Department of Personnel Administration

HIRE ABOVE MINIMUM (HAM) REQUEST

For Extraordinary Qualifications Documentation Former Exempt Employee DPA-685 (REV. 08/05)

Authority: Government Code 19836

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SHORMIA DEPARTM	N _Q
PRO WEL ADMINISTR	RIV

Applicant Information	
First Name	Middle Initial Last Name
Civil Service Class Title	
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\$ To \$ Salary Range	
\$ Proposed Monthly Salary	Alternate Salary Range
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Anticipated Appointment Date	
7 intolpated 7 appointment Bate	
Present Employer	
resent Employer	
Present Class Title	
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\$ Present Monthly Salary	<u></u>
Present Monthly Salary	
Submitted By: Name/Title	
Personnel Office Recommendation	
☐ Approved ☐ Disapproved	
(Analyst/M	Manager) Date
Reason for Disapproval	
☐ Approved ☐ Disapproved	
(Personne	el Officer) Date