PAY LETTER: 20-01
ISSUE DATE: January 10, 2020

CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I

SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC WEB SITE
http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch.
Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

SECTION 10: WORK WEEK GROUPS

SPECIAL WORK WEEK ALLOCATIONS AND OVERTIME AUTHORIZATIONS section is amended to include the classifications identified below at the Department of Food and Agriculture and Department of Fish and Wildlife. (Effective 07/01/18)

Department	Classifications
Food and Agriculture	Veterinarian (General) Veterinarian Specialist (General) Supervising Veterinarian (General) Managing Veterinarian (General) Veterinarian (Meat Inspection) Veterinarian Specialist (Meat Inspection) Supervising Veterinarian (Meat Inspection) Managing Veterinarian (Meat Inspection) Research Scientist II (Epidemiology/Biostatistics) Research Scientist III (Epidemiology/Biostatistics) Research Scientist IV (Epidemiology/Biostatistics) Research Scientist Manager (Veterinary Sciences) Research Scientist Supervisor II (Veterinary Sciences)
Fish and Wildlife	Senior Toxicologist Staff Toxicologist (Specialist) Associate Toxicologist Veterinarian Specialist (General) Staff Chemist Environmental Program Manager I (Supervisory) Senior Environmental Scientist (Supervisory) Senior Industrial Hygienist

DOCUMENTATION:

Departments shall submit payment requests via the PIP System or submit STD. 674 for all eligible employees. For further overtime processing information, see PPM Section G 020.

SECTION 14: PAY DIFFERENTIAL

1. PAY DIFFERENTIAL 211
RECRUITMENT AND RETENTION DIFFERENTIAL – PERSONNEL SPECIALIST SERIES - UNIT 01 AND EXCLUDED EMPLOYEES is amended: (Effective 08/26/19 and 10/31/19)

- Pay Differential is retitled as follows:

From	To
Recruitment and Retention Differential – Personnel Specialist Series - Unit 01 and Excluded Employees	Recruitment and Retention Differential – Personnel Specialist Series – Bargaining Unit 01 and Excluded Employees

- The Personnel Services Supervisor I classification is removed. The class was abolished effective 01/14/09, PL09-03.

- The criteria section is amended.

DOCUMENTATION:

Departments should process a 350 transaction effective 08/26/2019 or 10/31/2019, to locked-in earnings ID for employees if eligible or process the payment via PIP.

2. PAY DIFFERENTIAL 434
EDUCATIONAL PAY DIFFERENTIAL – BARGAINING UNIT 10 AND EXCLUDED EMPLOYEES is amended: (Effective 10/31/18)

- CBID E48 is added.

DOCUMENTATION:

Departments should process a 350 transaction effective 10/31/2018 to locked-in earnings IDs for employees if eligible or process the payment via PIP. Also, correct any resulting out-of-sequence transactions. Departments must submit STD. 674 to request payments that cannot be keyed on the PIP system.

SECTION 15: ALPHABETICAL LISTING

The CBID is changed for the class listed below. (Effective 11/01/19)

Class Code	Class Title	From CBID	To CBID
9319	Supervising Registered Nurse III, Correctional Facility	S17	M17

DOCUMENTATION:

Departments should process 126 transaction effective 11/01/2019 to update employee CBID. Once the 126 transaction is posted, OPEB CBID will be updated. OPEB CBID is completely computer generated for departments; simply processing a 126 transaction will update OPEB CBID.