Department of Personnel Administration

HIRE ABOVE MINIMUM (HAM) REQUEST

For Extraordinary Qualifications Documentation
Former Exempt Employee

DPA-685 (REV. 08/05)

Authority: Government Code 19836

Applicant Information

First Name _____ Middle Initial _____ Last Name _____

Civil Service Class Title _____

$ _____ To $ _____
Salary Range

$ _____
Proposed Monthly Salary

_____
Alternate Salary Range

_____
Anticipated Appointment Date

_____
Present Employer

_____
Present Class Title

$ _____
Present Monthly Salary

_____
Submitted By: Name/Title

Personnel Office Recommendation

☐ Approved ☐ Disapproved _____
(Analyst/Manager) Date

Reason for Disapproval _____

_____

_____

☐ Approved ☐ Disapproved _____
(Personnel Officer) Date