

PAY LETTER: 20-19
ISSUE DATE: July 14, 2020

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC
WEB SITE**

<https://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch. Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

GENERAL SALARY INCREASE

R18

CLASSES

Effective January 1, 2020, in compliance with an agreement between the State of California and Bargaining Unit (BU) 18, CalHR approved a 2.75-percent General Salary Increase. All classes designated R18 shall be increased by 2.75 percent.

EMPLOYEES

Effective January 1, 2020, all employees designated R18 shall receive the 2.75-percent increase, including employees who separated from state service prior to January 1, 2020, and have lump sum payments that extend beyond January 1, 2020. The lump sum payments shall be adjusted to reflect the above salary increase.

GENERAL SALARY INCREASE – EXCLUDED

M18 and S18

CLASSES

Effective January 1, 2020, CalHR approved a 2.75-percent General Salary Increase. All classes designated M18 and S18 shall be increase by 2.75 percent.

EMPLOYEES

Effective January 1, 2020, all employees designated M18 and S18 shall receive the 2.75-percent increase, including employees who separated from state service prior to January 1, 2020, and have lump sum payments that extend beyond January 1, 2020. The lump sum payments shall be adjusted to reflect the above salary increase.

SPECIAL SALARY ADJUSTMENTS

R18

CLASSES

Effective July 1, 2020, in compliance with an agreement between the State of California and BU 18, CalHR approved a 2.50-percent Special Salary Adjustment at the maximum of the salary range for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2020, all employees designated R18 in the below classes who are at the old maximum salary rate shall receive a 2.50-percent increase, including employees who separated from state service prior to July 1, 2020, and have lump sum payments that extend beyond July 1, 2020. The lump sum payments shall be adjusted to reflect the above salary increase.

<u>Class Code</u>	<u>Class Title</u>	<u>Rg</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
7425	Psychiatric Technician Assistant		\$2,872	\$3,528	\$2,872	\$3,616
8231	Senior Psychiatric Technician	B	\$4,292	\$5,471	\$4,292	\$5,608
8231	Senior Psychiatric Technician	C	\$4,498	\$5,736	\$4,498	\$5,879
8231	Senior Psychiatric Technician	T	\$6,214	\$6,733	\$6,214	\$6,901
8231	Senior Psychiatric Technician	U	\$6,493	\$7,067	\$6,493	\$7,244
8232	Psychiatric Technician	B	\$3,695	\$4,682	\$3,695	\$4,799
8232	Psychiatric Technician	C	\$3,844	\$4,902	\$3,844	\$5,025
8232	Psychiatric Technician	T	\$5,419	\$5,828	\$5,419	\$5,974
8232	Psychiatric Technician	U	\$5,618	\$6,042	\$5,618	\$6,193
8236	Psychiatric Technician Assistant (Safety)		\$2,872	\$3,528	\$2,872	\$3,616
8252	Senior Psychiatric Technician (Safety)	B	\$4,292	\$5,471	\$4,292	\$5,608

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
8252	Senior Psychiatric Technician (Safety)	C	\$4,498	\$5,736	\$4,498	\$5,879
8252	Senior Psychiatric Technician (Safety)	Q	\$6,526	\$7,067	\$6,526	\$7,244
8252	Senior Psychiatric Technician (Safety)	R	\$6,817	\$7,420	\$6,817	\$7,606
8252	Senior Psychiatric Technician (Safety)	T	\$6,214	\$6,733	\$6,214	\$6,901
8252	Senior Psychiatric Technician (Safety)	U	\$6,493	\$7,067	\$6,493	\$7,244
8253	Psychiatric Technician (Safety)	B	\$3,695	\$4,682	\$3,695	\$4,799
8253	Psychiatric Technician (Safety)	C	\$3,844	\$4,902	\$3,844	\$5,025
8253	Psychiatric Technician (Safety)	Q	\$5,690	\$6,119	\$5,690	\$6,272
8253	Psychiatric Technician (Safety)	R	\$5,900	\$6,346	\$5,900	\$6,505
8253	Psychiatric Technician (Safety)	T	\$5,419	\$5,828	\$5,419	\$5,974
8253	Psychiatric Technician (Safety)	U	\$5,618	\$6,042	\$5,618	\$6,193

M18 AND S18

CLASSES

Effective July 1, 2020, CalHR approved a 2.50-percent Special Salary Adjustment at the maximum of the salary range for the classes identified in the chart below.

EMPLOYEES

Effective July 1, 2020, all employees designated M18 and S18 in the following classes who are at the old maximum salary rate shall receive a 2.50 percent increase, including employees who separated from state service prior to July 1, 2020, and have lump sum payments that extend beyond July 1, 2020. The lump sum payments shall be adjusted to reflect the above salary increase.

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
8102	Program Assistant (Mental Disabilities-Safety)	A	\$5,902	\$7,337	\$5,902	\$7,520
8102	Program Assistant (Mental Disabilities-Safety)	P	\$6,449	\$8,737	\$6,449	\$8,955
8102	Program Assistant (Mental Disabilities-Safety)	Q	\$6,772	\$9,172	\$6,772	\$9,401
8102	Program Assistant (Mental Disabilities-Safety)	R	\$7,693	\$8,737	\$7,693	\$8,955
8102	Program Assistant (Mental Disabilities-Safety)	S	\$8,080	\$9,172	\$8,080	\$9,401
8103	Program Director (Mental Disabilities-Safety)	A	\$7,141	\$8,105	\$7,141	\$8,308
8103	Program Director (Mental Disabilities-Safety)	P	\$7,524	\$9,172	\$7,524	\$9,401
8103	Program Director (Mental Disabilities-Safety)	Q	\$7,901	\$9,632	\$7,901	\$9,873
8103	Program Director (Mental Disabilities-Safety)	R	\$8,079	\$9,172	\$8,079	\$9,401
8103	Program Director (Mental Disabilities-Safety)	S	\$8,483	\$9,632	\$8,483	\$9,873
8104	Unit Supervisor (Safety)	A	\$5,308	\$6,583	\$5,308	\$6,748
8104	Unit Supervisor (Safety)	P	\$8,044	\$8,738	\$8,044	\$8,956
8104	Unit Supervisor (Safety)	S	\$7,662	\$8,321	\$7,662	\$8,529
8230	Unit Supervisor	A	\$5,308	\$6,583	\$5,308	\$6,748
8230	Unit Supervisor	S	\$7,662	\$8,321	\$7,662	\$8,529
8251	Program Assistant (Developmental Disabilities-Safety)	A	\$5,902	\$7,337	\$5,902	\$7,520
8251	Program Assistant (Developmental Disabilities-Safety)	P	\$6,449	\$8,737	\$6,449	\$8,955
8251	Program Assistant (Developmental Disabilities-Safety)	R	\$7,693	\$8,737	\$7,693	\$8,955
8262	Program Director (Developmental Disabilities-Safety)	A	\$7,141	\$8,105	\$7,141	\$8,308

<u>Class Code</u>	<u>Class Title</u>	<u>Rq</u>	<u>OSR Min</u>	<u>OSR Max</u>	<u>NSR Min</u>	<u>NSR Max</u>
8262	Program Director (Developmental Disabilities-Safety)	P	\$7,524	\$9,172	\$7,524	\$9,401
8262	Program Director (Developmental Disabilities-Safety)	R	\$8,079	\$9,172	\$8,079	\$9,401
8266	Program Assistant - Developmental Disabilities Programs-	A	\$5,902	\$7,337	\$5,902	\$7,520
8266	Program Assistant - Developmental Disabilities Programs-	P	\$6,449	\$8,737	\$6,449	\$8,955
8266	Program Assistant - Developmental Disabilities Programs-	R	\$7,693	\$8,737	\$7,693	\$8,955
8268	Program Director - Developmental Disabilities Programs-	A	\$7,141	\$8,105	\$7,141	\$8,308
8268	Program Director - Developmental Disabilities Programs-	P	\$7,524	\$9,172	\$7,524	\$9,401
8268	Program Director - Developmental Disabilities Programs-	R	\$8,079	\$9,172	\$8,079	\$9,401

DOCUMENTATION:

The State Controller's Office (SCO) will process GEN and SAL Employment History (EH) mass updates to implement the General Salary Increase (GSI) and Special Salary Adjustment (SSA) for eligible employees prior to Master Payroll Cutoff in July 2020.

Employees' EH records containing transactions effective after July 1, 2020 will be excluded from the SSA mass update. Departments must manually process SAL transactions and correct any out-of-sequence data resulting from the SAL transaction for eligible employees.

For employees who separated from state service prior to July 1, 2020 and have lump sum payments that extend beyond July 1, 2020, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter will follow with additional information.

SECTION 5: HIRING-ABOVE-MINIMUM AUTHORIZATION

- R18 classes 7425 and 8226, and S18 class 8230 are updated to reflect the 2.75-percent GSI. (Effective 01/01/20)

DOCUMENTATION:

Departments must key a GEN transaction effective January 1, 2020 for eligible employees with plus salary.