Department of Personnel Administration

HIRE ABOVE MINIMUM (HAM) REQUEST

For Extraordinary Qualifications Documentation
Former Legislative Employee

DPA-686 (REV. 08/05)

Authority: Government Code 19836

Applicant Information

First Name | Middle Initial | Last Name

Civil Service Class Title

$ Proposed Monthly Salary

$ Alternate Salary Range

Anticipated Appointment Date:

Branch of Legislature: Assembly/Senate

Present Class Title

Present Monthly Salary: $
From Max: $
To Max: $
Result: +/-
÷ Lower Max: $

Range Differential %+/-:

Submitted By: Name/Title

Personnel Office Recommendation

☐ Approved ☐ Disapproved

(Analyst/Manager) Date

Reason for Disapproval

☐ Approved ☐ Disapproved

(Personnel Officer) Date