DPA-687 (REV. 08/05)



Authority: Government Code 19837

Basic Employee Informat	ion					
First Name	Middle Initial Last Name					
Current Class						
New Class						
Effective Date: Total Qualifying State Ser	Expiration Date:					
Years	Months Calculated Through:					
Calculated Rate and Duration						
Duration Based on State Service: Years						
Red Circle Rate Calculations: Base Salary \$ "Plus" + <u>\$</u> Total Salary \$						
Reason for Red Circle Rate						
Classification or Pay Act	on by SPB or DPA – No change in duties, regardless of length of service for:					
 Split-Off Change in Allocation Standards Change in Method of Setting Salaries – Action is applied to all incumbents in a class or a number of classes Blanketed into State Service (SPB Rule 275) 						
Position or Employee Action – A downward reclassification as a result of management-initiated change						
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Further Justification (Atta	ch additional page if necessary.)					



Personnel Office Recommendation						
	Approved		Disapproved	(Analyst/Manager)	Date	
Reason for Disapproval						
	Approved		Disapproved			
				(Personnel Officer)	Date	