396	\$7,091
			E	\$5,381	\$7,070	5%	\$5,650	\$7,424
			F	\$5,641	\$7,781	5%	\$5,923	\$8,170
			J	\$3,730.83	\$4,901.67		\$3,917.50	\$5,146.67
			K	\$3,901.67	\$5,128.33		\$4,096.67	\$5,385.00
			L	\$4,089.17	\$5,371.67		\$4,293.33	\$5,640.00
			M	\$4,282.50	\$5,627.50		\$4,496.67	\$5,909.17
			N	\$4,484.17	\$5,891.67		\$4,708.33	\$6,186.67
			P	\$4,700.83	\$6,484.17		\$4,935.83	\$6,808.33
			T	\$3,357.75	\$4,411.50		\$3,525.75	\$4,632.00

			U	\$3,511.50	\$4,615.50		\$3,687.00	\$4,846.50
			V	\$3,680.25	\$4,834.50		\$3,864.00	\$5,076.00
			W	\$3,854.25	\$5,064.75		\$4,047.00	\$5,318.25
			X	\$4,035.75	\$5,302.50		\$4,237.50	\$5,568.00
			Y	\$4,230.75	\$5,835.75		\$4,442.25	\$6,127.50
			1	\$4,103.92	\$5,391.83		\$4,309.25	\$5,661.33
			2	\$4,291.83	\$5,641.17		\$4,506.33	\$5,923.50
			3	\$4,498.08	\$5,908.83		\$4,722.67	\$6,204.00
			4	\$4,710.75	\$6,190.25		\$4,946.33	\$6,500.08
			5	\$4,932.58	\$6,480.83		\$5,179.17	\$6,805.33
			6	\$5,170.92	\$7,132.58		\$5,429.42	\$7,489.17
R03	2329	Teacher	A	\$4,477	\$5,882	5%	\$4,701	\$6,176
		Orientation and	B	\$4,682	\$6,154	5%	\$4,916	\$6,462
		Mobility for the	C	\$4,907	\$6,446	5%	\$5,152	\$6,768
		Blind	D	\$5,139	\$6,753	5%	\$5,396	\$7,091
			E	\$5,381	\$7,070	5%	\$5,650	\$7,424
			F	\$5,641	\$7,781	5%	\$5,923	\$8,170
			J	\$3,730.83	\$4,901.67		\$3,917.50	\$5,146.67
			K	\$3,901.67	\$5,128.33		\$4,096.67	\$5,385.00
			L	\$4,089.17	\$5,371.67		\$4,293.33	\$5,640.00
			M	\$4,282.50	\$5,627.50		\$4,496.67	\$5,909.17
			N	\$4,484.17	\$5,891.67		\$4,708.33	\$6,186.67
			P	\$4,700.83	\$6,484.17		\$4,935.83	\$6,808.33
			T	\$3,357.75	\$4,411.50		\$3,525.75	\$4,632.00
			U	\$3,511.50	\$4,615.50		\$3,687.00	\$4,846.50
			V	\$3,680.25	\$4,834.50		\$3,864.00	\$5,076.00
			W	\$3,854.25	\$5,064.75		\$4,047.00	\$5,318.25
			X	\$4,035.75	\$5,302.50		\$4,237.50	\$5,568.00
			Y	\$4,230.75	\$5,835.75		\$4,442.25	\$6,127.50
			1	\$4,103.92	\$5,391.83		\$4,309.25	\$5,661.33
			2	\$4,291.83	\$5,641.17		\$4,506.33	\$5,923.50
			3	\$4,498.08	\$5,908.83		\$4,722.67	\$6,204.00
			4	\$4,710.75	\$6,190.25		\$4,946.33	\$6,500.08
			5	\$4,932.58	\$6,480.83		\$5,179.17	\$6,805.33
			6	\$5,170.92	\$7,132.58		\$5,429.42	\$7,489.17
R03	2372	Vocational	A	\$4,477	\$5,882	5%	\$4,701	\$6,176
		Instructor -	B	\$4,682	\$6,154	5%	\$4,916	\$6,462
		Industrial Arts-	C	\$4,907	\$6,446	5%	\$5,152	\$6,768
			D	\$5,139	\$6,753	5%	\$5,396	\$7,091
			E	\$5,381	\$7,070	5%	\$5,650	\$7,424
			F	\$5,641	\$7,781	5%	\$5,923	\$8,170
			J	\$3,730.83	\$4,901.67		\$3,917.50	\$5,146.67
			K	\$3,901.67	\$5,128.33		\$4,096.67	\$5,385.00
			L	\$4,089.17	\$5,371.67		\$4,293.33	\$5,640.00
			M	\$4,282.50	\$5,627.50		\$4,496.67	\$5,909.17
			N	\$4,484.17	\$5,891.67		\$4,708.33	\$6,186.67
			P	\$4,700.83	\$6,484.17		\$4,935.83	\$6,808.33
			T	\$3,357.75	\$4,411.50		\$3,525.75	\$4,632.00
			U	\$3,511.50	\$4,615.50		\$3,687.00	\$4,846.50
			V	\$3,680.25	\$4,834.50		\$3,864.00	\$5,076.00
			W	\$3,854.25	\$5,064.75		\$4,047.00	\$5,318.25

			X	\$4,035.75	\$5,302.50		\$4,237.50	\$5,568.00
			Y	\$4,230.75	\$5,835.75		\$4,442.25	\$6,127.50
			1	\$4,103.92	\$5,391.83		\$4,309.25	\$5,661.33
			2	\$4,291.83	\$5,641.17		\$4,506.33	\$5,923.50
			3	\$4,498.08	\$5,908.83		\$4,722.67	\$6,204.00
			4	\$4,710.75	\$6,190.25		\$4,946.33	\$6,500.08
			5	\$4,932.58	\$6,480.83		\$5,179.17	\$6,805.33
			6	\$5,170.92	\$7,132.58		\$5,429.42	\$7,489.17
R03	2376	Teacher -Home Economics-	A	\$4,477	\$5,882	5%	\$4,701	\$6,176
			B	\$4,682	\$6,154	5%	\$4,916	\$6,462
			C	\$4,907	\$6,446	5%	\$5,152	\$6,768
			D	\$5,139	\$6,753	5%	\$5,396	\$7,091
			E	\$5,381	\$7,070	5%	\$5,650	\$7,424
			F	\$5,641	\$7,781	5%	\$5,923	\$8,170
			J	\$3,730.83	\$4,901.67		\$3,917.50	\$5,146.67
			K	\$3,901.67	\$5,128.33		\$4,096.67	\$5,385.00
			L	\$4,089.17	\$5,371.67		\$4,293.33	\$5,640.00
			M	\$4,282.50	\$5,627.50		\$4,496.67	\$5,909.17
			N	\$4,484.17	\$5,891.67		\$4,708.33	\$6,186.67
			P	\$4,700.83	\$6,484.17		\$4,935.83	\$6,808.33
			T	\$3,357.75	\$4,411.50		\$3,525.75	\$4,632.00
			U	\$3,511.50	\$4,615.50		\$3,687.00	\$4,846.50
			V	\$3,680.25	\$4,834.50		\$3,864.00	\$5,076.00
			W	\$3,854.25	\$5,064.75		\$4,047.00	\$5,318.25
			X	\$4,035.75	\$5,302.50		\$4,237.50	\$5,568.00
			Y	\$4,230.75	\$5,835.75		\$4,442.25	\$6,127.50
			1	\$4,103.92	\$5,391.83		\$4,309.25	\$5,661.33
			2	\$4,291.83	\$5,641.17		\$4,506.33	\$5,923.50
			3	\$4,498.08	\$5,908.83		\$4,722.67	\$6,204.00
			4	\$4,710.75	\$6,190.25		\$4,946.33	\$6,500.08
			5	\$4,932.58	\$6,480.83		\$5,179.17	\$6,805.33
			6	\$5,170.92	\$7,132.58		\$5,429.42	\$7,489.17
R03	2407	Vocational Instructor (Upholstering-Safety)	A	\$4,477	\$5,882	5%	\$4,701	\$6,176
			B	\$4,682	\$6,154	5%	\$4,916	\$6,462
			C	\$4,907	\$6,446	5%	\$5,152	\$6,768
			D	\$5,139	\$6,753	5%	\$5,396	\$7,091
			E	\$5,381	\$7,070	5%	\$5,650	\$7,424
			F	\$5,641	\$7,781	5%	\$5,923	\$8,170
			J	\$3,730.83	\$4,901.67		\$3,917.50	\$5,146.67
			K	\$3,901.67	\$5,128.33		\$4,096.67	\$5,385.00
			L	\$4,089.17	\$5,371.67		\$4,293.33	\$5,640.00
			M	\$4,282.50	\$5,627.50		\$4,496.67	\$5,909.17
			N	\$4,484.17	\$5,891.67		\$4,708.33	\$6,186.67
			P	\$4,700.83	\$6,484.17		\$4,935.83	\$6,808.33
			T	\$3,357.75	\$4,411.50		\$3,525.75	\$4,632.00
			U	\$3,511.50	\$4,615.50		\$3,687.00	\$4,846.50
			V	\$3,680.25	\$4,834.50		\$3,864.00	\$5,076.00
			W	\$3,854.25	\$5,064.75		\$4,047.00	\$5,318.25
			X	\$4,035.75	\$5,302.50		\$4,237.50	\$5,568.00
			Y	\$4,230.75	\$5,835.75		\$4,442.25	\$6,127.50
			1	\$4,103.92	\$5,391.83		\$4,309.25	\$5,661.33

			2	\$4,291.83	\$5,641.17		\$4,506.33	\$5,923.50
			3	\$4,498.08	\$5,908.83		\$4,722.67	\$6,204.00
			4	\$4,710.75	\$6,190.25		\$4,946.33	\$6,500.08
			5	\$4,932.58	\$6,480.83		\$5,179.17	\$6,805.33
			6	\$5,170.92	\$7,132.58		\$5,429.42	\$7,489.17
R03	2436	Vocational Instructor (Landscape Gardening-Safety)	A	\$4,477	\$5,882	5%	\$4,701	\$6,176
			B	\$4,682	\$6,154	5%	\$4,916	\$6,462
			C	\$4,907	\$6,446	5%	\$5,152	\$6,768
			D	\$5,139	\$6,753	5%	\$5,396	\$7,091
			E	\$5,381	\$7,070	5%	\$5,650	\$7,424
			F	\$5,641	\$7,781	5%	\$5,923	\$8,170
			J	\$3,730.83	\$4,901.67		\$3,917.50	\$5,146.67
			K	\$3,901.67	\$5,128.33		\$4,096.67	\$5,385.00
			L	\$4,089.17	\$5,371.67		\$4,293.33	\$5,640.00
			M	\$4,282.50	\$5,627.50		\$4,496.67	\$5,909.17
			N	\$4,484.17	\$5,891.67		\$4,708.33	\$6,186.67
			P	\$4,700.83	\$6,484.17		\$4,935.83	\$6,808.33
			T	\$3,357.75	\$4,411.50		\$3,525.75	\$4,632.00
			U	\$3,511.50	\$4,615.50		\$3,687.00	\$4,846.50
			V	\$3,680.25	\$4,834.50		\$3,864.00	\$5,076.00
			W	\$3,854.25	\$5,064.75		\$4,047.00	\$5,318.25
			X	\$4,035.75	\$5,302.50		\$4,237.50	\$5,568.00
			Y	\$4,230.75	\$5,835.75		\$4,442.25	\$6,127.50
			1	\$4,103.92	\$5,391.83		\$4,309.25	\$5,661.33
			2	\$4,291.83	\$5,641.17		\$4,506.33	\$5,923.50
			3	\$4,498.08	\$5,908.83		\$4,722.67	\$6,204.00
			4	\$4,710.75	\$6,190.25		\$4,946.33	\$6,500.08
			5	\$4,932.58	\$6,480.83		\$5,179.17	\$6,805.33
			6	\$5,170.92	\$7,132.58		\$5,429.42	\$7,489.17
R03	2840	Instructor, Military Department	A	\$4,477	\$5,882	5%	\$4,701	\$6,176
			B	\$4,682	\$6,154	5%	\$4,916	\$6,462
			C	\$4,907	\$6,446	5%	\$5,152	\$6,768
			D	\$5,139	\$6,753	5%	\$5,396	\$7,091
			E	\$5,381	\$7,070	5%	\$5,650	\$7,424
			F	\$5,641	\$7,781	5%	\$5,923	\$8,170
			J	\$3,730.83	\$4,901.67		\$3,917.50	\$5,146.67
			K	\$3,901.67	\$5,128.33		\$4,096.67	\$5,385.00
			L	\$4,089.17	\$5,371.67		\$4,293.33	\$5,640.00
			M	\$4,282.50	\$5,627.50		\$4,496.67	\$5,909.17
			N	\$4,484.17	\$5,891.67		\$4,708.33	\$6,186.67
			P	\$4,700.83	\$6,484.17		\$4,935.83	\$6,808.33
			T	\$3,357.75	\$4,411.50		\$3,525.75	\$4,632.00
			U	\$3,511.50	\$4,615.50		\$3,687.00	\$4,846.50
			V	\$3,680.25	\$4,834.50		\$3,864.00	\$5,076.00
			W	\$3,854.25	\$5,064.75		\$4,047.00	\$5,318.25
			X	\$4,035.75	\$5,302.50		\$4,237.50	\$5,568.00
			Y	\$4,230.75	\$5,835.75		\$4,442.25	\$6,127.50
			1	\$4,103.92	\$5,391.83		\$4,309.25	\$5,661.33
			2	\$4,291.83	\$5,641.17		\$4,506.33	\$5,923.50
			3	\$4,498.08	\$5,908.83		\$4,722.67	\$6,204.00
			4	\$4,710.75	\$6,190.25		\$4,946.33	\$6,500.08

			5	\$4,932.58	\$6,480.83		\$5,179.17	\$6,805.33
			6	\$5,170.92	\$7,132.58		\$5,429.42	\$7,489.17
R03	2945	Senior Librarian - Correctional Facility-	A	\$5,047	\$6,963	5%	\$5,299.00	\$7,311.00
			F	\$4,205.83	\$5,802.50		\$4,415.83	\$6,092.50
			T	\$3,785.25	\$5,222.25		\$3,974.25	\$5,483.25
			1	\$4,626.42	\$6,382.75		\$4,857.42	\$6,701.75
R03	2952	Librarian - Correctional Facility-	A	\$4,594	\$6,344	5%	\$4,824.00	\$6,661.00
			F	\$3,828.33	\$5,286.67		\$4,020.00	\$5,550.83
			T	\$3,445.50	\$4,758.00		\$3,618.00	\$4,995.75
			1	\$4,211.17	\$5,815.33		\$4,422.00	\$6,105.92
R03	7546	Senior Librarian (Specialist) (Residential Care Centers)	A	\$5,047	\$6,963	5%	\$5,299.00	\$7,311.00
			T	\$3,785.25	\$5,222.25		\$3,974.25	\$5,483.25
			1	\$4,626.42	\$6,382.75		\$4,857.42	\$6,701.75
R03	7548	Librarian (Residential Care Centers)	A	\$4,594	\$6,344	5%	\$4,824.00	\$6,661.00
			T	\$3,445.50	\$4,758.00		\$3,618.00	\$4,995.75
			1	\$4,211.17	\$5,815.33		\$4,422.00	\$6,105.92
R03	7586	Vocational Instructor (Computer and Related Technologies)	A	\$4,477	\$5,882	5%	\$4,701	\$6,176
			B	\$4,682	\$6,154	5%	\$4,916	\$6,462
			C	\$4,907	\$6,446	5%	\$5,152	\$6,768
			D	\$5,139	\$6,753	5%	\$5,396	\$7,091
			E	\$5,381	\$7,070	5%	\$5,650	\$7,424
			F	\$5,641	\$7,781	5%	\$5,923	\$8,170
			J	\$3,730.83	\$4,901.67		\$3,917.50	\$5,146.67
			K	\$3,901.67	\$5,128.33		\$4,096.67	\$5,385.00
			L	\$4,089.17	\$5,371.67		\$4,293.33	\$5,640.00
			M	\$4,282.50	\$5,627.50		\$4,496.67	\$5,909.17
			N	\$4,484.17	\$5,891.67		\$4,708.33	\$6,186.67
			P	\$4,700.83	\$6,484.17		\$4,935.83	\$6,808.33
			T	\$3,357.75	\$4,411.50		\$3,525.75	\$4,632.00
			U	\$3,511.50	\$4,615.50		\$3,687.00	\$4,846.50
			V	\$3,680.25	\$4,834.50		\$3,864.00	\$5,076.00
			W	\$3,854.25	\$5,064.75		\$4,047.00	\$5,318.25
			X	\$4,035.75	\$5,302.50		\$4,237.50	\$5,568.00
			Y	\$4,230.75	\$5,835.75		\$4,442.25	\$6,127.50
			1	\$4,103.92	\$5,391.83		\$4,309.25	\$5,661.33
			2	\$4,291.83	\$5,641.17		\$4,506.33	\$5,923.50
			3	\$4,498.08	\$5,908.83		\$4,722.67	\$6,204.00
			4	\$4,710.75	\$6,190.25		\$4,946.33	\$6,500.08
			5	\$4,932.58	\$6,480.83		\$5,179.17	\$6,805.33
			6	\$5,170.92	\$7,132.58		\$5,429.42	\$7,489.17
R03	7587	Vocational Instructor (Culinary Arts)	A	\$4,477	\$5,882	5%	\$4,701	\$6,176
			B	\$4,682	\$6,154	5%	\$4,916	\$6,462
			C	\$4,907	\$6,446	5%	\$5,152	\$6,768
			D	\$5,139	\$6,753	5%	\$5,396	\$7,091
			E	\$5,381	\$7,070	5%	\$5,650	\$7,424
			F	\$5,641	\$7,781	5%	\$5,923	\$8,170
			J	\$3,730.83	\$4,901.67		\$3,917.50	\$5,146.67

			K	\$3,901.67	\$5,128.33		\$4,096.67	\$5,385.00
			L	\$4,089.17	\$5,371.67		\$4,293.33	\$5,640.00
			M	\$4,282.50	\$5,627.50		\$4,496.67	\$5,909.17
			N	\$4,484.17	\$5,891.67		\$4,708.33	\$6,186.67
			P	\$4,700.83	\$6,484.17		\$4,935.83	\$6,808.33
			T	\$3,357.75	\$4,411.50		\$3,525.75	\$4,632.00
			U	\$3,511.50	\$4,615.50		\$3,687.00	\$4,846.50
			V	\$3,680.25	\$4,834.50		\$3,864.00	\$5,076.00
			W	\$3,854.25	\$5,064.75		\$4,047.00	\$5,318.25
			X	\$4,035.75	\$5,302.50		\$4,237.50	\$5,568.00
			Y	\$4,230.75	\$5,835.75		\$4,442.25	\$6,127.50
			1	\$4,103.92	\$5,391.83		\$4,309.25	\$5,661.33
			2	\$4,291.83	\$5,641.17		\$4,506.33	\$5,923.50
			3	\$4,498.08	\$5,908.83		\$4,722.67	\$6,204.00
			4	\$4,710.75	\$6,190.25		\$4,946.33	\$6,500.08
			5	\$4,932.58	\$6,480.83		\$5,179.17	\$6,805.33
			6	\$5,170.92	\$7,132.58		\$5,429.42	\$7,489.17
R03	7590	Vocational Instructor (Mill and Cabinet Work)	A	\$4,477	\$5,882	5%	\$4,701	\$6,176
			B	\$4,682	\$6,154	5%	\$4,916	\$6,462
			C	\$4,907	\$6,446	5%	\$5,152	\$6,768
			D	\$5,139	\$6,753	5%	\$5,396	\$7,091
			E	\$5,381	\$7,070	5%	\$5,650	\$7,424
			F	\$5,641	\$7,781	5%	\$5,923	\$8,170
			J	\$3,730.83	\$4,901.67		\$3,917.50	\$5,146.67
			K	\$3,901.67	\$5,128.33		\$4,096.67	\$5,385.00
			L	\$4,089.17	\$5,371.67		\$4,293.33	\$5,640.00
			M	\$4,282.50	\$5,627.50		\$4,496.67	\$5,909.17
			N	\$4,484.17	\$5,891.67		\$4,708.33	\$6,186.67
			P	\$4,700.83	\$6,484.17		\$4,935.83	\$6,808.33
			T	\$3,357.75	\$4,411.50		\$3,525.75	\$4,632.00
			U	\$3,511.50	\$4,615.50		\$3,687.00	\$4,846.50
			V	\$3,680.25	\$4,834.50		\$3,864.00	\$5,076.00
			W	\$3,854.25	\$5,064.75		\$4,047.00	\$5,318.25
			X	\$4,035.75	\$5,302.50		\$4,237.50	\$5,568.00
			Y	\$4,230.75	\$5,835.75		\$4,442.25	\$6,127.50
			1	\$4,103.92	\$5,391.83		\$4,309.25	\$5,661.33
			2	\$4,291.83	\$5,641.17		\$4,506.33	\$5,923.50
			3	\$4,498.08	\$5,908.83		\$4,722.67	\$6,204.00
			4	\$4,710.75	\$6,190.25		\$4,946.33	\$6,500.08
			5	\$4,932.58	\$6,480.83		\$5,179.17	\$6,805.33
			6	\$5,170.92	\$7,132.58		\$5,429.42	\$7,489.17
R03	7592	Vocational Instructor (Printing/Graphic Arts)	A	\$4,477	\$5,882	5%	\$4,701	\$6,176
			B	\$4,682	\$6,154	5%	\$4,916	\$6,462
			C	\$4,907	\$6,446	5%	\$5,152	\$6,768
			D	\$5,139	\$6,753	5%	\$5,396	\$7,091
			E	\$5,381	\$7,070	5%	\$5,650	\$7,424
			F	\$5,641	\$7,781	5%	\$5,923	\$8,170
			J	\$3,730.83	\$4,901.67		\$3,917.50	\$5,146.67
			K	\$3,901.67	\$5,128.33		\$4,096.67	\$5,385.00
			L	\$4,089.17	\$5,371.67		\$4,293.33	\$5,640.00
			M	\$4,282.50	\$5,627.50		\$4,496.67	\$5,909.17

			N	\$4,484.17	\$5,891.67		\$4,708.33	\$6,186.67
			P	\$4,700.83	\$6,484.17		\$4,935.83	\$6,808.33
			T	\$3,357.75	\$4,411.50		\$3,525.75	\$4,632.00
			U	\$3,511.50	\$4,615.50		\$3,687.00	\$4,846.50
			V	\$3,680.25	\$4,834.50		\$3,864.00	\$5,076.00
			W	\$3,854.25	\$5,064.75		\$4,047.00	\$5,318.25
			X	\$4,035.75	\$5,302.50		\$4,237.50	\$5,568.00
			Y	\$4,230.75	\$5,835.75		\$4,442.25	\$6,127.50
			1	\$4,103.92	\$5,391.83		\$4,309.25	\$5,661.33
			2	\$4,291.83	\$5,641.17		\$4,506.33	\$5,923.50
			3	\$4,498.08	\$5,908.83		\$4,722.67	\$6,204.00
			4	\$4,710.75	\$6,190.25		\$4,946.33	\$6,500.08
			5	\$4,932.58	\$6,480.83		\$5,179.17	\$6,805.33
			6	\$5,170.92	\$7,132.58		\$5,429.42	\$7,489.17
R03	7593	Vocational Instructor (Carpentry-Safety)	A	\$4,477	\$5,882	5%	\$4,701	\$6,176
			B	\$4,682	\$6,154	5%	\$4,916	\$6,462
			C	\$4,907	\$6,446	5%	\$5,152	\$6,768
			D	\$5,139	\$6,753	5%	\$5,396	\$7,091
			E	\$5,381	\$7,070	5%	\$5,650	\$7,424
			F	\$5,641	\$7,781	5%	\$5,923	\$8,170
			J	\$3,730.83	\$4,901.67		\$3,917.50	\$5,146.67
			K	\$3,901.67	\$5,128.33		\$4,096.67	\$5,385.00
			L	\$4,089.17	\$5,371.67		\$4,293.33	\$5,640.00
			M	\$4,282.50	\$5,627.50		\$4,496.67	\$5,909.17
			N	\$4,484.17	\$5,891.67		\$4,708.33	\$6,186.67
			P	\$4,700.83	\$6,484.17		\$4,935.83	\$6,808.33
			T	\$3,357.75	\$4,411.50		\$3,525.75	\$4,632.00
			U	\$3,511.50	\$4,615.50		\$3,687.00	\$4,846.50
			V	\$3,680.25	\$4,834.50		\$3,864.00	\$5,076.00
			W	\$3,854.25	\$5,064.75		\$4,047.00	\$5,318.25
			X	\$4,035.75	\$5,302.50		\$4,237.50	\$5,568.00
			Y	\$4,230.75	\$5,835.75		\$4,442.25	\$6,127.50
			1	\$4,103.92	\$5,391.83		\$4,309.25	\$5,661.33
			2	\$4,291.83	\$5,641.17		\$4,506.33	\$5,923.50
			3	\$4,498.08	\$5,908.83		\$4,722.67	\$6,204.00
			4	\$4,710.75	\$6,190.25		\$4,946.33	\$6,500.08
			5	\$4,932.58	\$6,480.83		\$5,179.17	\$6,805.33
			6	\$5,170.92	\$7,132.58		\$5,429.42	\$7,489.17
R04	1890	Senior Motor Vehicle Technician		\$3,713	\$4,649	5%	\$3,899	\$4,881
R04	8736	Control Cashier I (Motor Vehicle Services), Department of Motor Vehicles		\$3,580	\$4,482	5%	\$3,759	\$4,706
R04	8737	Control Cashier II (Motor Vehicle Services),		\$3,855	\$4,831	5%	\$4,048	\$5,073

		Department of Motor Vehicles						
R04	8738	Control Cashier I (Vehicle Registration), Department of Motor Vehicles		\$3,580	\$4,482	5%	\$3,759	\$4,706
R04	8739	Control Cashier II (Vehicle Registration), Department of Motor Vehicles		\$3,855	\$4,831	5%	\$4,048	\$5,073
R07	8466	Criminalist	A	\$3,795	\$4,807	5%	\$3,985	\$5,047
			B	\$4,965	\$6,628	5%	\$5,213	\$6,959
			C	\$5,981	\$7,989	5%	\$6,280	\$8,388
R07	8478	Senior Criminalist		\$6,564	\$8,787	5%	\$6,892	\$9,226
R07	8758	Licensing- Registration Examiner, Department of Motor Vehicles		\$3,765	\$4,616	5.74%	\$3,981	\$4,881
R11	0777	Fish Habitat Specialist		\$4,198	\$5,256	5%	\$4,408	\$5,519
R11	0780	Fish Habitat Assistant		\$3,670	\$4,590	5%	\$3,854	\$4,820
R11	0903	Wildlife Habitat Supervisor I		\$4,198	\$5,256	5%	\$4,408	\$5,519
R11	0904	Wildlife Habitat Assistant		\$3,670	\$4,590	5%	\$3,854	\$4,820
R11	0916	Fish and Wildlife Technician	A	\$3,253	\$3,875	5%	\$3,416	\$4,069
			B	\$3,376	\$4,226	5%	\$3,545	\$4,437
R11	3042	Water Resources Engineering Associate (Specialist)		\$5,804	\$7,266	5%	\$6,094	\$7,629
R11	3124	Civil Engineering Associate		\$5,804	\$7,266	5%	\$6,094	\$7,629
R11	3202	Bridge Architectural Associate		\$5,804	\$7,266	5%	\$6,094	\$7,629
R11	3381	Materials and Research Engineering Associate (Specialist)		\$5,804	\$7,266	5%	\$6,094	\$7,629

Pay Letter 20-21A
Page 16

R11	7878	Senior Laboratory Assistant		\$3,067	\$3,838	5%	\$3,220	\$4,030
R11	7884	Laboratory Assistant	A	\$2,645	\$3,308	5%	\$2,777	\$3,473
			B	\$2,842	\$3,553	5%	\$2,984	\$3,731
R11	7890	Supervising Laboratory Assistant I		\$3,299	\$4,130	5%	\$3,464	\$4,337
R11	9265	Laboratory Assistant, Correctional Facility	A	\$2,645	\$3,308	5%	\$2,777	\$3,473
			B	\$2,842	\$3,553	5%	\$2,984	\$3,731
R11	9266	Senior Laboratory Assistant, Correctional Facility		\$3,067	\$3,838	5%	\$3,220	\$4,030
R14	2884	Graphic Designer I	A	\$3,777	\$4,729	5%	\$3,966	\$4,965
R14	2885	Graphic Designer II	A	\$4,336	\$5,429	5%	\$4,553	\$5,700
R14	2886	Graphic Designer III	A	\$5,111	\$6,399	5%	\$5,367	\$6,719
R14	7230	Printing Process and Operations Planner	A	\$4,466	\$5,535	5%	\$4,689	\$5,812
			B	\$4,897	\$6,083	5%	\$5,142	\$6,387
R14	7233	Printing Operations Assistant		\$3,719	\$4,600	5%	\$3,905	\$4,830
R14	7255	Digital Composition Specialist I	A	\$3,226	\$4,041	5%	\$3,387	\$4,243
			B	\$3,777	\$4,729	5%	\$3,966	\$4,965
R14	7256	Digital Composition Specialist II	A	\$4,336	\$5,429	5%	\$4,553	\$5,700
R14	7258	Digital Composition Specialist III		\$4,770	\$5,972	5%	\$5,009	\$6,271
R15	2223	Baker I	A	\$3,112	\$3,898	5%	\$3,268	\$4,093
			F	\$2,593.33	\$3,248.33		\$2,723.33	\$3,410.83
R15	2079	Assistant Seamer		\$2,592	\$3,247	5%	\$2,722	\$3,409
R15	2076	Seamer	A	\$2,994	\$3,747	5%	\$3,144	\$3,934
			F	\$2,495.00	\$3,122.50		\$2,620.00	\$3,278.33
R15	2083	Barbershop Manager		\$3,112	\$3,898	5%	\$3,268	\$4,093
R15	2086	Barber (Correctional)		\$2,891	\$3,618	5%	\$3,036	\$3,799

		Facility)						
R15	2091	Beauty Shop Manager		\$3,112	\$3,898	5%	\$3,268	\$4,093
R17	8011	Health Facilities Evaluator Nurse		\$5,755	\$7,558	5%	\$6,043	\$7,936
R17	8143	Nurse Evaluator I, Health Services		\$4,765	\$6,342	5%	\$5,003	\$6,659
R17	8144	Nurse Evaluator II, Health Services		\$5,755	\$7,558	5%	\$6,043	\$7,936
R17	8160	Health Services Specialist	A	\$5,754	\$7,558	5%	\$6,042	\$7,936
			T	\$8,121	\$9,680	5%	\$8,527	\$10,164
R17	8181	Nurse Consultant III (Specialist)	A	\$6,968	\$9,214	5%	\$7,316	\$9,675
			P	\$10,357	\$12,968	5%	\$10,875	\$13,616
			T	\$9,867	\$12,349	5%	\$10,360	\$12,966
R17	8195	Nurse Consultant II	A	\$6,384	\$8,428	5%	\$6,703	\$8,849
			P	\$10,255	\$12,842	5%	\$10,768	\$13,484
			S	\$9,233	\$12,230	5%	\$9,695	\$12,842
			T	\$9,768	\$12,230	5%	\$10,256	\$12,842
R17	8197	Nurse Consultant I	A	\$5,849	\$7,715	5%	\$6,141	\$8,101
			P	\$10,155	\$12,716	5%	\$10,663	\$13,352
			S	\$8,734	\$12,112	5%	\$9,171	\$12,718
			T	\$9,672	\$12,112	5%	\$10,156	\$12,718
R17	8213	Public Health Nurse I	A	\$5,754	\$7,558	5%	\$6,042	\$7,936
			B	\$6,274	\$8,254	5%	\$6,588	\$8,667
			T	\$7,761	\$9,719	5%	\$8,149	\$10,205
R17	8297	Public Health Nurse I, Departments of Mental Health and Developmental Services	A	\$5,754	\$7,558	5%	\$6,042	\$7,936
			T	\$7,761	\$9,719	5%	\$8,149	\$10,205
R17	9274	Public Health Nurse I, Correctional Facility	A	\$5,754	\$7,558	5%	\$6,042	\$7,936
			B	\$6,274	\$8,254	5%	\$6,588	\$8,667
			J	\$8,151	\$10,204	5%	\$8,559	\$10,714
			K	\$8,985	\$11,248	5%	\$9,434	\$11,810
R17	9699	Health Services Specialist (Safety)	A	\$5,754	\$7,558	5%	\$6,042	\$7,936
			T	\$8,121	\$9,680	5%	\$8,527	\$10,164
R20	9663	Night Attendant, School for the Deaf	A	\$2,694	\$3,376	5%	\$2,829	\$3,545
			F	\$2,245.00	\$2,813.33		\$2,357.50	\$2,954.17
R20	9664	Counselor, School for the Deaf	A	\$3,047	\$3,815	5%	\$3,199	\$4,006
			B	\$3,388	\$4,241	5%	\$3,557	\$4,453
			C	\$3,670	\$4,594	5%	\$3,854	\$4,824
			F	\$2,539.17	\$3,179.17		\$2,665.83	\$3,338.33

			G	\$2,823.33	\$3,534.17		\$2,964.17	\$3,710.83
			H	\$3,058.33	\$3,828.33		\$3,211.67	\$4,020.00
R20	9676	Counselor Orientation Center for the Blind		\$3,100	\$3,879	5%	\$3,255	\$4,073
R20	9712	Night Attendant, School for the Blind	A	\$2,694	\$3,376	5%	\$2,829	\$3,545
			F	\$2,245.00	\$2,813.33		\$2,357.50	\$2,954.17
R20	9713	Counselor, School for the Blind	A	\$3,047	\$3,815	5%	\$3,199	\$4,006
			B	\$3,388	\$4,241	5%	\$3,557	\$4,453
			C	\$3,670	\$4,594	5%	\$3,854	\$4,824
			F	\$2,539.17	\$3,179.17		\$2,665.83	\$3,338.33
			G	\$2,823.33	\$3,534.17		\$2,964.17	\$3,710.83
			H	\$3,058.33	\$3,828.33		\$3,211.67	\$4,020.00
R20	6400	Teaching Assistant (Correctional Facility)		\$2,707	\$3,388	5%	\$2,842	\$3,557
R20	8244	Teaching Assistant, School for the Blind	A	\$2,707	\$3,388	5%	\$2,842	\$3,557
			F	\$2,255.83	\$2,823.33		\$2,368.33	\$2,964.17
R20	8246	Teaching Assistant, School for the Deaf	A	\$2,707	\$3,388	5%	\$2,842	\$3,557
			F	\$2,255.83	\$2,823.33		\$2,368.33	\$2,964.17
R20	8263	Teaching Assistant (Safety)	A	\$2,707	\$3,388	5%	\$2,842	\$3,557
			F	\$2,255.83	\$2,823.33		\$2,368.33	\$2,964.17
R20	8298	Teaching Assistant, Department of Mental Health and Developmental Services	A	\$2,707	\$3,388	5%	\$2,842	\$3,557
			F	\$2,255.83	\$2,823.33		\$2,368.33	\$2,964.17
R21	2261	Nutrition Education Consultant	A	\$6,699	\$8,385	5%	\$7,034	\$8,804
			F	\$5,582.50	\$6,987.50		\$5,861.67	\$7,336.67
R21	2513	Agricultural Education Consultant	A	\$6,699	\$8,385	5%	\$7,034	\$8,804
			F	\$5,582.50	\$6,987.50		\$5,861.67	\$7,336.67
R21	2514	Health Careers Education Consultant	A	\$6,699	\$8,385	5%	\$7,034	\$8,804
			F	\$5,582.50	\$6,987.50		\$5,861.67	\$7,336.67
R21	2618	Consultant in Teacher Preparation (Examinations and Research)	A	\$6,699	\$8,385	5%	\$7,034	\$8,804
			F	\$5,582.50	\$6,987.50		\$5,861.67	\$7,336.67

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
R21	2635	Consultant in Teacher Preparation (Program Evaluation and Research)	A F	\$6,699 \$5,582.50	\$8,385 \$6,987.50	5%	\$7,034 \$5,861.67	\$8,804 \$7,336.67
R21	2643	Education Research and Evaluation Consultant	A F	\$6,699 \$5,582.50	\$8,385 \$6,987.50	5%	\$7,034 \$5,861.67	\$8,804 \$7,336.67
R21	2656	Education Programs Consultant	A F	\$6,699 \$5,582.50	\$8,385 \$6,987.50	5%	\$7,034 \$5,861.67	\$8,804 \$7,336.67
R21	2683	Transportation Programs Consultant, Department of Education	A F	\$5,861 \$4,884.17	\$7,337 \$6,114.17	5%	\$6,154 \$5,128.33	\$7,704 \$6,420.00
R21	2719	American Indian Education Consultant	A F	\$6,699 \$5,582.50	\$8,385 \$6,987.50	5%	\$7,034 \$5,861.67	\$8,804 \$7,336.67
R21	2758	Bilingual/Migrant Education Consultant	A F	\$6,699 \$5,582.50	\$8,385 \$6,987.50	5%	\$7,034 \$5,861.67	\$8,804 \$7,336.67
R21	2764	Special Education Consultant	A F	\$6,699 \$5,582.50	\$8,385 \$6,987.50	5%	\$7,034 \$5,861.67	\$8,804 \$7,336.67
R21	2772	School Health Education Consultant	A F	\$6,699 \$5,582.50	\$8,385 \$6,987.50	5%	\$7,034 \$5,861.67	\$8,804 \$7,336.67
R21	2834	Child Development Consultant	A F	\$6,699 \$5,582.50	\$8,385 \$6,987.50	5%	\$7,034 \$5,861.67	\$8,804 \$7,336.67
R21	2898	Education Fiscal Services Consultant	A F	\$6,699 \$5,582.50	\$8,385 \$6,987.50	5%	\$7,034 \$5,861.67	\$8,804 \$7,336.67
R21	2958	Library Programs Consultant	A F	\$6,699 \$5,582.50	\$8,385 \$6,987.50	5%	\$7,034 \$5,861.67	\$8,804 \$7,336.67
R21	8250	Nursing Education Consultant	A F	\$6,699 \$5,582.50	\$8,385 \$6,987.50	5%	\$7,034 \$5,861.67	\$8,804 \$7,336.67
R21	2539	Specialist in Academic Planning and Development,	A F	\$6,699 \$5,582.50	\$8,385 \$6,987.50	5%	\$7,034 \$5,861.67	\$8,804 \$7,336.67

		California Community Colleges						
R21	2508	Specialist in Facilities Planning and Utilization California Community Colleges	A	\$6,699	\$8,385	5%	\$7,034	\$8,804
			F	\$5,582.50	\$6,987.50		\$5,861.67	\$7,336.67
R21	2525	Specialist in Fiscal Planning and Administration, California Community Colleges	A	\$6,699	\$8,385	5%	\$7,034	\$8,804
			F	\$5,582.50	\$6,987.50		\$5,861.67	\$7,336.67
R21	2458	Specialist in General Vocational Education California Community Colleges	A	\$6,699	\$8,385	5%	\$7,034	\$8,804
			F	\$5,582.50	\$6,987.50		\$5,861.67	\$7,336.67
R21	2551	Specialist in Information Systems and Analysis, California Community Colleges	A	\$6,699	\$8,385	5%	\$7,034	\$8,804
			F	\$5,582.50	\$6,987.50		\$5,861.67	\$7,336.67
R21	2565	Specialist in Student Services Planning and Development, California Community Colleges	A	\$6,699	\$8,385	5%	\$7,034	\$8,804
			F	\$5,582.50	\$6,987.50		\$5,861.67	\$7,336.67
R21	2573	Field Representative, School Administration (Specialist)	A	\$6,699	\$8,385	5%	\$7,034	\$8,804
			F	\$5,582.50	\$6,987.50		\$5,861.67	\$7,336.67
R21	2589	Assistant Field Representative, School Administration	A	\$5,049	\$6,317	5%	\$5,301	\$6,633
			B	\$6,096	\$7,630	5%	\$6,401	\$8,012
			F	\$4,207.50	\$5,264.17		\$4,417.50	\$5,527.50
			G	\$5,080.00	\$6,358.33		\$5,334.17	\$6,676.67

SPECIAL SALARY ADJUSTMENT – EXCLUDED

R01, R14 and R21 (Excluded Ranges), S01, S03, S07, S11, S17, S20, S21, M01 and M21, E97, E98 and E99

CLASSES

Effective July 1, 2020, CalHR approved a Special Salary Adjustment for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2020, all employees designated E48, E58, E59, E68, E79, E97, E98, E99, S01, S03, S07, S11, S17, S20, S21, M01 and M21 in the following classes shall receive the Special Salary Adjustment, including employees who separated from state service prior to July 1, 2020, and have lump sum payments that extend beyond July 1, 2020. The lump sum payments shall be adjusted to reflect the salary increase below.

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>GSI</u>		<u>SSA</u>	<u>NSR</u>	
				<u>Min</u>	<u>Max</u>		<u>Min</u>	<u>Max</u>
R01	1303	Personnel Specialist	L	\$3,215	\$4,024	5%	\$3,376	\$4,225
			M	\$3,698	\$4,634	5%	\$3,883	\$4,866
			N	\$3,827	\$4,794	5%	\$4,018	\$5,034
			O	\$4,135	\$5,175	5%	\$4,342	\$5,434
R01	1317	Senior Personnel Specialist	L	\$4,520	\$5,658	5%	\$4,746	\$5,941
R01	1360	Information Systems Technician	L	\$2,990	\$3,562	5%	\$3,140	\$3,740
			M	\$3,110	\$4,089	5%	\$3,266	\$4,293
			N	\$3,530	\$4,640	5%	\$3,707	\$4,872
R01	1400	Information Technology Technician	L	\$3,463	\$4,640	5%	\$3,636	\$4,872
			M	\$3,758	\$5,035	5%	\$3,946	\$5,287
			N	\$4,133	\$5,538	5%	\$4,340	\$5,815
R01	1401	Information Technology Associate	L	\$4,134	\$5,539	5%	\$4,341	\$5,816
			M	\$4,544	\$6,089	5%	\$4,771	\$6,393
			N	\$4,968	\$6,657	5%	\$5,216	\$6,990
			O	\$5,464	\$7,323	5%	\$5,737	\$7,689
R01	1402	Information Technology Specialist I	L	\$5,457	\$7,311	5%	\$5,730	\$7,677
			M	\$6,000	\$8,041	5%	\$6,300	\$8,443
			N	\$6,587	\$8,826	5%	\$6,916	\$9,267
R01	1414	Information Technology Specialist II	L	\$7,223	\$9,681	5%	\$7,584	\$10,165
R01	4159	Associate Management Auditor	L	\$5,568	\$7,323	5%	\$5,846	\$7,689

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>GSI Min</u>	<u>GSI Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
S01	1471	Associate Information Systems Analyst (Supervisor)		\$5,847	\$7,690	5%	\$6,139	\$8,075
S01	1223	Chief Hearing Reporter Public Utilities Commission		\$6,946	\$8,697	5%	\$7,293	\$9,132
S01	1224	Chief Hearing Reporter, Division of Workers' Compensation		\$6,612	\$8,278	5%	\$6,943	\$8,692
S01	1304	Personnel Supervisor I		\$4,410	\$5,521	5%	\$4,631	\$5,797
S01	1314	Personnel Supervisor II		\$4,852	\$6,075	5%	\$5,095	\$6,379
S01	1350	Computer Operations Supervisor II		\$5,377	\$7,012	5%	\$5,646	\$7,363
S01	1351	Computer Operations Supervisor I		\$4,473	\$5,814	5%	\$4,697	\$6,105
S01	1403	Information Technology Supervisor I		\$6,291	\$8,430	5%	\$6,606	\$8,852
S01	1404	Information Technology Supervisor II		\$6,917	\$9,268	5%	\$7,263	\$9,731
S01	1407	Information Systems Technician Supervisor II		\$5,377	\$7,012	5%	\$5,646	\$7,363
S01	1408	Information Systems Technician Supervisor I		\$4,473	\$5,814	5%	\$4,697	\$6,105
S01	4086	Senior Program Auditor (Information Systems), CalPERS		\$7,060	\$9,280	5%	\$7,413	\$9,744

S01	4140	Supervising Governmental Auditor II		\$6,722	\$8,771	5%	\$7,058	\$9,210
S01	4142	Supervising Governmental Auditor I		\$6,124	\$7,989	5%	\$6,430	\$8,388
S01	4160	Staff Management Auditor		\$6,124	\$7,989	5%	\$6,430	\$8,388
S01	4161	Senior Management Auditor		\$6,722	\$8,771	5%	\$7,058	\$9,210
S01	4213	Payroll Officer State Controllers Office		\$5,306	\$6,596	5%	\$5,571	\$6,926
S01	4217	Supervising Auditor I, Milk Marketing		\$6,124	\$7,989	5%	\$6,430	\$8,388
S01	4218	Supervising Auditor II, Milk Marketing		\$6,722	\$8,771	5%	\$7,058	\$9,210
S01	4226	Investigative Auditor IV (Supervisor), Department of Justice		\$6,124	\$7,989	5%	\$6,430	\$8,388
S01	4247	Health Program Audit Manager I, Department of Health Services		\$6,161	\$8,040	5%	\$6,469	\$8,442
S01	4248	Health Program Audit Manager II, Department of Health Services		\$6,767	\$8,828	5%	\$7,105	\$9,269
S01	4411	Senior Insurance Examiner (Supervisor)	A	\$6,760	\$8,819	5%	\$7,098	\$9,260
			B	\$7,427	\$9,702	5%	\$7,798	\$10,187
			C	\$7,427	\$9,702	5%	\$7,798	\$10,187
			D	\$8,153	\$10,673	5%	\$8,561	\$11,207
S01	4432	Supervising Insurance Rate Analyst		\$7,034	\$8,750	7.64%	\$7,571	\$9,419
S01	4453	Corporation Examiner IV (Supervisor)	A	\$7,045	\$9,206	5%	\$7,397	\$9,666
			C	\$7,740	\$10,116	5%	\$8,127	\$10,622
S01	4491	Supervising Auditor I,		\$6,124	\$7,989	5%	\$6,430	\$8,388

S01	4493	Department of Real Estate Supervising Auditor II, Department of Real Estate	\$6,722	\$8,771	5%	\$7,058	\$9,210
S01	4713	Senior Environmental Planner	\$6,722	\$8,352	5%	\$7,058	\$8,770
S01	4724	Senior Transportation Planner	\$6,722	\$8,352	5%	\$7,058	\$8,770
S01	4962	Senior Right of Way Agent	\$6,722	\$8,352	5%	\$7,058	\$8,770
S01	8692	Supervising Transportation Representative	\$7,386	\$9,187	5%	\$7,755	\$9,646
S01	8697	Senior Transportation Representative	\$6,414	\$7,972	5%	\$6,735	\$8,371
S01	8723	Driver Safety Manager II	\$6,269	\$7,845	5%	\$6,582	\$8,237
S01	8728	Driver Safety Manager I	\$5,705	\$7,140	5%	\$5,990	\$7,497
M01	1405	Information Technology Manager I	\$7,634	\$10,230	5%	\$8,016	\$10,742
M01	1406	Information Technology Manager II	\$9,262	\$11,258	5%	\$9,725	\$11,821
M01	1415	Information Technology Specialist III	\$7,732	\$10,362	5%	\$8,119	\$10,880
M01	4104	Financial Institutions Manager	\$8,305	\$9,903	5%	\$8,720	\$10,398
M01	4163	Supervising Management Auditor	\$8,173	\$9,743	5%	\$8,582	\$10,230
M01	4257	Health Program Audit Manager III, Department of Health Services	\$8,225	\$9,811	5%	\$8,636	\$10,302
M01	4440	Supervising Corporation Examiner	\$8,173	\$9,743	5%	\$8,582	\$10,230

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>GSI Min</u>	<u>GSI Max</u>	<u>SSA</u>	<u>NSR Min</u>	<u>NSR Max</u>
M01	4621	Assistant Division Chief/Program Manager Department of Motor Vehicles		\$8,785	\$9,976	5%	\$9,224	\$10,475
M01	4719	Supervising Environmental Planner		\$8,173	\$9,280	5%	\$8,582	\$9,744
M01	4723	Principal Transportation Planner		\$8,985	\$10,203	5%	\$9,434	\$10,713
M01	4725	Supervising Transportation Planner		\$8,173	\$9,280	5%	\$8,582	\$9,744
M01	4954	Principal Right of Way Agent		\$8,985	\$10,203	5%	\$9,434	\$10,713
M01	4961	Supervising Right of Way Agent		\$8,173	\$9,280	5%	\$8,582	\$9,744
M01	8722	Driver Safety Manager III		\$7,617	\$8,653	5%	\$7,998	\$9,086
S07	8477	Criminalist Supervisor		\$7,522	\$9,833	5%	\$7,898	\$10,325
M07	8467	Criminalist Manager		\$9,134	\$10,895	5%	\$9,591	\$11,440
M07	8680	Assistant Bureau Chief, Division of Law Enforcement, Department of Justice (Non-Peace Officer)		\$10,252	\$11,647	5%	\$10,765	\$12,229
S03	7549	Senior Librarian (Supervisor) (Residential Care Centers)		\$5,200	\$6,836	5%	\$5,460	\$7,178
R14	2884	Graphic Designer I	L	\$3,891	\$4,871	5%	\$4,086	\$5,115
R14	2885	Graphic Designer II	L	\$4,466	\$5,591	5%	\$4,689	\$5,871
R14	2886	Graphic Designer III	L	\$5,264	\$6,590	5%	\$5,527	\$6,920
R14	7256	Digital Composition Specialist II	L	\$4,466	\$5,591	5%	\$4,689	\$5,871

Pay Letter 20-21A
Page 26

S11	0776	Fish Habitat Supervisor		\$5,198	\$6,505	5%	\$5,458	\$6,830
S11	0781	Fish Hatchery Manager II		\$5,198	\$6,505	5%	\$5,458	\$6,830
S11	0782	Fish Hatchery Manager I		\$4,329	\$5,417	5%	\$4,545	\$5,688
S11	0902	Wildlife Habitat Supervisor II		\$5,198	\$6,505	5%	\$5,458	\$6,830
S11	1928	Senior Fish and Wildlife Habitat Supervisor		\$5,717	\$7,155	5%	\$6,003	\$7,513
S11	3045	Water Services Supervisor		\$6,570	\$8,225	5%	\$6,899	\$8,636
S11	3046	Water Resources Engineering Associate (Supervisor)		\$5,984	\$7,488	5%	\$6,283	\$7,862
S11	6320	Senior Hatchery Supervisor		\$6,268	\$7,849	5%	\$6,581	\$8,241
S11	7889	Supervising Laboratory Assistant II		\$3,678	\$4,606	5%	\$3,862	\$4,836
S17	8096	Supervising Registered Nurse (Safety)	A	\$6,100	\$8,135	5%	\$6,405	\$8,542
			T	\$8,577	\$10,741	5%	\$9,006	\$11,278
			U	\$9,457	\$11,838	5%	\$9,930	\$12,430
S17	8101	Nursing Coordinator (Safety)	A	\$6,392	\$8,541	5%	\$6,712	\$8,968
			S	\$8,501	\$10,741	5%	\$8,926	\$11,278
			T	\$8,577	\$10,741	5%	\$9,006	\$11,278
			U	\$9,457	\$11,838	5%	\$9,930	\$12,430
S17	8126	Supervising Nurse III	A	\$6,819	\$9,114	5%	\$7,160	\$9,570
			T	\$9,460	\$11,842	5%	\$9,933	\$12,434
S17	8129	Supervising Nurse II	A	\$6,407	\$8,541	5%	\$6,727	\$8,968
			T	\$9,007	\$11,278	5%	\$9,457	\$11,842
S17	8132	Assistant Coordinator of Nursing Services	A	\$6,392	\$8,541	5%	\$6,712	\$8,968
			S	\$8,535	\$10,741	5%	\$8,962	\$11,278
			T	\$8,577	\$10,741	5%	\$9,006	\$11,278
S17	8145	Nurse Evaluator III, Health Services		\$5,905	\$7,886	5%	\$6,200	\$8,280
S17	8149	Nurse Evaluator IV, Health Services		\$6,485	\$8,661	5%	\$6,809	\$9,094
S17	8156	Nursing Coordinator	A	\$6,392	\$8,541	5%	\$6,712	\$8,968
			T	\$8,577	\$10,741	5%	\$9,006	\$11,278

S17	8161	Supervising Registered Nurse	A	\$6,217	\$8,292	5%	\$6,528	\$8,707
			F	\$5,180.83	\$6,910.00	5%	\$5,440.00	\$7,255.83
			S	\$8,301	\$10,741	5%	\$8,716	\$11,278
			T	\$8,577	\$10,741	5%	\$9,006	\$11,278
S17	8179	Nurse Consultant III (Supervisor)	A	\$6,767	\$9,038	5%	\$7,105	\$9,490
			P	\$11,044	\$13,827	5%	\$11,596	\$14,518
			R	\$11,044	\$13,827	5%	\$11,596	\$14,518
			V	\$10,162	\$12,719	5%	\$10,670	\$13,355
S17	9318	Supervising Registered Nurse II, Correctional Facility	A	\$6,407	\$8,541	5%	\$6,727	\$8,968
			J	\$9,438	\$11,815	5%	\$9,910	\$12,406
			K	\$10,404	\$13,022	5%	\$10,924	\$13,673
			R	\$9,438	\$11,815	5%	\$9,910	\$12,406
M17	8133	Coordinator of Nursing Services	A	\$7,349	\$8,967	5%	\$7,716	\$9,415
			S	\$9,786	\$12,429	5%	\$10,275	\$13,050
			T	\$9,929	\$12,429	5%	\$10,425	\$13,050
S17	9319	Supervising Registered Nurse III, Correctional Facility	A	\$6,819	\$9,114	5%	\$7,160	\$9,570
			J	\$9,906	\$12,406	5%	\$10,401	\$13,026
			K	\$10,920	\$13,673	5%	\$11,466	\$14,357
			R	\$9,906	\$12,406	5%	\$10,401	\$13,026
S20	9665	Supervising Counselor, School for the Deaf	A	\$4,134	\$5,118	5%	\$4,341	\$5,374
			F	\$3,445.00	\$4,265.00		\$3,617.50	\$4,478.33
S20	9715	Supervisor of Residence Programs, School for the Blind	A	\$4,544	\$5,688	5%	\$4,771	\$5,972
			F	\$3,786.67	\$4,740.00		\$3,975.83	\$4,976.67
S20	9666	Supervisor of Residence Programs, School for the Deaf	A	\$4,544	\$5,688	5%	\$4,771	\$5,972
			F	\$3,786.67	\$4,740.00		\$3,975.83	\$4,976.67
S20	9714	Supervising Counselor, School for the Blind	A	\$4,134	\$5,118	5%	\$4,341	\$5,374
			F	\$3,445.00	\$4,265.00		\$3,617.50	\$4,478.33
R21	2656	Education Programs Consultant	L	\$6,900	\$8,636	5%	\$7,245	\$9,068
			P	\$5,750.00	\$7,196.67		\$6,037.50	\$7,556.67
S21	2263	Nutrition Education Administrator		\$7,668	\$9,603	5%	\$8,051	\$10,083
S21	2636	Teacher Preparation Administrator I (Examinations and Research)		\$7,668	\$9,603	5%	\$8,051	\$10,083
S21	2637	Teacher Preparation		\$7,668	\$9,603	5%	\$8,051	\$10,083

		Administrator I (Program Evaluation and Research)					
S21	2679	Supervising Transportation Programs Consultant, Department	\$6,347	\$7,946	5%	\$6,664	\$8,343
S21	2641	Education Research and Evaluation Administrator I	\$7,668	\$9,603	5%	\$8,051	\$10,083
S21	2657	Education Administrator I	\$7,668	\$9,603	5%	\$8,051	\$10,083
S21	2899	Education Fiscal Services Administrator	\$7,668	\$9,603	5%	\$8,051	\$10,083
S21	8245	Supervising Nursing Education Consultant	\$7,281	\$9,066	5%	\$7,645	\$9,519
M21	2658	Education Administrator II	\$8,892	\$10,097	5%	\$9,337	\$10,602
S21	2450	Administrator for Academic Planning and Development, California Community Colleges	\$7,660	\$9,591	5%	\$8,043	\$10,071
S21	2453	Administrator for Fiscal Planning and Administration, California Community Colleges	\$7,660	\$9,591	5%	\$8,043	\$10,071
S21	2451	Administrator for Student Services Planning and Development, California Community Colleges	\$7,660	\$9,591	5%	\$8,043	\$10,071
S21	2456	Administrator for Vocational Education California Community Colleges	\$7,660	\$9,591	5%	\$8,043	\$10,071

E97	5432	Financial and Performance Evaluator I, Department of Finance	A	\$3,746.00	\$4,838	5%	\$3,933	\$5,080
			B	\$4,636	\$6,093	5%	\$4,868	\$6,398
E97	5426	Financial and Performance Evaluator II, Department of Finance		\$5,571	\$7,327	5%	\$5,850	\$7,693
E97	5427	Financial and Performance Evaluator III, Department of Finance		\$6,124	\$7,989	5%	\$6,430	\$8,388
E98	5428	Supervisor-Financial and Performance Evaluator, Department of Finance		\$6,722	\$8,771	5%	\$7,058	\$9,210
E99	5429	Manager-Financial and Performance Evaluator, Department of Finance		\$8,173	\$9,743	5%	\$8,582	10,230

PL 20-21A DOCUMENTATION:

Departments will be responsible for keying the SAL transactions effective July 1, 2020 for the newly added class codes listed on pages 15, 19, 20, 25, 28 and 29 for eligible employees in BUs 07, 21 and E97, E98 and E99. In addition to the added CBIDs, E68, E79, E97, E98, E99 noted on page 21.

PL 20-21 DOCUMENTATION:

The State Controller's Office (SCO) will process an employment history mass update to increase the salary rate of eligible employees in the above bargaining units prior to Master Payroll Cutoff in July 2020.

Departments will be responsible for keying the SAL transactions effective July 1, 2020 for eligible employees in R03 in class codes listed above.

For employees who separated from state service prior to July 1, 2020 and have lump sum payments that extend beyond July 1, 2020, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

SECTION 14: PAY DIFFERENTIALS

1. PAY DIFFERENTIAL 433
LONGEVITY PAY DIFFERENTIAL - BARGAINING UNIT 09 AND EXCLUDED EMPLOYEES is amended. (Effective 07/01/20)

- The rate and criteria sections are updated.

DOCUMENTATION:

Departments must process a 350 transaction to lock-in the earnings ID, or process the payment via PIP, for eligible employees.

2. PAY DIFFERENTIAL 440
IMPROVING AFFORDABILITY AND ACCESS TO HEALTH CARE BARGAINING UNIT R01, R03, R04, R11, R14, R15, R17, R20, R21, AND EXCLUDED EMPLOYEES is established. (Effective 07/01/20)

DOCUMENTATION:

The State Controller's Office (SCO) will issue the supplemental payments for eligible current active full-time and part-time employees.

An SCO Payroll Letter with additional processing information are forthcoming.

3. PAY DIFFERENTIAL 441
GEOGRAPHIC RECRUITMENT AND RETENTION PAY DIFFERENTIAL – BARGAINING UNITS R01, R03, R04, R11, R14, R15, R17, R20, R21 AND EXCLUDED EMPLOYEES is established: (Effective 07/01/20)

DOCUMENTATION:

Departments must process a 350 transaction to lock-in the earnings ID, or process the payment via PIP, for eligible employees.

4. PAY DIFFERENTIAL 442
STATE SPECIAL SCHOOLS RECRUITMENT AND RETENTION PAY DIFFERENTIAL – BARGAINING UNIT 17 AND EXCLUDED EMPLOYEES is established: (Effective 07/01/20)

DOCUMENTATION:

Departments must process a 350 transaction to lock-in the earnings ID, or process the payment via PIP, for eligible employees.